

## CORPORATE PROFILE

### OUR SERVICES

At Grandtop International Holdings Limited (the “Group”), we provides professional corporate social responsibilities (“CSR”) apparel sourcing, quality assurance and compliance monitoring services, CSR marketing and compliance monitoring services and sales support services to facilitate client exports its textile and clothing from the PRC and Hong Kong to the rest of the world. Our professional CSR services add significant value to our customers’ activities, ensuring that their activities comply with international standards of CSR, a growing requirement in global marketplace.

#### **Apparel Sourcing, Quality Assurance and Compliance Monitoring Services (hereinafter referred as “Apparel Sourcing”)**

We have an office in the PRC and a service centre in Macau which provide Apparel Sourcing to customers located in the Russia, South Korea, Panama and the US. It helps both overseas retailers and the PRC manufacturers to source particular products that enable overseas retailers and international brands to ensure the quality (both in products and CSR assurance) and timely delivery of products from their suppliers and manufacturers and that such suppliers also conform to international codes of labour practices.

Together with our sales support services, the CSR Apparel Sourcing is a convenience one-stop global sourcing and supply chain management solutions for both PRC manufacturers and overseas buyers.

#### **CSR Marketing and Compliance Monitoring Services**

We provide comprehensive CSR compliance monitoring services standards for Hong Kong’s garment manufacturers through our Code of Vendors’ Conduct. Under this Code of Conduct, we help to assess client’s manufacturing practices and standards to ensure that they fully meet certain US buyers’ requirements by complying with the relevant laws, regulations and international labour standards.

Our Code of Vendors’ Conduct covers the following key issues:

- Environment
- Wages and working hours
- Child labour
- Forced labour
- Discrimination
- Working conditions

In assessing these issues, we look into customer practices, structure and organisation, quality process and accreditation, plant and facilities, as well as its environmental processes.

Upon completion of the assessment, we will recommends any remedial action necessary to meet international industry standards.

## CORPORATE PROFILE (continued)

### Sales Support Services

Rounding out our CSR marketing and compliance monitoring services, we also leverage our expertise to provide one-stop services, helping clients to export their products in the US. Under this service we advise our clients, many of whom have production facilities in the PRC, on Outward Processing Arrangement, the statutory requirements and restrictions that apply to “Hong Kong Origin” products and help with general export procedures. We also assist with order placements among our own established group of leading US buyers, provide documentation and logistics arrangements, and organise the collection and settlement of invoices where necessary.

### OUR AIM

- To ensure that the Company is profitable every year and to maximize shareholders’ value over time;
- To continue to build and expand on our market position;
- To provide our customers with the best in high quality garments, level of service that is both responsive and pro-active and on time delivery;
- To ensure that all our dealings with customers, suppliers and employees are based on the highest standards of ethics, fairness and integrity; and
- To research, devise and implement marketing strategies for each of our brands that give us sustainable competitive advantages.