

EXECUTIVE DIRECTORS

Mr. CHAN Chung Yee, Hubert, aged 44, is the Chairman of the Group. Mr. Chan joined the Group in 1984 and is responsible for the formulations of corporate strategies and business development of the Group. He obtained a bachelor's degree in industrial engineering from the University of Hong Kong. Mr. Chan has over 20 years' experience in the trading and distribution telecommunications equipment. He is currently the vice chairman of Internet & Telecom Association of Hong Kong. Mr. Hubert Chan is the elder brother of Mr. Roy Chan.

Mr. CHAN Chung Yin, Roy, aged 42, has been a director of the Group since 1989. He graduated from the University of Toronto, Canada with a bachelor's degree in computer science. Mr. Chan has over 15 years' experience in the telecommunications industry. He is the younger brother of Mr. Hubert Chan.

Mr. KWOK Cheuk Tim, Rockie, aged 58, has been a sales director of the Group since 1994. He obtained a bachelor's degree in electrical engineering from the University of Hong Kong and postgraduate diploma in business administration from the University of Toronto, Canada. Mr. Rockie Kwok has over 15 years' experience in marketing, sales and operation. He also has international experience in working in Toronto, Beijing and Singapore.

Mr. WU Kwok Lam, aged 42, has been the assistant general manager of the Group since 1989. He has more than 15 years of experience in accounting and financial field. Mr. Wu obtained a master's degree in business administration from Murdoch University, Australia. He is also an associate member of the Hong Kong Society of Accountants and a fellow member of the Association of Chartered Certified Accountants. Mr. Wu is also the company secretary.

Mr. CHAN Man Min, aged 71, joined the Group in 1971 and has over 30 years' experience in the telecommunication industry. He is the father of Mr. Denny Chan.

Mr. CHAN Ming Him, Denny, aged 45, joined the Group in 1999. He graduated from McMaster University, Canada with a master's degree in engineering. Mr. Chan has over 7 years' experience in the telecommunications industry. He is the son of Mr. Chan Man Min.

Mr. TSUI Hon Wing, aged 57, joined the Group in 1987 and possesses over 30 years' sales and management experience in the intercom, keyphone and closed circuit television systems.

Mr. YEH Yui Fong, aged 70, has been a director of Singapore's subsidiary since 1981. He is responsible for overseeing the business planning and operation in Singapore office. He obtained a master's degree in business administration from the Chinese University of Hong Kong. Mr. Yeh has over 20 years' experience in the telecommunications industry.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. CHIU Ngar Wing, aged 50, is a practising accountant. He is an associate member of the Hong Kong Society of Accountants and a fellow member of the Association of Chartered Certified Accountants. He is a director of T.C. Ng & Co, C.P.A. Ltd and has been practising for about 20 years.

Dr. CHU Chor Lup, aged 51, is a practising doctor. He is the fellow members of Hong Kong College of Physician and Hong Kong Academy of Medicine and Royal College of Physician (Glasgow). He has been the member of the Hospital Government Committee since 1997.

SENIOR MANAGEMENT

Mr. KWONG Chiu Fan, Kevin, aged 39, is the chief technology officer of the Group who joined us in 2001. He holds a master's degree of science from Imperial College, University of London and a bachelor's degree of engineering from Hong Kong Polytechnic University. He is a chartered electrical engineer and is a member of the Hong Kong Computer Society and the Institution of Electrical Engineers. He has over 10 years' experience in technical project, product development and management.

Mr. CHOI Chun Yik, aged 43, is the director of sales and marketing of the business solutions division of the Group. He holds a master's degree in business administration from Murdoch University, Australia and joined the Group in 1990 with over 15 years' experience in the telecommunications industry. Mr. Choi is responsible for overseeing the operations of sales, customer services and technical services in the business solutions division.

Mr. WONG Derrick, aged 49, is the general manager of Singapore's subsidiary. He holds a diploma in electrical engineering and a graduate diploma in marketing management. Mr. Wong joined the Group in 1981 and has over 20 years of experience in the telecommunications industry.

Mr. LAU Chuen Kee, aged 42, is the general manager of Shanghai's subsidiary. He joined the Group in 1998 and has over 15 years' experience in the telecommunication industry in PRC.