

## Biographical Details of the Directors of the Company and Senior Management of the Group

### EXECUTIVE DIRECTORS

Mr. Lui Chi, aged 83, is the founder of the Group and Chairman of the Company. Mr. Lui is responsible for the Group's overall corporate policy and strategy. He has more than 40 years of experience in the paper trading, printing and packaging businesses and has been instrumental in the corporate development of the Group since its establishment.

Mr. Brad Huang, aged 39, the Deputy Chairman of the Company, is responsible for the business development of the Group. Mr. Huang graduated from Georgetown University with a MA degree in Economics in 1986 and completed a MBA degree at Yale University in 1990. In 1990, Mr. Huang joined Goldman Sachs, a well-known investment bank, in New York. In 1993, he joined Credit Suisse as head of research in Tokyo. In 1994, he founded Lotus Capital Management, Inc., a hedge fund with principal investments in high technology companies.

Mr. Lui Shing Cheong, aged 51, has overall responsibility for the management information system, special project development and the general administration of the Group. Mr. Lui has more than 18 years of experience in the electronic and the telecommunication industries. Prior to joining the Group in June 1994, he worked for an international telecommunications company in Canada as a product technology engineer for 12 years. Mr. Lui holds a Bachelor's Degree in Electrical Engineering and a Bachelor's Degree in Chemical Engineering from the University of Wisconsin, USA. He is a son of Mr. Lui Chi.

Mr. Lui Shing Ming, Brian, aged 44, is responsible for the corporate planning, development and management of the Group. He holds a Master's Degree in Commerce from the University of New South Wales, Australia, and is a fellow member of the Australian Society of Certified Practising Accountants and an associate member of the Hong Kong Society of Accountants. Mr. Lui is a son of Mr. Lui Chi.

Mr. Lui Shing Chung, Victor, aged 41, has overall responsibility for the operational system of the Group. Prior to joining the Group in June 1993, he worked for an international telecommunications company in Canada for six years. Mr. Lui holds a Bachelor's Degree in Computer & Electrical Engineering from the University of Wisconsin, USA. He is a son of Mr. Lui Chi.

Mr. Lung Wai Kee, aged 48, has overall responsibility for the finance and accounting functions of the Group. Mr. Lung is an associate member of the Society of Management Accountants of Ontario. He has more than 20 years of working experience in the auditing, taxation and accounting field, both in Hong Kong and Canada. He joined the Group in September 1996.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr. Lam Chun Kong, aged 52, is the Managing Director of Nature & Technologies (HK) Limited and Nature & Enpro (HK) Limited, both engaged in the provision of environmental and energy management solution services. Dr. Lam has more than 25 years of experience in environmental and thermal power engineering work. He holds a Doctorate Degree from the University of Queensland, Australia and a Master's Degree from the University of Manchester Institute of Science & Technology, the United Kingdom in Mechanical Engineering. Dr. Lam is a fellow member of the Hong Kong Institute of Engineers and the Hong Kong Institute of Acoustics, a Corporate Member of the Institute of Mechanical Engineers, the United Kingdom, the Institute of Acoustics, the United Kingdom and Registered Environmental Auditor of the Institute of Environmental Management & Assessment, the United Kingdom.

Mr. Wang Chu Hong, James, aged 49, is the Founder and Managing Director of 3C Limited. Mr. Wang holds a Bachelor's Degree and a Master's Degree in Electrical Engineering from the University of Wisconsin, USA. He is also the Vice-Chairman of the Board of Directors of Suzhou 3C Communication Equipment Co. Ltd and an Executive Director of Interwave Communications International Ltd..

Mr. Lo Wing Man, aged 50, is the Managing Director of Chun Ming Engineering Co., Ltd. licensed as a Registered Lift and Escalator Contractor. Mr. Lo holds a Bachelor of Science Degree from the University of Wisconsin, USA. He is also the Chairman of the Board of Directors of Chun Ming Elevators (China) Ltd., which runs an elevator services operation in Zhuhai, China.

## SENIOR MANAGEMENT

Mr. Yuen Hung, aged 70, is the General Manager and a Director of Chun Ming Printing Factory Company Limited. He has more than 25 years of experience in the printing industry. He joined the Group in 1965.

Mr. Ng Wing Tim, aged 59, is a Senior Manager of the Group's Dalingshan factory in Dongguan, the PRC. He has more than 20 years of experience in the plastic bag and printing business.

Mr. Lui Kai Wa, aged 44, is the Operation Director of the Group's Dalingshan factory in Dongguan, the PRC. He has more than 12 years of experience in the printing and paper products industry.

Mr. Cheng Yuk Kai, aged 39, is a Production Manager of the Group's Dalingshan factory in Dongguan, the PRC. He is a graduate of the Kwun Tong Technical Institute in printing. He has more than 10 years of experience in the printing industry.

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### SENIOR MANAGEMENT (Continued)

Miss Ng Shuk Fong, Aman, aged 39, is the Administration and Personnel Manager of the Group. She holds a Bachelor of Social Sciences Degree and a Bachelor of Arts Degree from the University of Ottawa, Canada. She joined the Group in 1993. Miss Ng Shuk Fong, Aman is the spouse of Mr. Lui Shing Chung, Victor, the executive director of the Company.

Mr. Man Kwok Wai, Comeics, aged 35, is the Senior Accounting Manager of the Group. He holds a Master Degree of Professional Accounting from The Hong Kong Polytechnic University, and is an associate member of the Hong Kong Society of Accountants and The Association of Chartered Certified Accountants. Mr. Man joined the Group in October 2000.

Mr. Li Chun Sing, aged 47, is the Operation Director of Capital Financial Press Limited. Mr. Li has more than 15 years of experience in the financial printing industry. He holds an electrical engineering diploma and printing, publishing and typesetting diploma. Prior to joining the Group in 1998, he worked in one of the leading financial printing companies in Hong Kong for 8 years.

Mr. Yuen Wai Kin, Roger, aged 39, is a Sales Manager of Chun Ming Printing Factory Company Limited. He holds a Bachelor of Arts Degree from Carleton University, Canada, and joined the Group in 1993.

Mr. Lai Yan Yee, Alan, aged 43, is a Sales and Marketing Manager of the Group. He has more than 10 years of experience in the book printing and paper products industries. He joined the Group in 1998.

Ms. Cheung Bik Chun, aged 41, is a Customer Service Manager of the Group. She has more than 10 years of experience in the printing industry and joined the Group in 1993.