

DIRECTORS AND SENIOR MANAGEMENT PROFILE

Directors during the year and up to the date of this Annual Report are as follows:

Mr. TANG Kuan Chien	<i>Chairman</i>
Mr. CHANG Bin Lin	<i>Deputy Chairman</i>
Mr. WONG Chi Chung	<i>Executive Director</i>
Mr. TSUI Che Yin, Frank	<i>Independent Non-Executive Director</i>
Mr. HUNG, Shean-I	<i>Independent Non-Executive Director</i>
Mr. WONG Nai Ping	<i>Independent Non-Executive Director</i>

DIRECTORS

Details of the Directors are as follows:

Mr. Tang Kuan Chien, aged 59, is responsible for the day to day management and operations of the Group. He joined the Group in August 1995 as President and has over 28 years of working experience in the plastics industry in Taiwan, Hong Kong and the PRC. He was appointed as Chairman on 18 December 1998.

Mr. Chang Bin Lin, aged 65, joined the Group in September 1996 and is responsible for the Group's internal performance audit and the general management of the Group's factory in Beijing. Mr. Chang was appointed Deputy Chairman on 13 August 2002.

Mr. Wong Chi Chung, FCCA, ACMA, AHKSA, aged 55, joined the Group in October 2002 as Executive Director and Chief Executive Officer. Mr. Wong has over 30 years of experience and was a management consultant at PricewaterhouseCoopers and KPMG in his earlier years and thence having held senior management and chief executive positions in property development, public utilities and manufacturing businesses. Mr. Wong is an independent non-executive director of Nam Tai Electrical & Electronic Products Limited, a company listed on the Hong Kong Stock Exchange. He was running his own direct investment company in leisure, food and beverages and a consulting practice in anti-dumping related trade issues prior to joining the Company.

Mr. Tsui Che Yin, Frank, BBA, MBA, LLB, CGA, aged 47, is an executive director of Melco International Development Ltd., a company listed on the The Hong Kong Stock Exchange. Mr. Tsui has over 20 years of experience in direct investment and investment banking, having held senior management positions at James Capel (Far East) Limited; Citicorp International Limited and Canadian Imperial Bank of Commerce. He was President of China Assets Investment Management Limited, which is the investment manager of China Assets (Holdings) Limited, a listed investment holding company in Hong Kong. Mr. Tsui is also a member of the Hong Kong Securities Institute. Due to heavy personal commitments, Mr. Tsui resigned on 1 March 2004.

DIRECTORS AND SENIOR MANAGEMENT PROFILE

DIRECTORS (Cont'd)

Mr. Hung, Shean-I, aged 65, graduated from the Faculty of Chemical Engineering at Taiwan National Cheng Kung University and is presently the General Manager of Grand Team International Company, Limited in Taiwan. He was previously the General Manager of Huls Company Limited in Taiwan. He is now the Chairman of Rotary Club at Chaoyang, Taipei and a committee member of the International Rotary Club Fund Organization District 3480.

Mr. Wong Nai Ping, aged 53, was appointed as an independent non-executive director on 2 March 2004. Mr. Wong is currently the Chairman of David and Winson Enterprises Pty. Ltd. He had previously held senior management positions and directorships in Hong Kong and multi-national companies. He is a trustee of the Hong Kong Liver Patients Assistance Fund. Mr. Wong is a Justice of Peace and the founding chairman of the Lions Club, Australia and received the Medal of Centenary of Federation of Australia.

SENIOR MANAGEMENT EXECUTIVES

The senior management executives of the Company for the financial year and up to the date of this Annual Report are as follows:

Mr. LEE Chow Lung	<i>Executive Vice President</i>
Mr. Michael T. CHEN	<i>Vice President</i>
Mr. Fungshih CHU	<i>Assistant Vice President</i>
Mr. KAM Jin Wu	<i>Manager, Beijing William Shun Plant</i>
Mr. MO Chi Wai	<i>Group Purchasing Manager</i>
Mr. LEUNG Chi Wing	<i>Financial Accounting Manager</i>

Details of the senior management executives are as follows:

Mr. Lee Chow Lung, aged 69, is Executive Vice President of the Group responsible for the general marketing and business development. He has over 35 years of working experience in the plastics industry in Taiwan. Prior to joining the Group in August 1995, he was providing comprehensive consulting services relating to general management and production processes to a company in Taiwan that engages in the manufacturing and trading of PVC products. Mr. Lee retired on 31 August 2003.

Mr. Michael T. Chen, aged 69, who joined the Group on 20 February 2002, is Vice President and has the overall responsibility for the general as well as the sales and marketing management of the Group. Mr. Chen has over 40 years of extensive working experience in the plastics industry in both Taiwan and the PRC.

Mr. Fungshih Chu, aged 62, rejoined the Group on 4 December 2003 as Assistant Vice President and has the overall responsibility over the Group's production management and product development. Mr. Chu has over 38 years of plastics industry experience in Taiwan, the PRC and other Southeast Asian countries. He was the project manager in setting up the Dongguan Bestway facility in 1991.

DIRECTORS AND SENIOR MANAGEMENT PROFILE

SENIOR MANAGEMENT EXECUTIVES (Cont'd)

Mr. Kam Jin Wu, aged 51, is Manager – Beijing William Shun Plant, having the overall management responsibility of the Beijing factory. Mr. Kam is a Senior Economist in the PRC and has more than 20 years of working experience in various leadership roles in different state enterprises before joining the Group in May 1998.

Mr. Mo Chi Wai, aged 38, is Group Purchasing Manager and Administration Manager of the Dongguan plants. Mr. Mo is a graduate of the National Taiwan University in 1991 with a Bachelor of Science Degree in Engineering. He joined the Group on 16 September 1991 and has since been working in managerial positions in different departments

Mr. Leung Chi Wing Billy, ACCA, AHKSA, aged 37, is the Financial Accounting Manager of the Group and is responsible for the overall supervision of the financial reporting and accounting functions of the Group. He joined the Group in 19 March 2001. Mr. Leung has over 15 years of experience in accounting and corporate finance.