

Biographical Details of Directors and Senior Management 董事及高級管理人員簡介



Executive Directors

Mr. KWOK, Siu Ming, Simon*, Chairman and Chief Executive Officer

Aged 51. Mr. Kwok together with his wife, Eleanor, has run Sa Sa's operations since the early days and successfully listed the company on The Stock Exchange in June 1997 with the share offering more than 500 times oversubscribed. Over the past 26 years, Mr. Kwok transformed the company from one outlet in 1978 to a regional network of operations with over 60 retail outlets and 11 beauty centres in six major Asian markets, successfully carving out the important market niche that the Group now occupies. He is the Chairman of the Executive Committee for the Group. Mr. Kwok is currently the Honorary President of the Cosmetic & Perfumery Association of Hong Kong and Trustee of New Asia College, The Chinese University of Hong Kong.

Mrs. KWOK, Law Kwai Chun, Eleanor*^, Vice-Chairman

Aged 50. A founder of the Group. Mrs. Kwok has more than 30 years experience in the sales and marketing of beauty products. With extensive professional knowledge and many years of experience in cosmetic retailing, she pioneered the unique operational concept of open-shelf display of products, offering customers the convenience of choosing and sampling from a wide range of products to make shopping a more enjoyable experience. Mrs. Kwok plays a leading role in the marketing, operations, human resources, staff training functions of the Group as well as the development of the beauty services business. Mrs. Kwok is actively involved in charity activities.

執行董事

主席及行政總裁,郭少明先生*

五十一歲。郭氏於集團創立初期與太太羅桂珍共同經營莎莎,並於一九九七年六月成功將集團在香港聯交所上市,股份認購率超逾五百倍。過去二十六年,莎莎在郭氏的領導下,由一個化粧品零售櫃位,發展至今天的亞洲零售網絡,於六個主要亞洲市場設有超過六十間零售店及十一間美容中心,使集團在化粧品零售及美容服務市場上穩佔重要席位。郭氏為集團的行政委員會主席:並為香港化粧品同業協會榮譽主席及香港中文大學新亞書院校董。

副主席,郭羅桂珍女士*^

五十歲。集團創辦人。郭太累積逾三十年 營銷及推廣化妝品的經驗,資歷深厚。憑 著廣泛的專業知識及多年化粧品零售經 驗,郭太首創開放式產品陳列概念,方便 客戶隨意挑選琳琅滿目的貨品,締造更寫 意的購物體驗。郭太主導集團市場推廣、 營運管理、人力資源及員工培訓,並領導 集團美容業務的發展。郭太更積極參與公 益事務,回饋社會。

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Mr. LOOK, Guy*, Chief Financial Officer and Executive Director

Aged 48. Joined Sa Sa as Chief Financial Officer (CFO) in March 2002 and was appointed Executive Director in September 2002. Prior to joining Sa Sa, Mr. Look was the CFO and an Executive Director of Tom.com Limited. Mr. Look has over 20 years of experience in local and overseas financial and general management, and was a Deputy Managing Director of ONFEM Holdings Limited; a Director and the Chief Executive Officer of Tung Wing Steel Holdings Limited (renamed Shougang Concord International Enterprises Co Ltd) and a Director of Santai Manufacturing Limited (renamed Shougang Concord Technology Holdings Ltd); all of which are listed on the Main Board of The Stock Exchange of Hong Kong Limited. He holds a Bachelor's degree in Commerce from the University of Birmingham, England and is an associate member of the Institute of Chartered of Accountants in England and Wales, and an associate member of the Hong Kong Society of Accountants. Mr. Look is nephew of Mrs. Christina Lee Look Ngan Kwan.

Non-Executive Directors

Professor CHAN, Yuk Shee[#], J.P., Independent Non-Executive Director

Aged 50. Appointed as an Independent Non-Executive Director and Chairman of the Audit Committee of the Group since November 1999. Professor Chan is currently the Vice President for Academic Affairs as well as Professor of Finance at the Hong Kong University of Science and Technology (HKSUT). Previously, he was the Founding Dean of the HKUST Business School from 1993 to 2000. He obtained a Ph.D. in Finance, as well as an MBA and MA in Economics from the University of California at Berkeley. He is a member of the American Finance Association, Asian Finance Association and Hong Kong Securities Institute.

首席財務總監及執行董事,陸楷先生*

四十八歲。二零零二年三月起出任莎莎之首席財務總監,並於二零零二年九月獲委任為執行董事。在出任現職之前,陸氏為Tom.com公司之財務總監兼執行董事。他擁有逾二十年於本港及海外之財務及管理工作經驗,亦曾擔任東方有色集團有限公司副董事總經理、東榮鋼鐵集團有限公司(已改名為首長國際企業有限公司)之董事兼行政總裁及三泰製造有限公司(已改名為首長科技集團有限公司)之董事,全部均在聯交所主板上市。陸氏持有英國伯明翰大學頒發之商科學士學位,並為英國及威爾斯特許會計師公會會員及香港會計師公會會員。陸先生為利陸雁群女士之姪。

非執行董事

獨立非執行董事,陳玉樹教授#, 太平紳士

五十歲。一九九九年十一月起出任集團獨立非執行董事兼審核委員會主席,現為香港科技大學學術副校長及財務系教授。在出任現職之前,陳教授曾於一九九三年至二零零零年間擔任科大商學院第一任院長。陳教授於加州柏克萊大學取得財務學哲學博士、工商管理碩士及經濟學碩士學位,亦是美國財務學會、亞洲金融學會及香港證券學院之會員。

[#] Member of the Audit Committee

^{*} Member of the Compensation Committee

^{*} Member of the Executive Committee

[&]quot; 審核委員會成員

[^] 薪酬委員會成員

^{*} 行政委員會成員

Dr. LEUNG, Kwok Fai, Thomas[#]^, J.P., Independent Non-Executive

Aged 55. Appointed as an Independent Non-Executive Director of the Group in January 2000 and is now the Chairman of the Compensation Committee for the Group. Dr. Leung has over 22 years' experience in management consultancy and is an expert in the design and implementation of leading edge human resources policies. Dr. Leung holds a Ph.D. in Business Administration from the University of Illinois. He is very active in public service and was formerly Chief Executive - Asia for Hay Group, one of the world's leading management consultancies.

Ms. TAM, Wai Chu, Maria[#], GBS, J.P., Independent Non-Executive Director

Aged 58. Appointed as an Independent Non-Executive Director of the Group in June 2004. Ms. Tam was educated at London University. She qualified as a barrister-at-law at Gray's Inn, London, and practised in Hong Kong. She was a member of the Preparatory Committee for the Hong Kong Special Administrative Region (P.R.C.) and Hong Kong Affairs Advisor (P.R.C.). She is a board member of Airport Authority Hong Kong and the Urban Renewal Authority, and a member of the Policy Committee of the Independent Commission Against Corruption. She is a deputy to the National People's Congress of The People's Republic of China and a member of the Hong Kong Basic Law Committee. She is also a member of various community services.

Mrs. LEE, Look Ngan Kwan, Christina[^], Non-Executive Director

Aged 80. Appointed as an Independent Non-Executive Director of the Group in May 1997 and re-designated as Non-Executive Director in June 2004. Mrs. Lee is the widow of the founder of Television Broadcasts Limited, Mr. Lee Hsiao-Wo. Mrs. Lee has been a director of Television Broadcasts Limited since 1981 and is actively involved in Caritas, Hong Kong, a local charitable organization. Mrs. Lee is the aunt of Mr. Guy Look.

獨立非執行董事,梁國輝博士#^, 太平紳士

五十五歲。二零零零年一月起獲委任為本 集團獨立非執行董事,現為集團的薪酬委 員會主席。梁博士擁有逾二十二年管理顧 問工作經驗,擅長設計及推行新穎出色的 人力資源政策。梁氏於美國伊利諾大學取 得工商管理博士學位。梁博士身任多項公 職,並曾任世界著名管理顧問公司Hay Group亞洲區行政總裁。

獨立非執行董事,譚惠珠小姐#, 金紫荊星章,太平紳士

五十八歲。於二零零四年六月獲委任為本集團獨立非執行董事。譚小姐畢業於倫敦大學,於倫敦Gray's Inn獲得大律師資格,並曾於香港執業。譚氏曾為中國香港特別行政區籌備委員會委員及中國香港事務顧問。現為香港機場管理局及市區重建局董事會成員及廉政公署貪污問題諮詢委員會委員。譚小姐亦為中華人民共和國全國人民代表大會代表及香港特別行政區基本法委員會委員。譚小姐同時為多個社會服務團體之委員。

非執行董事,利陸雁群女士

八十歲。一九九七年五月起出任本集團獨立非執行董事,於二零零四年六月起調任為非執行董事。利夫人是電視廣播有限公司創辦人利孝和先生之遺孀,一九八一年起出任電視廣播有限公司董事。利夫人積極參與本地慈善團體香港明愛舉辦之慈善活動。利夫人為陸楷先生之姑母。

Biographical Details of Directors and Senior Management

董事及高級管理人員簡介

Senior Management

Mr. CHU, Bun, Wilson, Chief Operating Officer

Aged 48. Appointed as the Chief Operating Officer (COO) of the Group in December 2003. Mr. Chu is responsible for overseeing the entire cosmetics retail business of the Group in the Hong Kong and PRC markets. Mr. Chu has over 20 years of management experience in Hong Kong and Canada. Before joining Sa Sa, Mr. Chu was the Chief Operating Officer of SUNDAY Communications Limited, the President of adMart Limited, the Managing Director of The Body Shop's Hong Kong and Macau operations, an Executive Director of Giordano International Limited and Director/COO of Tiger Enterprises Limited (Giordano's joint venture in China). Mr. Chu holds a Bachelor's degree in Economics from the University of Western Ontario, Canada and an MBA from the York University, Canada. He is a member of the Hong Kong Society of Accountants and the Canadian Institute of Chartered Accountants.

Ms. Ll, Ping Yee, Louisa, Senior Vice President, Beauty Services

Aged 47. Appointed as Senior Vice President of Beauty Services for the Group in July 2002. Ms. Li is responsible for the management and development of the Group's Beauty Services business throughout the region, including Phillip Wain and Sa Sa Beauty+. Ms. Li has over 20 years of experience in beauty, slimming and hair care services, including three years managing cosmetic brands at L'Oréal Group, and the last five years as Operations Director for an international chain of beauty and slimming centres in Asia. Ms. Li graduated in business studies from York University, Canada.

高級管理人員

首席營運總監,朱斌先生

四十八歲。於二零零三年十二月獲委任為集團之首席營運總監,負責集團之香港及中國市場整體化粧品零售業務。朱氏於香港及加拿大兩地擁有逾二十年管理經驗。在加盟莎莎前,他為SUNDAYCommunications Limited營運總裁,亦曾擔任蘋果速銷有限公司總裁、The BodyShop董事總經理·香港及澳門、佐丹奴國際有限公司執行董事及虎威有限公司(佐丹奴於國內之聯營公司)之董事/營運總裁。朱氏持有加拿大University of WestemOntario之經濟學士及約克大學之工商管理碩士學位,並為香港會計師公會及加拿大會計師公會會員。

美容業務高級副總裁,李冰儀小姐

四十七歲。二零零二年七月起出任集團美容業務的高級副總裁,負責集團美容業務,包括菲力偉及Sa Sa Beauty+的營運和發展。李氏擁有逾二十年豐富的美容、纖體及頭髮護理服務工作經驗,其中三年曾於L'Oréal Group管理旗下的化粧品牌。加盟莎莎前,李氏於一家國際連鎖經營的美容及纖體中心任職亞洲區營運總監達五年。李氏畢業於加拿大約克大學,主修商科。

Mr. CHAN, Cheuk Kai, Chris, Vice President, Information Technology

Aged 44. Joined Sa Sa as Vice President of Information Technology in September 1999. Previously, Mr. Chan worked in Vanda Computer & Equipment Co Ltd from which he gained cutting-edge knowledge providing consultancy services for clients of various industries including garments, toys, electronics manufacturing and airfreight. Prior to this, he worked as MIS Director of Giordano Group and was responsible for systems development and setting up computer sites in Hong Kong and the PRC. He also served ESPRIT De Corp (Far East) Ltd, Fang Brothers Knitting Ltd and Carlingford Life & General Assurance. Mr. Chan has an NCC Certificate in Systems Analysis and Design certified by the National Computer Centre of the UK.

Ms. HO, Sze Nga, Maggie, Legal Counsel and Company Secretary

Aged 30. Joined Sa Sa as Legal Counsel and Company Secretary in January 2004. Ms. Ho is responsible for providing legal advice and support to the Group's business and commercial activities. Prior to joining Sa Sa, Ms. Ho was the legal counsel for a group of listed companies and the company secretary of Dong Fang Gas Holdings Limited (renamed Pacific Century Premium Developments Limited), whose shares are also listed on the Main Board of The Stock Exchange of Hong Kong Limited. She is experienced in handling a wide range of corporate and commercial transactions and related company secretarial matters. Ms. Ho was admitted as a solicitor of the High Court of Hong Kong and Supreme Court of England and Wales.

Ms. HUANG, Yueh Pao, Sheena, Financial Controller / Acting General Manager of Taiwan

Aged 42. Joined Sa Sa in October 2003 as Financial Controller / Acting General Manager of Taiwan, overseeing the entire Sa Sa operation in Taiwan. Ms. Huang has over 15 years' experience in finance and accounting, including 10 years in Esprit Retail (Taiwan) Ltd / Red Earth (Taiwan) Ltd, responsible for accounting, finance, office administration and IT functions. She obtained a Bachelor's degree of Business Administration in Accounting from Fu Jen Catholic University in Taiwan.

資訊科技副總裁, 陳焯楷先生

四十四歲。一九九九年九月起加入莎莎出任資訊科技副總裁。在此之前,陳氏任職中聯電腦(國際)有限公司,為各行各業的客戶提供顧問服務,當中包括成衣、玩具、電子生產及空運業,累積了不少寶貴的專業知識。加入該公司以前,陳氏曾於佐丹奴集團任職資訊部總監,負責在香港及中國大陸推行系統開發及設立電腦中心,此外亦曾任職ESPRIT de Corp (Far East) Ltd、Fang Brothers Knitting Ltd及Carlingford Life & General Assurance公司。陳氏取得英國National Computer Centre之系統分析及設計的NCC證書。

法律顧問及公司秘書,何詩雅小姐

三十歲。二零零四年一月起出任集團之法 律顧問及公司秘書。何小姐主要為集團的 業務及商業活動提供法律意見及支援。在 加入莎莎以前,何小姐為東方燃氣集團有限公司(已改名為盈科大衍地產發展有限公司)之公司秘書及其有關上市公司之法 律顧問。何小姐在處理本港及海外不同企業及商業交易以至公司秘書事務均擁有豐富經驗。何小姐為香港高等法院和英格蘭及威爾斯最高法院之註冊律師。

台灣區財務總監 / 代總經理, 黃月寶小姐

四十二歲。於二零零三年十月加盟莎莎出任台灣區財務總監/代總經理,負責台灣整體業務。黃氏擁有超過十五年財務及會計經驗,其中十年曾任職Esprit Retail (Taiwan) Ltd / Red Earth (Taiwan) Ltd 之財務總監,並負責主管會計、財務、辦公室行政及資訊科技部門。黃氏取得台灣天主教輔仁大學工商管理學士學位,主修會計學。

Biographical Details of Directors and Senior Management

董事及高級管理人員簡介

Ms. LAM, Pik To, Betty, Vice President, Sa Sa dot Com

Aged 32. Joined Sa Sa dot Com as Director in August 2002 and has been appointed as Vice President since May 2004, bringing with her over nine years of experience in business and strategic planning as well as in e-business project implementation, marketing and advertising. Prior to joining Sa Sa, Ms. Lam was director of corporate development for a B2B trade information provider; a project manager at an international internet consultancy; and a senior consultant at a multinational business consulting firm. Ms. Lam holds an MBA degree from the University of Oxford and a Bachelor's degree in Business Administration from the Chinese University of Hong Kong.

Mr. LAW, Kin Ming, Peter, Vice President, Category Management & Product Development

Aged 48. Joined the Group in January 1996. Mr. Law has more than 20 years' experience in the field of sales and marketing, nine of which were in senior management positions. Mr. Law oversees the Group's category management and product development function. He is also responsible for the Group's acquisition of exclusive distribution rights of international brands and the development of private-label products brands. He holds a Bachelor's degree in Arts majoring in Communications Studies from the University of Windsor, Ontario, Canada. He obtained a Bachelor's degree in Commerce in 1981. Mr. Law is Mrs. Eleanor Kwok's brother.

Mrs. LEUNG, Barbara, Vice President, Marketing

Aged 49. Joined Sa Sa as Vice President of Marketing in September 2003. Mrs. Leung is responsible for the overall marketing function for the retail business in Hong Kong, including formulation of marketing strategies and plans, implementation of marketing programs such as the customer loyalty program, advertising and promotion etc. Before joining the Company, she was the Managing Director of ActMedia Hong Kong Ltd, which is Hong Kong's largest provider of in-store mass media products and services. Prior to that, she was the Executive Partner of Euro RSCG Partnership, an advertising agency in Hong Kong, serving key regional and local clients. Mrs. Leung holds a Bachelor of Arts degree from the University of Toronto.

Sa Sa dot com 副總裁,林碧桃小姐

三十二歲。二零零二年八月起加盟莎莎,出任Sa Sa dot Com總監,其後於二零零四年五月獲委任為副總裁。林氏擁有超過九年商業策略計劃、電子商務項目管理,以及市場推廣及廣告經驗。林氏加盟莎莎以前曾任商業貿易資訊供應商之企業發展總監、國際性互聯網顧問公司之項目經理,亦曾任跨國企業咨詢公司之資深顧問。林氏持有香港中文大學工商管理學士及英國牛津大學工商管理碩士學位。

產品類別管理及發展副總裁,羅建明先生

四十八歲。一九九六年一月起加入集團出任產品類別管理及發展副總裁。羅氏擁有逾二十年銷售及市務推廣工作經驗,其中九年歷任高級管理層職位。羅氏負責集團品牌管理及產品發展工作,並負責為集團爭取國際品牌獨家分銷權及開發專有品牌產品。羅氏畢業於加拿大安大略省University of Windsor,獲傳理系學士學位。其後彼於一九八一年繼續深造,修讀商業學士學位。羅先生乃郭羅桂珍女士之弟。

市場推廣副總裁,梁姚嘉寶女士

四十九歲。二零零三年九月出任市場推廣副總裁一職,負責公司所有有關市場推廣事宜、包括制訂推廣策略與計劃,以及籌辦宣傳活動,例如忠實客戶獎勵計劃、廣告宣傳等,在出任現職以前,梁氏為全港最大的店內媒體產品與服務供應商ActMedia Hong Kong Ltd的董事總經理。此外亦曾任香港Euro RSCG Partnership廣告公司執行合夥人,專責服務香港及亞洲區內主要客戶。梁氏持有多倫多大學文學士學位。

Ms. LOI, Wei Sin, Corina, Vice President, General Manager of Malaysia

Aged 44. Joined Sa Sa in October 1997 and was appointed Vice President - General Manager of Malaysia in January 2001. Ms. Loi was a crucial member of the start-up team for Malaysian operations. Ms. Loi has over 21 years of marketing and retail experience ranging from health food products to high fashion. Prior to joining Sa Sa, she was with Dickson Trading (Malaysia).

Ms. ONG, Maggie, Vice President, General Manager of Singapore

Aged 32. Joined Sa Sa in March 2003 as Director of Sales & Operations, and was appointed Vice President, General Manager of Singapore in September 2003. In this position, Ms. Ong oversees Sa Sa's operations in Singapore. Ms. Ong was formerly Chief Operating Officer at Lee Wah Essentials Pte Ltd / NC Essentials Pte Ltd, a Singapore-based beauty retailing chain, where she was part of the pioneer team in the company's growth and expansion plan. Her experience spans a broad spectrum of business, including merchandising, strategic retail management, operations, sales and marketing and others. Ms. Ong holds a Graduate Diploma in Marketing from the Chartered Institute of Marketing and an MBA degree from Monash Mt Eliza Business School in Australia.

Mr. SNG, Patrick, Vice President & Regional Head - Singapore, Malaysia & Taiwan

Aged 39. Joined Sa Sa in March 2003 as Vice President and Regional Head. Mr. Sng's current portfolio includes Singapore, Malaysia and Taiwan. In addition to providing strategic direction and leadership, he also oversees and is involved in the strategic management of these three countries. Prior to joining Sa Sa, he was the Chief Executive Officer of Leewah Essentials Pte Ltd / NC Essentials Pte Ltd, a Singapore-based retail chain of beauty specialty stores. Mr. Sng possesses more than 15 years of senior management experience and his key areas of focus include strategic management, marketing and business development. He holds an MBA degree from Monash Mt Eliza Business School in Australia.

副總裁及馬來西亞總經理,雷慧馨小姐

四十四歲。一九九七年十月加入莎莎,並於二零零一年一月獲委任為集團副總裁及馬來西亞總經理。雷氏為集團開發馬來西亞市場的主要成員。她在健康食品以至高級時裝的市務及零售工作擁有逾二十一年經驗。加入莎莎前,她曾於迪生貿易(馬來西亞)工作。

副總裁及新加坡總經理,王美琪小姐

三十二歲。於二零零三年三月加盟莎莎出任營運總監,其後於二零零三年九月獲委任為副總裁及新加坡總經理,負責掌管莎莎在新加坡的業務。王氏曾於新加坡美容零售連鎖集團Lee Wah Essentials Pte Ltd / NC Essentials Pte Ltd 出任營運總裁,並為領導該公司擴展計劃的主要成員。王氏累積豐富的商業營運經驗,包括採購、策略性零售管理、業務營運、銷售與市場推廣等。王氏持有英國特許市務學會的市場推廣深造文憑,以及澳洲Monash Mt Eliza商學院工商管理碩士學位。

副總裁及星馬台地區主管, 孫利平先生

三十九歲。二零零三年三月加入莎莎,現任副總裁及新加坡、馬來西亞及台灣地區主管,除領導策略及思想方向外,亦參與及監督三地的策略管理工作。加盟莎莎前,為新加坡美容產品連鎖專門店Leewah Essentials Pte Ltd / NC Essentials Pte Ltd的行政總裁。此外亦曾在多家公司擔任高級管理層職位逾十五年,累積豐富的策略管理、市場推廣及業務發展經驗。孫氏並擁有澳洲Monash Mt Eliza商學院工商管理碩士學位。

Biographical Details of Directors and Senior Management 董事及高級管理人員簡介

Ms. WONG, Sau Han, Carmen, Vice President, Human Resources

Aged 44. Joined Sa Sa in December 2001 as the Vice President of Human Resources. Ms. Wong has over 21 years of professional experience in human resources management, of which the past 12 years were in the retail industry. Prior to joining Sa Sa, Ms. Wong was the Human Resources Director for Hong Kong and PRC operations for Le Saunda Holdings Limited, a listed shoes retailer and manufacturer, for nearly ten years. She obtained her Masters degree in Human Resources Management from Salford University in the LIK

Mr. WONG, Tai Chung, Kenneth, Vice President, Finance & Accounting

Aged 41. Joined Sa Sa as Vice President of Finance & Accounting in June 2001. Mr. Wong is a fellow member of Chartered Institute of Management Accountants and an associate member of Hong Kong Society of Accountants. Prior to Sa Sa, he held various senior positions in BAA Group, OneResource Group, Dairy Farm Group and A.S. Watson Group. He has over 18 years solid finance and accounting experience in various industries and extensive experience and knowledge in mergers and acquisition, divestment, shared service management, supply chain management and setting up joint ventures in Asia, Australasia and Europe. Mr. Wong received his MBA from the University of Hull, UK.

人力資源副總裁, 黃秀嫺小姐

四十四歲。二零零一年十二月起加入莎莎,出任集團人力資源副總裁。黃氏在人力資源管理方面擁有超過二十一年之專業經驗,其中十二年任職零售行業。在加入莎莎以前,她曾擔任經營鞋類製造及零售的上市公司利信達集團有限公司人力資源總監,負責香港及中國業務的人力資源管理工作達十年。黃氏持有英國Salford University人力資源管理碩士學位。

財務及會計副總裁,黃大聰先生

四十一歲。於二零零一年六月出任財務及會計副總裁,黃氏為特許管理會計師公會資深會員及香港會計師公會會員。加入莎莎以前,他曾於聚英匯、宏智、牛奶公司及屈臣氏出任財務要職,積累了逾十八年會計及財務經驗,對合併收購、分拆業務、共享服務管理及供應鏈管理方面具備豐富經驗和知識:亦曾協助企業在亞洲、澳大利亞及歐洲創建合資和投資公司。黃氏持有英國University of Hull的工商管理碩士學位。