

## DIRECTORS AND SENIOR MANAGEMENT PROFILE

### EXECUTIVE DIRECTORS

**Chung Yuk Sing**, aged 43, is the Chairman and an executive director and the co-founder of the Group. Mr. Chung is responsible for the overall strategic planning, marketing and management functions of the Group. Mr. Chung has over ten years of manufacturing and management experience in the garment industry. He was appointed as an executive director in October 2002. He is the spouse of Ms. Tsang Yuk Ni and the nephew of Mr. Chung Tung Sau.

**Tsang Yuk Ni**, aged 38, is an executive director and the co-founder of the Group. Ms. Tsang is responsible for the administrative and management functions of the Group. Ms. Tsang has over ten years of experience of administration experience in the garment industry. She was appointed as an executive director in October 2002. She is the spouse of Mr. Chung Yuk Sing.

**Chung Tung Sau**, aged 51, is an executive director. Mr. Chung is responsible for the strategic planning and management functions of the Group. Mr. Chung has over twenty years of managerial experience in the manufacturing industry in particular, in the areas of production and sales and was previously a director of Quam Limited (previously known as Wah Fu International Holdings Limited), a company listed on the Main Board of the Stock Exchange. Prior to joining the Group in October 2002, he worked as a sales director in a securities company. Mr. Chung was an independent non-executive director of IA International Holdings Limited, a company listed on the Growth Enterprise Market of the Stock Exchange, until October, 2003. He has been an executive director since October 2002. He is the uncle of Mr. Chung Yuk Sing.

**Tsang Sau Fan**, aged 37, is an executive director and general manager of the Group. Ms. Tsang is responsible for the sales and marketing functions of the Group. Ms. Tsang has over ten years experience in sales of garment products. Prior to joining the Group in March 1996, she worked as a merchandiser in a garment manufacturing company in Hong Kong. She has been an executive director since October 2002.

**Ku Yu Sun Edward**, aged 61, is an executive director. Mr. Ku was the senior partner of the law firm, Ku & Fong, in Los Angeles and is licensed to practise law in California and Taiwan. He also served as an executive director and the secretary of First Public Bank in Los Angeles. Mr. Ku holds a bachelor-in-law degree from National Taiwan University and received his J.D. degree from Washington University in St. Louis, U.S.. Mr. Ku concurrently serves as the executive director and general counsel of Yue Yuen, a company listed on the Main Board of the Stock Exchange, since 1997, responsible for legal affairs, organisational management and control, merger and acquisition and supervision of group labour practice of Yue Yuen Group. In the past three years, Mr. Ku has been and still is the executive director of Symphony Holdings Limited, a company listed on the Main Board of the Stock Exchange, the supervisor of Elite Group Computer Systems Co., Ltd. and Global Brands Manufacture Ltd. and the director of certain companies within the Yue Yuen Group. He was appointed as an executive director in April 2004.

## *Directors and Senior Management Profile*

### **EXECUTIVE DIRECTORS** *(continued)*

**Kuo Tai Yu**, aged 54, is an executive director. Mr. Kuo has 27 years of experience in production of footwear in Taiwan. He received a bachelor's degree from Chung Hsing University in Taiwan. In the past three years, Mr. Kuo has been and still is the director of certain companies within the Yue Yuen Group and the director of Pou Chen Corporation, a company listed on the stock exchange of Taiwan. He is currently the executive director of Yue Yuen and general manager in charge of one of Yue Yuen's three shoe manufacturing groups since 1996. He was appointed as an executive director in April 2004.

### **NON-EXECUTIVE DIRECTOR**

**Ong Chor Wei**, aged 34, is a non-executive director and the secretary of the Company. Mr. Ong is responsible for the financial management functions of the Group. He graduated from the London School of Economics and Political Science, University of London with a Bachelor of Laws degree in 1990. He obtained a Master of Business Administration jointly awarded by the University of Wales and the University of Manchester in 2000. He is an associate member of the Hong Kong Society of Accountants and Institute Chartered Accountants in England and Wales. Mr. Ong has over ten years of experience in finance and accounting. Mr. Ong is also an executive director of FX Creations International Holdings Limited, a company listed on the Growth Enterprise Market of the Stock Exchange and a non-executive director of Jets Technics International Holdings Limited, a company listed on the stock exchange of Singapore. He has been a non-executive director and secretary of the Company since October 2002.

### **INDEPENDENT NON-EXECUTIVE DIRECTORS**

**Li Chi Chung**, aged 35, is a solicitor practising in Hong Kong. He obtained a bachelor degree in laws from the University of Sheffield in England in 1990. Mr. Li was admitted as a solicitor in Hong Kong in 1993 and his practice has been focused on commercial related matters. He is also an independent non-executive director of PINE Technology Holdings Limited, a company listed on the Growth Enterprise Market of the Stock Exchange. He has been an independent non-executive director since November 2002.

**Chan Cheuk Ho**, aged 37, obtained a master's degree in Business Administration from the University of Manchester in 2003. He is also a fellow member of the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. Mr. Chan has more than ten years of experience in accounting and finance. He has been an independent non-executive director since November 2002.

*Directors and Senior Management Profile***SENIOR MANAGEMENT**

**Chan Zhen Hao**, aged 38, is the supervisor of the Group's production facilities in the PRC. He is responsible for the management and production functions of the Group in the PRC. Mr. Chan has over ten years experience in production of garment. Prior to joining the Group in March 1987, he worked as a supervisor in a garment manufacturing company in the PRC.

**Ching Yuen Fun**, aged 36, is the administration assistant of the Group. She is responsible for the administrative functions of the Group. Ms. Ching obtained a diploma in management studies awarded jointly by Hong Kong Management Association and the Hong Kong Polytechnic University in 1999. Ms. Ching has over five years experience in administration. Prior to joining the Group in January 2002, she worked as an administrative assistant in a sports company in Hong Kong.

**Luo Wen**, aged 37, is the sales manager of Group. She is responsible for the Group's sales in the PRC. Ms. Lo has over five years experience in sales and marketing. She obtained a degree from Xiang Fan University, PRC in 1986. Prior to joining the Group in May 1995, she worked for a property development company in the PRC.

**Mak Shun Yee**, aged 34, is the accountant of the Group. She is responsible for the accounting and finance functions of the Group. Ms. Mak completed her secondary level education in Hong Kong in 1986. Ms. Mak has over ten years experience in accounting and finance. Prior to joining the Group in January 1995, she worked in a toy manufacturing company in Hong Kong.

**Ma Mei Shu**, aged 30, is the human resources manager of the Group's production facilities in the PRC. She is responsible for the human resources management function of the Group in the PRC. Ms. Ma has over three years experience in human resources. Ms. Ma obtained a degree from Nei Meng Gu Normal University, the PRC in 2001. Prior to joining the Group in July 2004, she worked for a wholly foreign owned enterprise in the PRC.