

## DIRECTORS AND SENIOR MANAGEMENT

### Executive Directors

**Mr. Kwok Hon Ching**, aged 50, is the Chairman of the Company. He has been with the Group since 1978 after having graduated from the University of Manitoba with an Honours Bachelor of Commerce degree. He has many years of experience in the electrical appliances manufacturing industry and is responsible for the overall direction and strategic policy making of the Group.

**Mr. Kwok Hon Lam**, aged 56, is the Chief Executive Officer of the Company. He has many years of experience in the electrical appliances manufacturing industry and is one of the founders of the Group. He is responsible for the Group's overall business operations, particularly in research and development of new products, production management and real estate development. He is the elder brother of Mr. Kwok Hon Ching.

**Mr. Kwok Hon Kau, Johnny**, aged 47, is the Executive Director of the Company. He graduated from the University of Manitoba with an Honours Bachelor of Commerce degree in 1981. Mr. Kwok is responsible for sales and marketing and the development of new markets. He is the younger brother of Mr. Kwok Hon Ching and has been with the Group since 1981.

**Mr. Chau Kwok Wai**, aged 46, is the Executive Director and Company Secretary, he is responsible for the Group's finance and accounting functions as well as company secretarial matters. Mr. Chau graduated from the Hong Kong Polytechnic in 1983. He is an Associate Member of the Hong Kong Society of Accountants ("HKSA"), the Chartered Institute of Management Accountants and the Institute of Chartered Secretaries and Administrators. He joined the Group in 1991.

### Independent Non-executive Directors

**Mr. Chow Cheuk Lap**, aged 53, graduated with a Bachelor of Science degree in Economics and qualified as a solicitor in 1983. He is currently a partner with a firm of solicitors in Hong Kong.

**Mr. Lee Ho Man, Eric**, aged 56, has been re-designated as an independent non-executive director from a non-executive director on 25 March 2004. He holds a Bachelor's degree in commerce and is a Chartered Accountant and an Associate Member of the HKSA. He has many years of experience in accounting and finance.

**Dr. Wong Lung Tak, Patrick**, PHD, JP, CPA, FCCA, FHKSA, FAIA, MSCA, FCIS, FCS, ATIIHK, FHKIoD, aged 56, has been practising as a certified public accountant since 1975 and is the managing practicing director of a company of certified public accountants in Hong Kong.

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### Senior Management Staff

**Mr. Cheung Wah Tat**, aged 42, is the Senior Manager responsible for production planning and control. He holds a higher certificate in production and industrial engineering and a diploma in management studies from the Hong Kong Polytechnic. He joined the Group in 1982.

**Mr. Lau Wai Lok**, aged 39, is the Research & Development Manager responsible for the management of all new products' research, design and development activities. Mr. Lau has many years' design experience in electrical appliances. He graduated from the Hong Kong Polytechnic and joined the Group in 1995.

**Miss Kwok Lai Ming, Winnie**, aged 29, is the Marketing Manager and is responsible for sales and marketing. She graduated from the University of Toronto, Canada, with an Honours Bachelor degree in Science in 1997 and joined the Group in 1998. She is the daughter of Mr. Kwok Hon Lam.