

Biographical Details of Directors and Senior Management

DIRECTORS

James Sai-Wing Wong

Aged 66, was appointed as a director and the Chairman of the Company in 1987. He is a director of Chinney Holdings Limited (“Chinney Holdings”) and Lucky Year Finance Limited (“Lucky Year”), both being substantial shareholders of the Company. He is also the Chairman of Hon Kwok, Chinney Alliance and Shun Cheong Holdings Limited (“Shun Cheong”) and a director of Chun Wo Holdings Limited and Lo’s Enviro-Pro Holdings Limited. Except Chinney Holdings and Lucky Year, all the other companies are listed on The Stock Exchange of Hong Kong Limited (the “Stock Exchange”). He was appointed a Justice of the Peace for Hong Kong in 1987.

Madeline May-Lung Wong

Aged 64, was appointed as a director of the Company in 1987. She is a director of Chinney Holdings and Lucky Year, both being substantial shareholders of the Company. She is also a director of Hon Kwok and HKR International Limited, which are both listed on the Stock Exchange.

Herman Man-Hei Fung

Aged 66, was appointed as a director of the Company in 1987 and became the Managing Director of the Company in 1995. He is a director of Chinney Holdings and Lucky Year, both being substantial shareholders of the Company. He is also the Vice-Chairman of Hon Kwok and a director of Chinney Alliance, which are both listed on the Stock Exchange.

INDEPENDENT NON-EXECUTIVE DIRECTORS

William Chung-Yue Fan

Aged 63, was appointed as a director of the Company in 1987 and subsequently as an independent non-executive director of the Company in 2001. He is a solicitor in Hong Kong and a consultant to Fan & Fan, Solicitors. He is also a director of Hon Kwok which is listed on the Stock Exchange.

Clement Kwok-Hung Young

Aged 70, was appointed as an independent non-executive director of the Company in 1999. He obtained his Ph.D. degree from The University of Texas, USA and served as university professor and administrator before his retirement from the Hong Kong Baptist University. He is the Supervisor of Pui Ching Middle and Primary Schools and is also a court member of the Hong Kong Baptist University.

INDEPENDENT NON-EXECUTIVE DIRECTORS *(Continued)*

Johnny Chung-Ah Wong

Aged 68, was appointed as an independent non-executive director of the Company in October 2003. He is a director of Wong's International (Holdings) Limited, which is listed on the Stock Exchange. He has over 28 years' experience in the electronics industry.

Peter Man-Kong Wong

Aged 55, was appointed as an independent non-executive director of the Company in March 2004. He is the Chairman of M.K. Corporation Limited and North West Development Limited, as well as a director of Hong Kong Ferry (Holdings) Co. Ltd., China Travel International Investment Hong Kong Limited, Glorious Sun Enterprises Limited and Sun Hung Kai & Co. Limited. Except M.K. Corporation Limited and North West Development Limited, all the other companies are listed on the Stock Exchange. Mr. Wong graduated from the University of California at Berkeley in the USA with a Bachelor of Science Degree in Mechanical Engineering (Naval Architecture). Mr. Wong serves as a deputy of the Tenth National People's Congress of the PRC.

SENIOR MANAGEMENT

Zuric Yuen-Keung Chan

Aged 49, is the Managing Director of Chinney Contractors Company Limited. He is also the Managing Director of Shun Cheong and a director of Hon Kwok, both of which are listed on the Stock Exchange. He joined the Group in 1989 and has 30 years experience in the construction industry. He is a member of the Chartered Institute of Building, the Hong Kong Society of Builders and the Hong Kong Institute of Construction Managers. He is responsible for the overall management of the Group's Construction Division.

Stephen Sek-Kee Yu

Aged 52, is a director of the Corporate Finance and Business Development Department of the Company. He is also a director of Chinney Alliance, ING Beijing Investment Company Limited and Shun Cheong, all of which are listed on the Stock Exchange. He joined the Group in 2001 and has worked with three North American banks for over 17 years during which he held various posts including the chief executive of a Canadian bank in Hong Kong. He holds a Bachelor's degree in Computer Science from the University of Western Ontario, Canada and a Master's degree in Finance from the University of British Columbia, Canada.

SENIOR MANAGEMENT *(Continued)*

Vincent Kwok-Kuen Wong

Aged 45, is the Managing Director of J.L. Group Company Limited, a major garment business acquired by the Company in 1993 with its markets in Europe and North America. He joined the Group in 1993 and has 26 years experience in the garment industry of sourcing and manufacturing. He is responsible for the overall management of J.L. Group Company Limited.

Lee Wing Hong

Age 47, is a director and General Manager of Kin Wing Engineering Company Limited. He joined the Group in 2002 and is responsible for the overall operations of the Kin Wing Group. He has over 20 years experience in the design and construction of civil, buildings, railways and foundation engineering works. He holds a Bachelor's and a Master's degree in Civil Engineering and is a chartered engineer, registered professional engineer and a member of the Hong Kong Institution of Engineers and the Institution of Structural Engineers. He is also a registered structural engineer and authorized person under the Buildings Ordinance in Hong Kong.

Peter Chi-Chung Luk

Aged 39, is the Director-Finance of the Company. He joined the Company in 1995 and is also a director of Chinney Alliance, which is listed on the Stock Exchange. He has 17 years experience in the accounting field. He holds a Bachelor's degree in Mathematics from The University of Hong Kong and a Master's degree in Business Administration from the Australian Graduate School of Management. He is also a fellow member of the Hong Kong Society of Accountants, the Association of Chartered Certified Accountants, the Hong Kong Institute of Company Secretaries and the Institute of Chartered Secretaries and Administrators.

Boris Kwok-Ming Lam

Aged 40, joined the Company in 2004 and is the Group Financial Controller of the Company. He has over 19 years of experience in auditing, accounting and corporate management. He holds a Master of Science degree in Electronic Commerce from the Hong Kong Polytechnic University. He is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants.