

DIRECTORS AND SENIOR MANAGEMENT OF THE COMPANY

Executive Directors

Mr. Jimmy Lee Yuen Ching, aged 57, is the Chairman of the Group. He received his university education in the United States and Canada. His initial experience in the watch industry was gained in his family's watch business and he subsequently became a co-founder of the Group. He was responsible for the founding of the Group's property division twelve years ago and has been responsible for the management of the property division since that time.

Mr. James Lee Yuen Kui, aged 50, joined the Group in 1976 and is currently responsible for administration, trading of watch components and material procurement from foreign suppliers.

Mr. Peter Lee Yuen Wong, aged 48, received his university education in Canada. He joined the Group in 1982 and is currently responsible for the Group's overseas operations including property development and investment.

Mr. Edward Lee Yuen Cheor, aged 46, joined the Group in 1981 and is currently responsible for the supervision in the properties development in Hong Kong.

Mr. Tommy Tam Hok Lam, aged 55, is the Group's Financial Director and Company Secretary. Mr. Tam joined the Group in 1979 and is also involved in the management of the Group's watch brand name business. He is a fellow member of the Association of International Accountants and a fellow member of Hong Kong Society of Accountants. Prior to joining the Group, Mr. Tam held director position with another international watch company for three years. Mr. Tam is also a director of The Hong Kong Watch Manufacturers Association Limited.

Independent Non-Executive Directors

Dr. Alex Wu Shu Chih, C.B.E., L.L.D., J.P., aged 84, a former member of the Legislative Council and former Vice-Chairman of The Stock Exchange of Hong Kong Limited. He is presently the Chairman of Fidelity Management Limited and non-executive director of a number of listed companies including Hong Kong Aircraft Engineering Company Limited, Hong Kong Ferry (Holdings) Company Limited, Hung Hing Printing Group Limited, K. Wah International Holdings Limited, Regal Hotels International Holdings Ltd. and Paliburg Holding Limited. He is also the Honorary President of Hong Kong Printers Association and a member of the Advisory Committee of The Securities and Futures Commission.

Dr. Wu was appointed a Hong Kong Affairs Adviser in April 1995 and a member of The Selection Committee for the First Government of the Special Administrative Region in November 1996.

Dr. Samson Sun, M.B.E., J.P., aged 79, is the Chairman of the Sun International Group of companies. He was the Deputy Chairman of Gilman & Co., Limited and later of Inchape Hong Kong in each case from 1967 to 1985. Dr. Sun is the Honorary Permanent President of The Federation of Hong Kong Watch Trades & Industries Limited. He has over 49 years' experience in the manufacturing, marketing and distribution of watches and 21 years' experience in the marketing and distribution of consumer and electronic products. Dr. Sun has chaired many voluntary community services and charitable organizations and is the former Vice-Chairman of Business and Professionals Federation of Hong Kong (BPF).

Senior Management

Mr. Ricky Wai Kwong Yuen, M.Sc., aged 57, is the President and an executive director of National Electronics and Watch Company Limited. Mr. Wai joined the Group in 1976 and is responsible for its LCD and LCD hybrid watch business and other electronic products.

Mr. Kwan Siu Fan, M.Phil., B.Sc. (Elec.), aged 58, is the Vice President of National Electronics (Consolidated) Limited and is responsible for research and development for watches and telecommunication products. Mr. Kwan joined the Group in 1977.

Mr. Andrew Lo Kwong Yiu, B.Sc. (Econ.), B.Sc. (Building Survey), FRICS, aged 50, is an executive director of National Properties Holdings Limited. Mr. Lo joined the Group in 1992 and is responsible for property development projects.

Mr. Yuen Wai Keung, B.Sc. (Mech.), aged 48. Mr. Yuen joined the Group in 1983 and is the General Manager of National Electronics and Watch Company Limited.