

**Chan Kwok Keung, Charles**, aged 49, is the Chairman of the Company. Dr. Chan holds an honorary degree of Doctor of Laws and a bachelor's degree in civil engineering and has over 24 years' international corporate management experience in the construction and property sectors as well as in strategic investments. He joined the Group in 1987 and is responsible for its strategic planning. Dr. Chan is the chairman of ITC Corporation Limited ("ITC") and Hanny Holdings Limited ("Hanny"), both of which are companies whose shares are listed on The Stock Exchange of Hong Kong Limited (the "Hong Kong Stock Exchange"), and China Enterprises Limited, a company whose shares are traded on OTC Bulletin Board in the U.S.A. Dr. Chan is also the sole director of Chinaview International Limited ("Chinaview") and Galaxyway Investments Limited ("Galaxyway"). Chinaview, Galaxyway and ITC are substantial shareholders of the Company as disclosed in the section headed "Interests and Short Positions of Substantial Shareholders/Other Persons recorded in the Register kept under Section 336 of the SFO" in the report of the directors. He is the chairman and chief executive officer of China Strategic Holdings Limited ("China Strategic") and an executive director of Wing On Travel (Holdings) Limited ("Wing On"), both of which are companies whose shares are listed on the Hong Kong Stock Exchange. Dr. Chan is also a non-executive director of Downer EDI Limited ("Downer"), a company

whose shares are listed on the Australian Stock Exchange and the New Zealand Stock Exchange.

**Lau Ko Yuen, Tom**, aged 53, is the Deputy Chairman of the Company. Mr. Lau has over 31 years' international corporate management experience in the construction industry. He joined the Group in 1991 and is responsible for its general corporate development and administration. Mr. Lau is the deputy chairman of ITC and Downer. He is also a director of ITC Investment Holdings Limited ("ITC Investment") and Hollyfield Group Limited ("Hollyfield") which are substantial shareholder of the Company as disclosed in the section headed "Interests and Short Positions of Substantial Shareholders/Other Persons recorded in the Register kept under Section 336 of the SFO" in the report of the directors.

**Chan Fut Yan**, aged 50, is the Managing Director of the Company. Mr. Chan has over 31 years' experience in the local construction field specialising in site supervision, planning of works and progress monitoring. He joined the Group in 1987 and is responsible for its general management. Mr. Chan is an executive director of ITC and a director of ITC Investment and Hollyfield.

**Wong Wing Hoo, Billy**, aged 46, is the Deputy Managing Director of the Company. Mr. Wong has over 23 years' experience in the construction field. He holds a bachelor's degree in civil engineering and is a visiting

## BIOGRAPHY OF DIRECTORS

professor of Central South University, China. Mr. Wong is a Registered Professional Engineer, and a fellow member of The Hong Kong Institution of Engineers, The Hong Kong Institution of Highways and Transportation and The Institution of Highways and Transportation. He is also the President of the Hong Kong Construction Association, and a member of the Provisional Construction Industry Coordination Board. Mr. Wong joined the Group in 1990 and is responsible for its construction business operating in Hong Kong, Mainland China and overseas. He is an alternate director to Dr. Chan Kwok Keung, Charles, a non-executive director of Downer.

**Chau Mei Wah, Rosanna**, aged 49, is an executive director of the Company. Ms. Chau has over 24 years' experience in international corporate management and finance. She holds a bachelor's degree and a master's degree in commerce and is a member of the Hong Kong Society of Accountants, the CPA Australia and the Certified General Accountants' Association of Canada. She joined the Group in 1991 and is responsible for its general corporate development, administration and overall finance activities. Ms. Chau is the managing director of ITC and an executive director of China Strategic. She is also a director of ITC Investment, Hollyfield and Burcon NutraScience Corporation, a company whose shares are listed on the TSX Venture Exchange and the Frankfurt Stock Exchange.

**BIOGRAPHY OF DIRECTORS** *(Continued)*

**Cheung Hon Kit**, aged 50, is an executive director of the Company. Mr. Cheung graduated from the University of London with a bachelor of arts degree. He has over 26 years' experience in real estate development, property investment and corporate finance. He has worked in key executive position in various leading property development companies in Hong Kong. Mr. Cheung is the managing director of Wing On, an executive director of ITC and an non-executive director of Hanny. He is also a director of various companies whose shares are listed on the Hong Kong Stock Exchange.

**Law Man Wah, Conrad**, aged 44, is an executive director of the Company. Mr. Law has a Higher Diploma in Structural Engineering. He has over 21 years' experience in the local and overseas construction field specializing in foundation works and specialist works. He joined the Group in 1985 and is responsible for its construction business specializing in foundation works and specialist works operating in Hong Kong and overseas.

**Lee Hon Chiu**, aged 42, is an executive director of the Company. Mr. Lee has over 17 years' experience in auditing, accounting and financial management. He holds a bachelor's degree in business administration and is a member of the Hong Kong Society of Accountants, a fellow member of the Association of Chartered Certified Accountants and also a certified public accountant in

Hong Kong. He joined the Group in 1993 and is responsible for its finance and accounting functions.

**Cheung Ting Kau, Vincent**, aged 62, has been an independent non-executive director of the Company since 1993. Mr. Cheung is a practising solicitor and the senior partner of the firm of solicitors, Vincent T.K. Cheung, Yap & Co. He obtained a bachelor of laws degree from University College, London and was admitted as a solicitor in the United Kingdom in 1970 and in Hong Kong in 1972. Mr. Cheung is an executive director of Jade Dynasty Food Culture Group Limited and an independent non-executive director of Gold Peak Industries (Holdings) Limited and Techtronic Industries Company Limited, all of which are companies whose shares are listed on the Hong Kong Stock Exchange.

**Kwok Shiu Keung, Ernest**, aged 68, has been an independent non-executive director of the Company since 1993. Mr. Kwok is a practising solicitor, a chartered civil engineer and a practising arbitrator. He was for more than 26 years a registered structural engineer and an authorised person (List II) under the Buildings Ordinance. Mr. Kwok is a member of the Institution of Civil Engineers, United Kingdom, a fellow member of the Chartered Institute of Arbitrators, United Kingdom and a fellow member of the Hong Kong Institute of Arbitrators.