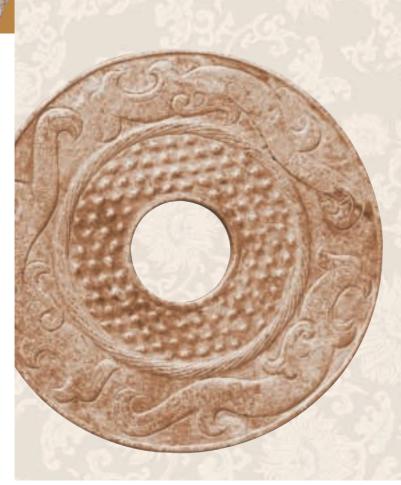
DIRECTORS' AND MANAGEMENT TEAM'S PROFILE



DIRECTORS' PROFILE

Lo Lin Shing, Simon CHAIRMAN



Mr. Lo (aged 48) was appointed as a Director of the Company on 12 August 1999 and acted as the Chairman of the Company since 26 November 2001. Mr. Lo possesses over 20 years of experience in the financial, securities and futures industries. He has been a member of the CME and IMM since 1986. Mr. Lo is the Chairman of Cyber On-Air Group Company Limited and the Deputy Chairman of Tai Fook Securities Group Limited. He is also an Executive Director of The Kwong Sang Hong International Limited and a Non-executive Director of New World Mobile Holdings Limited (formerly known as Asia Logistics Technologies Limited) and Beijing Beida Jade Bird Universal Sci-Tech Company Limited, all of which are companies whose shares are listed on The Stock Exchange of Hong Kong Limited.

Ms. Ong (aged 39) was appointed as a Director of the Company on 27 September 1999 and is the Managing Director and CEO of the Company. She is responsible for leading the strategic direction and overseeing the operations of the Group. Ms. Ong has over 13 years of experience in the information technology industry in Asia Pacific. Prior to joining the Company, Ms. Ong was the Managing Director of AT&T EasyLink Services Asia Pacific Limited. She joined AT&T in 1991 initially focusing on the sales and marketing of data communications services. She was instrumental in setting up the Internet and IP Solutions business in Hong Kong and was a key member of the Asia Pacific senior management team responsible for the expansion of AT&T's Internet business in Asia Pacific. Ms. Ong holds a MBA degree in Management Information Systems and Marketing and a Bachelor degree in Finance and Management from

Yvette Ong MANAGING DIRECTOR AND CEO



To Hin Tsun, Gerald NON-EXECUTIVE DIRECTOR

Mr. To (aged 55) was appointed as an Independent Non-executive Director of the Company on 12 August 1999 and changed his role to Non-executive Director on 17 October 2000. Mr. To has been a practising solicitor in Hong Kong since 1975. He is also qualified as a solicitor in the United Kingdom, as well as an advocate and solicitor in Singapore. He is currently the senior and managing partner of Messrs. T.S. Tong & Co., Solicitors and Notaries. Mr. To is an Executive Director of New World Mobile Holdings Limited (formerly known as Asia Logistics Technologies Limited) and a Non-executive Director of The Kwong Sang Hong International Limited, NWS Holdings Limited and Tai Fook Securities Group Limited, all of which are companies whose shares are listed on The Stock Exchange of Hong Kong Limited.

the University of San Francisco.

DIRECTORS' PROFILE

Peter Pun INDEPENDENT NON-EXECUTIVE DIRECTOR



Mr. Pun (aged 73) was appointed as an Independent Non-executive Director of the Company on 3 October 1997. Mr. Pun has over 42 years of international experience in engineering and construction, town and urban planning, as well as infrastructure and property development. He is the Chairman and Chief Executive of the PYPUN group. Mr. Pun is a graduate of St. John's University and Tongji University in Shanghai and a postgraduate of Imperial College, London. He has been an authorised architect under the Hong Kong Buildings Ordinance since 1964 and a practising authorised person and registered structural engineer in Hong Kong since 1974. He is a fellow of both Institution of Civil Engineers, United Kingdom and the Hong Kong Institution of Engineers.

Wei Chi Kuan, Kenny INDEPENDENT NON-EXECUTIVE DIRECTOR



Mr. Wei (aged 46) was appointed as an Independent Non-executive Director of the Company on 17 October 2000. He has over 22 years of experience in the banking industry. Mr. Wei is also an Independent Non-executive Director of New World Mobile Holdings Limited (formerly known as Asia Logistics Technologies Limited) and Tai Fook Securities Group Limited, both of which are companies whose shares are listed on The Stock Exchange of Hong Kong Limited. Mr. Wei graduated from the University of Western Ontario in Canada with an undergraduate degree majoring in Economics.

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MANAGEMENT TEAM'S PROFILE

Yvette Ong MANAGING DIRECTOR AND CEO

Ms. Ong (aged 39) is the Managing Director and CEO of the Group. She is responsible for leading the strategic direction and overseeing the operations of the Group. Ms. Ong has over 13 years of experience in the information technology industry in Asia Pacific. Prior to joining the Company, Ms. Ong was the Managing Director of AT&T EasyLink Services Asia Pacific Limited. She joined AT&T in 1991 initially focusing on the sales and marketing of data communications services. She was instrumental in setting up the Internet and IP Solutions business in Hong Kong and was a key member of the Asia Pacific senior management team responsible for the expansion of AT&T's Internet business in Asia Pacific. Ms. Ong holds a MBA degree in Management Information Systems and Marketing and a Bachelor degree in Finance and Management from the University of San Francisco.

Ricky Choi

CHIEF OPERATING OFFICER

Mr. Choi (aged 43) is the Chief Operating Officer of the Group overseeing overall business operation. Mr. Choi has over 19 years' experience in IT and telecommunications industry. Mr. Choi is the founder and Executive Director of Cyber On-Air Group Company Limited and Executive Director of Skynet (International Group) Holdings Limited. Mr. Choi possesses a Professional Chartered Engineer qualification from the Engineering Council (UK). He is a member of The Institution of Engineers (Australia) and a Member of the Institution of Electrical Engineers (UK). Mr. Choi has a Bachelor of Science degree in Electronics & Computer Science from the Chinese University of Hong Kong.

Samson Tang CHIEF FINANCIAL OFFICER

Mr. Tang (aged 39) is the Chief Financial Officer of the Group overseeing the finance, treasury, investment portfolio management and investor relations functions. Mr. Tang has over 18 years' experience in IT-related and manufacturing industries. Before joining the Group, Mr. Tang had been the Company Secretary, Vice President, Finance and Deputy General Manager, Finance of several companies listed on The Stock Exchange of Hong Kong Limited. Mr. Tang is the associate member of Hong Kong Society of Accountants and fellow member of Association of Chartered Certified Accountants. Mr. Tang obtained a Master degree in Finance from RMIT University.

MANAGEMENT TEAM'S PROFILE

Clio Jiang

HUMAN RESOURCES DIRECTOR OF PRC

Ms. Jiang (aged 41) is the Human Resources Director of PRC of the Group. She is responsible for overseeing human resources development and staff training in the PRC. Ms. Jiang graduated from China Pharmaceutical University and holds a Master degree in Business Administration from Tsinghua University. She has served as Human Resources Manager of InBow Business Information System Company Shanghai Branch and SAP (China) Shanghai Branch.

Jon King

FINANCIAL CONTROLLER OF PRC

Mr. King (aged 33) is the Financial Controller of PRC of the Group overseeing the finance function of PRC. Mr. King graduated from Zhengzhou Aviation Industry Institute of Management and qualified as a Certified Public Accountant and Certified Public Appraiser. Prior to joining the Group, Mr. King has served as Managing Director, Senior Vice President and Finance Director of TOP Group, Senior Manager of Sichuan-JunHe Certified Public Accountants and Director of Accounting Department of ChuanXi Machine Factory of Aviation Industry Parent Company.

Tony Leung

GENERAL MANAGER, IT OUTSOURCING SERVICES

Mr. Leung (aged 41) is the General Manager, IT Outsourcing Service of the Group overseeing the business planning and operation of IT Outsourcing Service. Mr. Leung has over 18 years' working experience in IT industry in Asia Pacific and the Greater China market. Previous roles Mr. Leung held in the Group include Technical Director and General Manager of IT Solutions and Services. Before joining the Group, Mr. Leung was Network Operation Manager of AT&T Easylink Services.

Jin Lei

GENERAL MANAGER, NORTHERN CHINA

Mr. Jin (aged 32) is the General Manager, Northern China of the Group responsible for the Group's business operation and development in Northern China. Mr. Jin graduated from Shangdong University with a Bachelor degree of Science in Electronics Engineering and has 10 years working experience in value-added telecommunication industry. Previously, he was the Group's General Manager, Call Centre Service. Prior to joining the Group, Mr. Jin was the Marketing Support Department Manager of Samsung Telecommunications Company Limited, Regional Director of JiTong Network Communications Company Limited and Beijing New Era Information System Company Limited.