

# Profile of Directors and Senior Management

## EXECUTIVE DIRECTORS

**Dr. Lam Sai Wing**, aged 48, is the Chairman of the Company and the founder of the Group. Dr. Lam, with over 25 years of experience in the jewellery industry, is responsible for the overall strategic planning and policy making of the Group. He was awarded the Young Industrialist Award in 1997, Bauhinia Cup Outstanding Entrepreneur Awards in 2002 and received the Medal of Honour (M.H.) by the Government of the Hong Kong Special Administrative Region in 2004.

Dr. Lam is the Honorary President of The Hong Kong Gold & Silver Ornaments Workers & Merchants General Union, the Honorary Chairman of Jewelry Industry Chamber of Commerce under Beijing Federation of Industry & Commerce, one of the Committee Members of the People's Political Consultative Conference of China Committee of HuNan, the Permanent Honorary President of Hong Kong Culture Association, the Vice Chairman of Bauhinia Cup Outstanding Entrepreneurs Association, and the advisor of The Office for Chinese Management Development of City University of Hong Kong.

Dr. Lam received Doctor of Philosophy in Business Administration from Southern California University for Professional Studies and Honorary Fellow of The Professional Validation Council of Hong Kong Industries in 2002. He holds a Master Degree of Science in Material Engineering of Yanshan University and the Fellowship Awardees of Asian Knowledge Management Association.

**Ms. Chan Yam Fai, Jane**, aged 41, is the Deputy Chairman of the Company. She has over 21 years of management and operational experience in the jewellery industry in Hong Kong and Mainland China, and is responsible for the overall management and administration of the Group. She is also actively involved in development of the Group's retail business in Hong Kong, Mainland China and overseas.

Ms. Chan is one of the Committee Members of the People's Political Consultative Conference of China Committee of ShanDong and JiNan. She was appointed the Committee Member of the Hong Kong Jewelry Manufacturers' Association, the Hong Kong Jewellery & Jade Manufacturers Association and the China Gold News. She is also the Youth Committee Member of All-China Federation of Returned Overseas Chinese and the Chairman of Jewelry Industry Chamber of Commerce under Beijing Federation of Industry & Commerce.

Ms. Chan was awarded the Fellow of The Professional Validation Council of Hong Kong Industries in 2004. She is the wife of Dr. Lam Sai Wing.

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## NON-EXECUTIVE DIRECTOR

**Mr. Wong Kwong Chi**, aged 52, is the non-executive director of the Company. Mr. Wong is an executive vice-president and a director of Transpac Capital Limited, a company which is principally engaged in industrial and technological investment in China and South East Asia. He holds a Bachelor's degree in Science and a Master's degree in Business Administration from the Chinese University of Hong Kong. Mr. Wong has over 20 years of experience in the banking, manufacturing and direct investment industries. He was the chairman of the Hong Kong Venture Capital Association and the vice-chairman of The Hong Kong Electronic Industries Association Ltd. He is a committee member of the Hong Kong Young Industrialists Council Limited. He holds directorships in a number of private and public companies.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Lee Kok Keung**, aged 58, is an independent non-executive director of the Company. Mr. Lee graduated from the former Hong Kong Baptist College (now reconstituted the Hong Kong Baptist University).

Between May 1979 to 1998, he began his distinguished journalist's career as the Chief Editor of the popular magazine "Wide Angle". Mr. Lee is the Chairman of the Board of Directors of Megateam Media International Limited. He is also the Convenor of Executive Committee of Hong Kong Culture Association Limited.

In March 1993, 1998 and 2003, Mr. Lee was appointed as a member of the Chinese People's Political Consultative Conference. Mr. Lee was also a member of the Selection Committee of the Hong Kong Special Administrative Region ("HKSAR") in November 1996 and 2000. He has also been elected as a member of the Election Committee of the HKSAR. In addition, Mr. Lee has been awarded the Bronze Bauhinia Star in the HKSAR 2002 Honours List. He has also been awarded Honourable Citizen in Shen Yang, China.

**Mr. Liu Ngai Wing**, aged 54, is an independent non-executive director of the Company. Mr. Liu holds a Master of Science Degree in Global Business from the Chinese University of Hong Kong, a Master Degree of Science in Hotel and Tourism Management from the Hong Kong Polytechnic University and a Master Degree in Business Administration from the Open University of Hong Kong. Mr. Liu is an executive director of eSun Holdings Ltd, independent non-executive director of Climax International Ltd. and Jackley Holdings Ltd. He is an associate member of both the Hong Kong Society of Accountants and the Institute of Chartered Secretaries and Administrators, and is also a fellow member of the Association of Chartered Certified Accountants.

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## SENIOR MANAGEMENT

**Ms. Ng Yee Mei**, aged 41, is the Chief Executive Officer of the Group. Ms. Ng joined the Group in 1990 and is responsible for product and market development and the formulation of the sales and marketing strategies of the Group. She has 15 years of marketing and sales experience of which over 12 years has been in the jewellery industry. Ms. Ng holds a diploma in gemmology from the Gemmological Association and Gem Testing Laboratory of Great Britain. Ms. Ng also holds a Bachelor's degree in Arts from the University of Guelph, Canada.

**Ms. Wong Wai Kwan, Anita**, aged 48, is the Financial Controller and Company Secretary of the Group. She is responsible for the overall financial management, accounting and company secretarial functions. She holds a Bachelor degree of Arts in Accountancy and a Master degree in Business Administration. She is a fellow member of the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants in United Kingdom, and also a certificated member of Certified General Accountants' Association of Canada. She joined the Group in January 2003. She has over 24 years of finance and accounting experience with Hong Kong listed companies in various industries and audit experience with an international accounting firm.

**Mr. Yeung Hon Yuen**, aged 44, is the Vice President of the Group. Mr. Yeung is responsible for the retailing business with tourism of the Group. Mr. Yeung has over 23 years of experience in jewellery manufacturing and has been responsible for the overall operational management in Hang Fung Jewellery (Shenzhen) Company Limited, the subsidiary of the Group.

**Mr. Ho Ching**, aged 54, is the Factory Manager of the Group. Mr. Ho joined the Group in 1991 and is responsible for the overall manufacturing operations and logistics of the Group's production facilities. He has over 23 years of experience in production and factory management in the jewellery industry.

**Mr. Lam Nai Kam**, aged 44, is the Manager of the fine gold division of the Group. Mr. Lam joined the Group in 1990 and is responsible for the sales and marketing of fine gold products of the Group in Hong Kong and South East Asia. He has over 14 years of experience in sales and marketing in the jewellery industry.

**Ms. Tsang Yuk Ching, Scara**, aged 39, is the Group's Senior Marketing Manager. Ms. Tsang joined the Group in 1997 and is responsible for the Group's marketing of overseas markets. Ms. Tsang has over 14 years of experience in international marketing.

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**Ms. Chong Shuk Hing**, aged 42, is the Administration and Human Resources Manager of the Group. Ms. Chong joined the Group in 1999 and is responsible for the overall operation of administration and human resources management of the Group. Ms. Chong has over 12 years of experience in administrative and human resources management.

**Mr. Kuang Hao Kun, Giovanni**, aged 38, is the Senior Corporate Investment Manager of the Group. Mr. Kuang joined the Group in 2002 and is responsible for the strategic planning of investment projects and coordinating investors' relation for the Group. Mr. Kuang holds a Bachelor's degree in Economics from the La Trobe University in Victoria, Australia, and he is also an associate member of the CPA Australia. Mr. Kuang has 9 years of experience in Hong Kong's Listing Companies and the equity capital markets.