

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

Executive Directors

Mr. NGAI Chun Hung (魏振雄先生), aged 41, is the Chairman of the Company. Mr. Ngai has extensive experience in the construction industry. He is responsible for the management of the Board and the strategic planning of the Group. Mr. Ngai and Mr. Yau, Deputy Chairman of the Company, are brothers-in-law.

Mr. YAU Kwok Fai (游國輝先生), aged 38, is the Deputy Chairman of the Company. On 19 July 2004, Mr. Yau was further appointed Chief Executive Officer of the Company. Mr. Yau graduated with first class honours degree in civil engineering from the Hong Kong Polytechnic and obtained a master of science degree with distinction in structural steel design from the University of London and a diploma of the Imperial College of the United Kingdom. He is a Chartered Engineer and a corporate member of the Institution of Civil Engineers, the Institution of Structural Engineers and the Hong Kong Institution of Engineers, a Registered Professional Engineer (Civil & Structural) and a Registered Structural Engineer. Mr. Yau was appointed a member of the Construction Industry Training Authority. Mr. Yau is responsible for formulating the policy and overall development and the day-to-day management and administration of the Group's operations. Mr. Yau and Mr. Ngai, Chairman of the Company, are brothers-in-law.

Mr. SHEK Yu Ming Joseph (石雨明先生), aged 59, is an Executive Director of the Company and is responsible for the overall business development and operations of the Group. Mr. Shek holds a bachelor degree in civil engineering from the University of Hong Kong. He is a Fellow of the Hong Kong Institution of Engineers and a Fellow of the Institution of Civil Engineers. He has over 20 years of experience in the executive role in construction industry and has completed a large number of contracts for the Hong Kong Government and the private sector. Mr. Shek is a member of the Appeal Tribunal (Buildings Ordinance (Chapter 123)), a member of the Registered Contractors' Disciplinary Board, Council Member of the Hong Kong Construction Association and a member of the Vocational Training Council Committee on training of technologies.

Mr. LI Chi Pong (李洽邦先生), aged 47, was appointed as an Executive Director on 17 May 2004. Mr. Li has been a Director of Excel Engineering Company Limited, a major subsidiary of the Company, and is responsible for estimation, contract managements, subcontracting and procurement. He graduated from the Hong Kong Polytechnic with a higher diploma in civil engineering in 1979. He has over 24 years' extensive experience in various public and private construction works. He is the Authorised Signatory for registered general building contractor, foundation and site formation works of Building Department.

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DIRECTORS *(continued)*

Independent Non-executive Directors

Professor KO Jan Ming (高贊明教授), aged 61, is an Independent Non-executive Director of the Company. He is the Vice President, Dean of the Faculty of Construction and Land Use and the Chair Professor of Structural Engineering of The Hong Kong Polytechnic University. He holds a Bachelor Degree in Civil Engineering (Hon) and a Doctorate Degree in Structural Engineering from the University of Hong Kong. Professor Ko is a Fellow of the Hong Kong Institution of Engineers, the Institution of Structural Engineers of United Kingdom and the American Society of Civil Engineers. He is the Chairman of the Accreditation Board and the Past Chairman of the Structural Discipline Advisory Committee and the representative of the Hong Kong Institution of Engineers on the Engineering Education and Training Committee of the Federation of Engineering Institutions of Southeast Asia and the Pacific. He is a Governing Council Member of Construction Industry Institute (Hong Kong) and a Council Member of The Hong Kong Institute of Science. He was the President of The Hong Kong Society of Theoretical and Applied Mechanics (1999/2000) and the President of The Hong Kong Association for the Advancement of Science and Technology (2000/01). He is also a Panel Member of the Appeal Tribunal in Buildings of the HKSAR and the Advisor of the Beijing-Hong Kong Academic Exchange Centre. Professor Ko is a Guest Professor of the Southern University, Beijing Polytechnic University, Zhejiang University and Xian Jiaotong University, Hohai University, and an Advisory Professor of the Northern Jiaotong University and Beijing University of Aeronautics & Astronautics, PRC., the Editor-in-Chief of an International Journal – Advances in Structural Engineering (1997-2003), the Senior Consultant of the Editorial Board of the Journal of Spatial Structures, a member of the Editorial Board of the Journal of Engineering Mechanics, South China Journal of Seismology, Journal of Earthquake Engineering and Engineering Vibration, and Journal of Hazards Prevention and Mitigation Engineering. He was the Vice President of the Board of Directors of Structural Engineers World Congress 2002 and Co-Chair of SPIE International Symposia on Smart Structures and Materials 2002-2005. Professor Ko is also a Vice-President of the recently established International Society for Structural Health Monitoring.

Mr. IP Kwok Him, JP (葉國謙先生), aged 53, is an Independent Non-executive Director of the Company. Mr. Ip was a member of the Legislative Council of Hong Kong and the Provisional Legislative Council of Hong Kong for the years 1995-1997 and 1997-1998, respectively. He was a member of the Central and Western District Council (1992-2003), a member of the Hong Kong Housing Authority and its Building Committee, a member of Action Committee Against Narcotics, a member of Court of University of Hong Kong, a member of Standing Committee on Disciplined Services Salaries and Conditions of Services, and a deputy of the 10th People's Congress of The People's Republic of China for HKSAR.

SENIOR MANAGEMENT

Mr. YAM Kui Hung (任鉅鴻先生), aged 46, is a Director of Able Engineering Company Limited, a major subsidiary of the Company. He graduated with a higher certificate in building studies from the Hong Kong Polytechnic and a postgraduate diploma in construction management from the Construction Industry Training Authority. He is a corporate member the Hong Kong Institution of Engineers. He is registered as a Registered Professional Engineer (Building) and has over 20 years' experience in the construction field. He is responsible for overall management and operations of building projects.

Mr. LUI Siu Kuen (雷兆權先生), aged 53, is a Director of Able Engineering Company Limited. Mr Lui holds a bachelor degree in civil engineering from the University of Hong Kong. He is a member of the Hong Kong Institute of Engineers. He has over 30 years' experience in various public, private and overseas construction works.

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SENIOR MANAGEMENT *(continued)*

Mr. TANG Ko Sung (鄧鉅生先生), aged 43, is the Commercial Manager of Able Engineering Company Limited. He holds a bachelor degree in quantity surveying from Napier University, Edinburgh. Mr. Tang is responsible for tendering, purchasing, sub-letting, contracts management, cost control and quantity surveying. He has over 18 years' experience in the construction industry in Hong Kong.

Dr. MAK Wai Hing (麥偉興博士), aged 39, is the Contracts Manager of Excel Engineering Company Limited. Dr. Mak holds a doctorate degree in philosophy, a master degree in business administration and a bachelor degree in civil engineering. He is a corporate member of the Hong Kong Institution of Engineers, the Institution of Civil Engineers and the Institution of Structural Engineers. Dr. Mak is responsible for implementation of contracts and the management of operations on sites.

Mr. WONG Chung Fai (王仲輝先生), aged 40, is the Contracts Manager of Able Engineering Company Limited. He holds a bachelor degree in quantity surveying from RGIT and Master degree in Construction Management from The City University of Hong Kong. He is a member of The Society of Builders, Hong Kong, Hong Kong Institute of Construction Manager, The Royal Institution of Chartered Surveyors and The Hong Kong Institute of Surveyors. He is registered as a Registered Professional Surveyor (Quantity Surveying) and has over 18 years' experience in the construction field and a wide background of experience of working in difference positions in the construction industry. Mr. Wong's main task is providing full range of building project management and contracts administration of projects undertaken by Able Engineering.

Mr. KAN Kwok Kit (簡國傑先生), aged 41, is the building services manager of Able Engineering Company Limited. He holds a higher diploma in marine engineering from the Hong Kong Polytechnic, a bachelor degree in business administration from East Asia Open Institute and a master of science degree in engineering business management from the Hong Kong Polytechnic University / Warwick University of United Kingdom. He is a committee member of the Institute of Plumbing – Hong Kong Council and a fellow of the Institute of Plumbing in the United Kingdom and an appointed member of the China People's Political Consultative Conference. He had worked for a number of engineering and consultancy firms for over 15 years. Mr. Kan is responsible for building services installation of all projects.

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SENIOR MANAGEMENT *(continued)*

Mr. CHOY Chi Kuen (蔡志權先生), aged 57, is the purchasing manager of Able Engineering Company Limited. He has over 20 years' experience as purchasing manager for construction company. Mr. Choy is responsible for raw material purchase of Able Engineering.

Ms. PANG Fung Ming (彭鳳鳴小姐), aged 34, is the Company Secretary of the Company. She is a fellow of both the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants of the U.K. She has over 10 years' accounting experience. She holds a bachelor degree in business administration from the Chinese University of Hong Kong.

Mr. WONG Kei Leung (黃杞良先生), aged 53, is the accounting manager of the Group and the chief accountant of Able Engineering Company Limited. He has over 27 years' accounting experience. He holds a bachelor degree in commercial science and business administration from Chu Hai College.