

# Biography of Directors

## Executive Directors

**Mr. Tsang Cheuk Lau**, aged 65, is the Chairman of the Company. Mr. Tsang has joined the Group since July 28, 2000 and is responsible for the formulation of corporate strategies and business development of the Group. Mr. Tsang has over 40 years of banking experience. Prior to joining the Group, he was the head of the corporate banking division and the deputy general manager of Wing Hang Bank Limited.

**Mr. Wong Ching Hung, Thomas**, aged 53, is an executive director of the Group. He joined the Group since February 4, 2002 and is responsible for the business development of the Group. Mr. Wong received his master's degree in Accounting Science from the University of Illinois, USA and master's degree in Commerce from the University of New South Wales, Australia. He is a fellow member of Hong Kong Society of Accountants and CPA Australia as well as a member of the Institute of Chartered Accountants in Australia. He is the founding CEO and executive director of the Hong Kong Financial Service Institute. Prior to the appointment, Mr. Wong was the founding chief executive of the Hong Kong Securities Institute and the director of Education and Training of the Hong Kong Society of Accountants. Academically, he was the head of the Department of Accounting and Law at the Hong Kong Baptist University and a professor of Accounting at Griffith University in Australia. Furthermore, Mr. Wong serves on a number of advisory and validation committee of tertiary institutions and several committees of the Hong Kong SAR government and the Community Chest. He is also the director of China Program Development and the Adjunct Associate Professor of Accounting of the Hong Kong University of Science of Technology.

**Mr. Cheng Kai Ming, Charles**, aged 57, is an executive director and the founder of the Group. He is responsible for overseeing the daily operation of the Group. Mr. Cheng is a full member of the Hong Kong Securities Institute and has professional qualifications in both accounting and marketing. He has been engaged in the investment advisory and securities business for over twenty years. At present, Mr. Cheng is an investment adviser and a dealer registered under the Securities Ordinance and a commodities dealer registered under the Commodities Trading Ordinance and is a deemed responsible officer under the Securities and Futures Ordinance.

**Mr. Li Kwok Cheung, George**, aged 43, is an executive director and the company secretary of the Company. Mr. Li has joined the Group since 1996 and is responsible for business development and marketing of the Group. He has been a dealing director of Upbest Securities Company Limited since May 1, 2000. He holds a master's degree in international marketing from the University of Strathclyde in Glasgow, Scotland, United Kingdom and is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants. He had worked as a senior manager of the compliance division (currently known as regulation division) of the Stock Exchange for seven years before joining the investment advisory and securities industry in 1995. Mr. Li had also served with an international audit firm for five years. Mr. Li is an investment adviser and a dealer registered under the Securities Ordinance and is a deemed responsible officer under the Securities and Futures Ordinance. He is also an executive director of UBA Investments Limited (Stock code: 768)

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**Mr. Choy Ye King**, aged 35, is an executive director and the financial controller of the Company. He has joined the Group since January 2000 and is responsible for the accounting and finance functions of the Company. He graduated from the University of Wollongong, Australia with a bachelor's degree in commerce in 1992. Professionally, Mr. Choy is a member of CPA Australia and an associate member of the Hong Kong Society of Accountants. Prior to joining the Group, he had worked in two companies listed on the Stock Exchange. He had also served with an international audit firm about four years. Mr. Choy has over ten years' experience in the accounting, auditing and finance field.

### Independent Non-Executive Directors

**Mr. Wong Wai Kwong, David**, aged 46, is an independent non-executive director. Mr. Wong has over 22 years' experience in finance, accounting, corporate and taxation affairs. He is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants. He is currently an independent non-executive director of (1) Cross-Harbour (Holdings) Ltd. (Stock code: 032), (2) UBA Investments Limited (Stock code: 768), (3) Upbest Group Limited (Stock code: 335), (4) Y. T. Realty Group Ltd. (Stock code: 075) and (5) Yugang International Ltd. (Stock code: 613); a non-executive director of (1) EganaGoldpfeil (Holdings) Ltd. (Stock code: 048), (2) Egana Jewellery & Pearls Ltd. (Stock code: 926) and (3) Tonic Industries Holdings Ltd. (Stock code: 978) and an executive director of Incutech Investments Limited (Stock code: 356). He is also a director of International Taxation Advisory Services Limited.

**Mr. Pang Cheung Hing, Alex**, aged 49, is an independent non-executive director. Prior to November 2001, Mr. Pang worked as a senior director in the Enforcement Division of the Securities and Futures Commission of Hong Kong. From November 2001 to February 2003, he served as a Commissioner in the Strategy & Development Committee of the China Securities Regulatory Commission. He is a fellow member of both the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants. He is also an associate member of the Chartered Institute of Management Accountants.