

## BIOGRAPHY OF DIRECTORS

**Mr. Dong Bo, Frederic**, aged 38, Mr. Dong studied in Ireland. He has more than 10 years of extensive management experience in The People's Republic of China. He joined the Company in October 2001 as executive director.

**Mr. Lau Man Tak**, aged 35, Mr. Lau graduated from the Hong Kong Polytechnic University with a Bachelor's Degree in Accountancy. Mr. Lau is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants. He joined the Company in October 2001 as executive director.

**Mr. Kan Kwok Shu**, aged 46, held various senior positions in leading fund management companies such as Jardine Fleming Investment Management Limited, Euro Pacific Advisors and Thornton Management (Asia) Limited. Mr. Kan has over 15 years of investment experience in the Asia-Pacific region, in particular the Greater China Market. Mr. Kan graduated from the University of Calgary with a major in Finance. Mr. Kan is also a director of another listed company in Hong Kong. He joined the Company in October 2001 as an independent non-executive director.

**Mr. Shum Ka Hei**, aged 38, is a holder of bachelor degree in social science. He was called to the bar of England and Wales in 1996 and is now a practising barrister in Hong Kong. He joined the Company in October 2001 as an independent non-executive director.

**Mr. Zuo Guang**, aged 30, is an independent non-executive director of the Company. He acts as directors of an investment company in China. He joined the Company in January 2004.

**Mr. Pang Haiou**, aged 30, Mr. Pang graduated from Peking University (北京大學) in 1997 in laws. He joined the Company in March 2004 as an independent non-executive director.