

## DIRECTORS AND SENIOR MANAGEMENT PROFILE

### EXECUTIVE DIRECTORS

**Mr. Lau Yau Bor** (劉友波先生), aged 66, is the Chairman, executive Director and one of the founders of the Group. Mr. Lau is responsible for the overall strategic development and direction of the Group. Mr. Lau also has over 22 years of experience in corporate management. He is a specially appointed council member of 雲南省政協港澳臺僑和外事委員會 (Overseas Chinese in Hong Kong, Macau and Taiwan and Foreign Affairs Committee of the Chinese People's Political Consultative Conference of Yunnan Province); a consultant to the seventh committee of 雲南省歸國華僑聯合會 (Returning Chinese Union of Yunnan Province); a vice chairman of 雲南海外經濟合作促進會; a council member of 雲南省外商投資企業協會 (Yunnan Province Foreign Investment Enterprises Association); a council member of 中國企業家協會 (China Enterprise Directors Association); a council member of 中國僑聯華商聯誼會 (Fraternity of Returned Overseas Chinese Businesses of the All-China Federation of Returned Overseas Chinese) and a council member of 雲南海外聯誼會 (Overseas Union of Yunnan Province).

Mr. Lau is also an honourable professor of the 昆明醫學院 (Kunming Medical Institute) and a senior member of the American Institute of Industrial Engineering. Mr. Lau graduated from the University of Hong Kong with a Master of Philosophy in Engineering in 1981.

Other than holding the directorship in the Company, Mr. Lau is also the director and shareholder of LAUs Holding Co. Ltd., a company incorporated in the British Virgin Islands, which holds as to 56% of the shares of the Company; and the director of Jiwa Pharmaceuticals Limited, Jiwa International Limited, Kunming Jida Pharmaceutical Co., Ltd ("Kunming Jida") and YJPT, subsidiaries of the Company.

Mr. Lau has entered into a service contract for an initial period of three years commencing from 1 April 2003 and shall continue thereafter for successive terms of one year.

Details of Mr. Lau's interests in shares and underlying shares of the Company disclosable under the Securities and Futures Ordinance (the "SFO") are set out in the sub-section headed "Directors' and chief executive's interest and short positions in Shares, underlying Shares and debentures" in the Directors' Report.

**Madam Chan Hing Ming** (陳慶明女士), aged 63, is one of the founders and an executive Director of the Group. Madam Chan assisted in founding the Group and has been responsible for the international trading, marketing and financial aspects of the Group. Madam Chan also has over 22 years of experience in corporate management. Madam Chan is the spouse of Mr. Lau Yau Bor, the Chairman of the Group.

Other than holding the directorship in the Company, Madam Chan is also the director and shareholder of MINGS Development Holdings Limited, a company incorporated in the British Virgin Islands, which holds as to 7% of the shares of the Company; and the director of Jiwa Pharmaceuticals Limited, Tech-Medi Development Limited, Jiwa International Limited, Kunming Jida and YJPT, subsidiaries of the Company.

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Madam Chan has entered into a service contract for an initial period of three years commencing from 1 April 2003 and shall continue thereafter for successive terms of one year.

Details of Madam Chan's interests in shares and underlying shares of the Company disclosable under the SFO are set out in the sub-section headed "Directors' and chief executive's interest and short positions in Shares, underlying Shares and debentures" in the Directors' Report.

**Mr. Lau Kin Tung (劉建彤先生)**, aged 34, is the Vice-Chairman, executive Director and CEO of the Group. Mr. Lau joined the Group in June 1992. In 1993, Mr. Lau assisted in setting up Kunming Jida. Since then, Mr. Lau has been responsible for the international trading, research and development, marketing and distribution network aspects of the Group. Mr. Lau graduated from the University of Hong Kong with a bachelor's degree in business administration in 1992. Mr. Lau also obtained a master's degree in business administration from the University of Manchester in 2002 and a bachelor's degree in science (pharmaceutical studies) from the University of Sunderland in 2003. Mr. Lau is the son of Mr. Lau Yau Bor, the Chairman of the Group, and Madam Chan Hing Ming, an executive Director.

Other than holding the directorship in the Company, Mr. Lau is also the director and shareholder of WHYS Holding Co Ltd, a company incorporated in the British Virgin Islands, which holds as to 7% of the shares of the Company; and the director of Jiwa Pharmaceuticals Limited, Tech-Medi Development Limited, Jiwa Development Limited, Kunming Jida and YJPT, subsidiaries of the Group.

Mr. Lau has entered into a service contract for an initial period of three years commencing from 1 April 2003 and shall continue thereafter for successive terms of one year.

Details of Mr. Lau's interests in shares and underlying shares of the Company disclosable under the SFO are set out in the sub-section headed "Directors' and chief executive's interest and short positions in Shares, underlying Shares and debentures" in the Directors' Report.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Choy Ping Sheung (蔡秉商先生)**, aged 56, is an independent non-executive Director. Mr. Choy had held senior management positions in Nanyang Commercial Bank and the China and South Sea Bank (Hong Kong Branch). Mr. Choy obtained a higher certificate in business studies (banking) from the Hong Kong Polytechnic in 1986. Mr. Choy was appointed as an independent non-executive Director in September 2003.

Mr. Choy has entered into a service contract with the Company for a term of one year commencing from 1 September 2003.

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Mr. Choy is not related to any other directors, senior management or substantial or controlling shareholders of the Company. As at the Latest Practicable Date, Mr. Choy did not have any interests in the Shares within the meaning of Part XV of the SFO.

**Mr. Soo Ping Shu, Samuel (蘇秉樞先生)**, aged 73, is an independent non-executive Director. Mr. Soo has been admitted as a solicitor in Hong Kong since 1963. Mr. Soo is the founder and sole proprietor of Samuel Soo & Company, Solicitors. Mr. Soo is a Notary Public. Mr. Soo graduated from the University of Hong Kong with a bachelor's degree in arts in 1959 and passed the Part II of the Qualifying Examination of the Law Society of England & Wales in London in 1963. Mr. Soo was appointed as an independent non-executive Director in September 2003.

Mr. Soo has entered into a service contract with the Company for a term of one year commencing from 1 September 2003.

Mr. Soo is not related to any other directors, senior management or substantial or controlling shareholders of the Company. As at the Latest Practicable Date, Mr. Soo did not have any interests in the Shares within the meaning of Part XV of the SFO.

### SENIOR MANAGEMENT

**Mr. Hoe York Joo (何毓瑜先生)**, aged 42, is the secretary of the Company and the Chief Financial Officer of the Group. Mr. Hoe joined the Group in November 2001 and is currently responsible for the financial and accounting functions of the Group. He is also the director of YJPT, subsidiary of the Group. Mr. Hoe has over 11 years of experience in auditing, treasury, financial accounting and credit risk management. Mr. Hoe is an associate member of the Hong Kong Society of Accountants and a member of the Association of Chartered Certified Accountants. Mr. Hoe holds a bachelor's degree in accountancy from the National University of Singapore in 1986 and a master's degree in Business Administration from the University of Hong Kong in 1995.

**Mr. Li Hong Xiang (李鴻翔先生)**, aged 50, is the deputy general manager of Kunming Jida. Mr. Li joined the Group in January 1994 and is currently in charge of the production and GMP management functions of the Group. Mr. Li has over 20 years of experience in the pharmaceutical industry. Mr. Li completed professional studies in electrical engineering at 雲南廣視電視大學 (Yunnan Broadcasting Television University) in 1983 and advanced studies in business administration at 中國人民大學工商管理研修中心 (Business Administration Studies Centre of the University of the People's Republic of China) in 2001.

**Ms. Liu Chun Xia (劉春霞女士)**, aged 41, is the quality & technical director of the Group. Ms. Liu joined the Group in March 1997 and is currently in charge of the quality assurance department of the Group. She is also the director of YJPT, subsidiary of the Group. During 1983 to 1995, Ms. Liu held a position in 中國藥品生物制品檢定所 (PRC Pharmaceutical Production Review Bureau\*). Ms. Liu is a chief pharmacist and has received several awards from governmental authorities in the PRC, including 中國國家科學技術進步二等獎 and 中國

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衛生部醫藥衛生科學技術進步二等獎。Ms. Liu obtained a bachelor's degree in science from 雲南大學 (Yunnan University) in 1983.

**Dr. Mei Shuang Xi (梅雙喜博士)**, aged 33, is the chief officer of the research and development department of the Group. Dr. Mei joined the Group in February 2003 and is responsible for the research and development of new products of the Group. Dr. Mei obtained a bachelor degree in Chemistry from 西北師範大學 (Northwest Normal University) in 1994, a master's degree in Science from 蘭州大學 (Lanzhou University) in 1997 and a doctor's degree in science from the 中國科學院昆明植物研究所 (Laboratory of Phytochemistry, Kunming Institute of Botany) in 2001. During 2000 to 2002, Dr. Mei was the lecturer at 雲南大學 (Yunnan University). Dr. Mei has published articles in different journals (such as Chemical Research in Chinese Chemistries Chinese Chemical Letters) since 1997.

**Mr. Yuan Hong Bing, Hans (袁宏冰先生)**, aged 46, is the marketing director of Kunming Jida. Mr. Yuan joined the Group in June 2003 and is responsible for the sales and market development of the Group's products in the PRC. Mr. Yuan has over 14 years of experience in sales and marketing management. Before joining the Group, Mr. Yuan had worked for various national pharmaceutical companies in different regions of mainland China and had held senior positions in Eli Lilly Asia, the PRC operations of a U.S. pharmaceutical firm. Mr Yuan holds a master's degree in Public Health from China Medical University in 1988 and master's degree in Business Administration from China Europe International Business School in 1993.

**Mr. Zhu Yun Sheng (祝雲生先生)**, aged 53, is the sales and marketing manager and assistant of general manager of Kunming Jida. Mr. Zhu joined the Group in September 2001 and is responsible for the sales and market development of the Group's products in the PRC. Mr. Zhu has over 18 years of experience in the sales and marketing of pharmaceutical products. Prior to joining the Group, Mr. Zhu had been the head of sales department of 昆明制藥股份有限公司 (Kunming Pharmaceutical Corp.\*), and general manager of 昆明康普萊特制藥有限公司 (Kunming Complector Pharmaceutical Co. Ltd.). Mr. Zhu graduated from 中共中央黨校函授學院 (Chinese Communist Central Distance Learning Institute) with completion of professional economics study in 1994.

**Mr. Sze Ching Wa, Steven (施正華先生)**, aged 40, is the marketing director of Tech-Medi Development Limited. Mr. Sze joined the Group in February 2004 and is responsible for the sales and market development of the Group's health care products. Mr. Sze has over 10 years experience in the sales and promotion of health care products. Mr. Sze holds a bachelor's degree in Business Administration from the University of Hawaii at Manoa in USA in 1994.

\* for identification only