

## BIOGRAPHICAL DETAILS OF DIRECTORS & SENIOR MANAGEMENT

### DIRECTORS

#### Executive Directors

**Mr. YEUNG Kui Wong**, aged 50, is the Founder, Chairman and Managing Director of the Group. Mr. Yeung has over 17 years of experience in the industry of household electrical appliances and is responsible for the management of the Group's overall business, including product development, engineering and distribution. Mr. Yeung is also responsible for supervising the operations of the Group's business and maintaining the relationships with the major customers of the Group. Mr. Yeung was awarded as an honorary citizen of Dongguan City (東莞市榮譽市民) on 28th December 2001.

**Mr. HUNG Kwok Wa**, aged 35, is the Executive Director. Mr. Hung joined the Group in January 2002 and was appointed as Director on 18th April 2002. He is responsible for financial planning and related financial activities of the Group. Prior to joining the Group, Mr. Hung worked as executive director with two listed companies and has also worked for several commercial banks in Hong Kong since 1994 to 1998 including Sanwa Bank, Credit Commercial De France and The Industrial Bank of Japan as well as KPMG Peat Marwick, an international certified public accountants firm and has over 8 years of extensive experience in financial related industry. Mr. Hung graduated from the University of Hong Kong with a bachelor's degree in social sciences in 1993 and is a fellow member of the Association of Chartered Certified Accountants.

**Mr. LAI Wing Chuen**, aged 52, is the Marketing Director of the Group. Mr. Lai has over 22 years of working experience in the industry of household electrical appliances. Before joining the Group, Mr. Lai worked for a trading company for over 3 years as a manager responsible for sales, marketing, shipping and banking etc. and he has been working for the Group for over 10 years. Mr. Lai was appointed as Director on 18th April 2002 and is responsible for the sales and marketing department of the Group. Prior to his appointment as an Executive Director, he was responsible for the sales and marketing activities of the Group. He holds a bachelor's degree in commercial management from Wah Kiu College of the Republic of China in 1981.

#### Non-Executive Directors

**Mr. Paul Steven WOLANSKY**, aged 48, was appointed Non-Executive Director of the Company with effect from 23rd December 2003. Mr. Wolansky has over 14 years of experience in fund management and direct investment. Mr. Wolansky is a director of The Cathay Investment Fund, Limited (**the "Cathay"**), a private equity fund organized to undertake investment in China, which is a substantial shareholder of the Company, and a director and President of New China Management Corp. (**"New China"**), the investment manager of the Cathay. He is also the President of New China Capital Management LLC, which is the investment manager of Cathay Capital Holdings LP, a successor to the Cathay which has also been organized to undertake investment in China.

Mr. Wolansky has been a non-executive director of China Resources Land Limited (Stock Code: 1109) since its creation. He is also a director of numerous non-listed companies in China, and serves as a Managing Director of Paloma Partners, a private investment fund based in the United States. Mr. Wolansky received a Bachelor degree of Arts from Amherst College, a JD degree from The Harvard Law School, and is admitted as a member of the bar of the State of New York.

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**Mr. LEUNG Ping Chung, Hermann**, aged 48, was appointed as alternate to Mr. Paul Steven Wolansky with effect from 23rd December 2003. Mr. Leung is the Executive Director of New China and has been responsible for the day-to-day supervision of the Fund's unlisted investments. He serves as a member of the board of China Automobile Association Ltd., China Financial Services Group Ltd., Beijing Boda New Continent Advertising Co., Ltd. (member of Ray Li Magazine Group), China Print Distribution Limited, Winner Industrial (Hong Kong) Ltd., China Environmental Resources Ltd., and China Infrastructure Holdings Ltd..

Mr. Leung has over twenty years of management and executive experience throughout the Asia Pacific region. From 1996 to 1998, Mr. Leung was the chief executive officer of Tate & Lyle Swire Ltd. (a joint venture between Tate & Lyle and Swire Group), for which Mr. Leung's responsibilities included the day-to-day operation of the company's main facilities located in Guangxi Province, China, and the supervision of the venture's 2,000 employees. From 1982 to 1995, Mr. Leung held various management and executive positions in The Sun Wah Group of Hong Kong, including the group director of its overseas development with responsibility for all direct investment projects. Mr. Leung received a Bachelor of Social Sciences degree, as well as a Master degree in Business Administration from The Chinese University of Hong Kong.

### Independent non-executive Directors

**Mr. LUO Ben Jin**, aged 40, and is the managing director of the accountancy firm, Moore Stephens International, in Shenzhen, the PRC, which he has joined since early 1990's. He graduated from Hu Nan Business college in 1987 and obtained a graduate student degree from Hu Nan University in 2001. He has obtained the certificate for certified public auditors of the PRC, the qualification certificate of asset valuer of the PRC, the qualification certificate of specialty and technology in accounting of the PRC, qualification certificate of specialty and technology in auditing of the PRC. Mr. Luo is also a registered tax agent of the PRC. Mr. Luo also has 17 years experience in accounting and auditing on enterprise and at institution level. He is now a committee member of Shenzhen Certified Public Accountant Association (深圳市註冊會計協會) and Shenzhen Enterprise Management Association (深圳市企業管理協會). Mr. Luo was appointed as an Independent Non-Executive Director on 23rd April 2002.

**Mr. LAU Tai Chim**, aged 53, is a solicitor practising law in Hong Kong in the firm T. C. Lau & Co.. He holds a bachelor's degree in laws from the University of Buckingham in England in 1981. Apart from practising as a solicitor in Hong Kong, Mr. Lau is also a solicitor in England and Wales and the Republic of Singapore, who has cultivated over 20 years of law practising experience. Further, Mr. Lau is also a notary public and an attesting officer appointed by Ministry of Justice in Beijing, PRC. Mr. Lau was appointed as an Independent Non-Executive Director on 26th April 2002.

### SENIOR MANAGEMENT

**Mr. WONG Shu Kin, Freeman**, aged 43, is the Marketing Director of the Group responsible for the sales and marketing management of the Group for Hong Kong and China market. He has 21 years of experience in sales & marketing. He is the associate member of ICSA (The Institute of Chartered Secretaries and Administrators) and HKICS (The Hong Kong Institute of Company Secretaries).

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**Mr. YEUNG Chi Kee, Ken**, aged 33, is the Managing Director of Housely Technology Limited, a subsidiary of Warderly International Holding Ltd. He is responsible for the management of Housely Technology Ltd. overall business, including product development, engineering and sales & marketing. Mr. Yeung has over 12 years experience of product development, sales & marketing in electronics industry. He graduated from Hong Kong Polytechnic University with a Higher Diploma in Applied Science and a bachelor (Hons) of science degree in Engineering Physics. He holds a postgraduate diploma of marketing from the University of Hull (UK) and a master's degree in Business Administration from City University of Hong Kong. He is the member of CIM(UK) (Chartered Institute of Marketing – UK). Before he joined the company, Mr. Yeung served as the Vice President with a Taiwan listed company.

**Mr. POON Heng Fan, Ivan**, aged 47, is the Factory General Manager of the Group responsible for the manufacturing and factory of the Group's factory in Dongguan, Guangdong Province, the PRC. He graduated from Surroy University of UK with a bachelor of Science degree in engineering. He also holds a master's degree in Manufacturing Technology from Cranfield Institute of Technology, and a master's degree in Information Technology from Dublin University. He is a chartered engineer in Mechanical Engineering Institute and Electrical Engineering Institute. Mr. Poon has over 10 years of senior management experience. He worked previously as the Assistant to Managing Director and hold various general management position with a listed company.

**Mr. CHEUNG Kiu Lik, Elden**, aged 38, is Sales and Marketing Manager of the Kitchenware Division responsible for the sales and marketing of home environmental product and electrical household appliance for the world wide market. He graduated from RMIT University of Australia with a Bachelor of Business Administration degree specialized on Marketing Management. He has over 15 years working experience on sales and marketing and 10 years at the managerial level.

**Mr. KONG Kwok Pun Anthony**, aged 41, is the Financial Controller of the Group supervising all the finance and accounting matters of the Group. He graduated from City Polytechnic of Hong Kong with a Higher Diploma of Accountancy and Napier University with a bachelor of arts in accounting and a master's degree in information management and administration. He holds a master's degree in Business Administration from Asia International Open University (Macau). He also holds a diploma of investment analysis and portfolio management from the Hong Kong Security Institute. He is the member of the Hong Kong Security Institute. Mr. Kong has over 14 years of experience in corporate finance, accounting and auditing both in Hong Kong and Greater China. Prior to his present engagement, Mr. Kong worked as the finance and accounting manager with a listed company.

**Ms. NG Yuk Mei**, aged 28, is a senior accountant of the group assisting the accounting matters in Hong Kong. Prior to her present engagement, she has worked for PricewaterhouseCoopers, an international certified public accountants firm. Ms. Ng graduated from the Hong Kong Polytechnic University with a first honor degree in Business Studies in 1998 and is an associate member of the Association of Chartered Certified Accountants.

**Mr. YUEN Man Yiu**, aged 38, is the Technical Manager of the Group responsible for product engineering, quality control and compliance with international safety standards. He holds a higher diploma in applied science from the Hong Kong Polytechnic University.

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**Mr. YANG Bing Car**, aged 51, is responsible for the general management of the Group's factory in Dongguan, Guangdong Province, the PRC, and liaising with various local government authorities in the PRC. Mr. Yang has over 22 years of operational and management experience in the industry of the household electrical appliances in the PRC. He joined the Group in 1989. Mr. Yang is the brother of Mr. Yeung.

**Mr. YANG Bing Qiu**, aged 36, is the Administration Manager of the Group's factory in Dongguan, Guangdong Province, the PRC. He is responsible for the administration and management of the factory and has over 9 years of experience in management. Mr. Yang is the brother of Mr. Yeung.