

# Directors and Senior Management Profile

## Executive Directors

**Mr. LAM Wai Chun**, aged 45, was appointed as an executive director of the Company with effect from 29th September 1999, and the Chairman of the Company with effect from 4th October 1999. Mr. Lam is a founder of the Group and has over 33 years of experience in the coils manufacturing industry. He is responsible for the formulation of the Group's overall business strategies and overseeing corporate management. Mr. Lam is the sole director of Ka Yan China Development (Holding) Company Limited. Mr. Lam is also the brother-in-law of Mr. Law Hoo Shan, an executive director of the Company.

**Ms. TANG Fung Kwan**, aged 34, was appointed as an executive director of the Company with effect from 29th September 1999, and the Managing Director and Deputy Chairman of the Company with effect from 5th May 2003 and 1st August 2003 respectively. She is responsible for the Group's overall strategic planning, corporate development, sales and marketing as well as formulation of corporate policies. Ms. Tang has been admitted to the degree of Bachelor of Social Sciences with Honours in The University of Hong Kong in 1992 and the degree of International Master of Business Administration in the University of South Australia, Australia, in 1998. She joined the Group in 1993.

**Mr. HUANG Kong**, aged 31, was appointed as an executive director of the Company with effect from 19th December 2002, and the Deputy Managing Director of the Company with effect from 5th May 2003. He is responsible for the management of the Group's information technology and administration functions. Mr. Huang has been admitted to the degree of Bachelor of Engineering with Honours in Information Engineering in The Chinese University of Hong Kong in 1995, and the degree of Master of Business Administration in the University of Science and Technology in 2003. He has over 9 years of experience in information technology management. Mr. Huang joined the Group in December 2002.

**Mr. LAW Hoo Shan**, aged 44, was appointed as an executive director of the Company with effect from 19th December 2002. He is responsible for the sales and marketing, as well as administrative functions of the Group. Mr. Law has over 19 years of experience in the sales and marketing of coils in Hong Kong and Mainland China. He joined the Group in 1985. Mr. Law is also the brother-in-law of Mr. Lam Wai Chun, the Chairman of the Company.

## Independent Non-Executive Directors

**Mr. AU Son Yiu**, aged 58, was appointed as an independent non-executive director of the Company with effect from 29th September 1999. Mr. Au has extensive experience in the securities industry. He is a consultant to Dao Heng Securities Limited and a member of the Election Committee for the financial services subsector election of the 1998 Legislative Council. He is also an independent non-executive director of several public companies listed on The Stock Exchange of Hong Kong Limited. In addition, Mr. Au was the Ex-Deputy Chairman of Hong Kong Clearing (1992-1994) and Ex-Council member of The Stock Exchange of Hong Kong Limited (1988-1994).

**Mr. LEE Wing Kwan, Denis**, aged 59, was appointed as an independent non-executive director of the Company with effect from 29th September 1999. Mr. Lee is the immediate past chairman of the Small and Medium Enterprises Committee of the HKSAR Government (1996-2000) and the former council and general committee member of Hong Kong General Chamber of Commerce (1994-2002) and a former member of the Executive Committee of the Hong Kong Coalition of Service Industries. Mr. Lee is now a member of Trade and Industry Board of the HKSAR Government and a member of Hong Kong/Japan Business Co-operation Committee.

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**Mr. TANG Tin Sek**, aged 45, was appointed as an executive director of the Company with effect from 29th September 1999, and has been re-designated as a non-executive director and an independent non-executive director of the Company with effect from 1st January 2000 and 3rd June 2003 respectively. Mr. Tang is a Certified Public Accountant in Hong Kong and has over 23 years of experience in corporate finance, auditing and financial management. He graduated from The University of Hong Kong with the degree of Bachelor of Science and has been admitted to the degree of Master of Business Administration in The University of Sydney, Australia. Mr. Tang is also a member of the Chartered Association of Certified Accountants in the United Kingdom, a member of the Institute of Chartered Accountants in Australia, a member of the Chinese Institute of Certified Public Accountants in China, and an independent non-executive director of several companies listed on The Stock Exchange of Hong Kong Limited.

## SENIOR MANAGEMENT

### Head of Major Subsidiaries

**Ms. LI Hong**, aged 35, is a director and the general manager of Xiamen Coils Electronic Co., Ltd. She joined the Group in 1994.

**Ms. POH Po Leng**, aged 35, is the assistant general manager of CEC-Coils Singapore Pte Ltd. She joined the Group in 2000.

**Mr. SO Hsiu Ming**, aged 44, is a senior manager of the Taiwan Branch of Coils Electronic Co., Limited. He joined the Group in 1997.

**Mr. JIANG Wenjie**, aged 32, is a director of 南京國仲磁性材料製品有限公司 (Nanjing Guo Zhong Magnetic Material Co., Ltd). He joined the Group in 1992.

**Mr. TAN Yanchang**, aged 57, is a director of Zhongshan Coils Metalwork Co., Ltd. He joined the Group in 1999.

**Mr. JIANG Pingyuan**, aged 35, is a director of Kunshan CEC-Ferrite Manufacturing Co., Ltd. He joined the Group in 1993.

**Mr. YANG Yong**, aged 31, is a manager of 重慶高雅科技有限公司 (Chongqing CEC-Technology Limited). He joined the Group in 1994.

### Group Consultant

**Mr. SAITO Misao**, aged 68, is a former executive director and the Deputy Chairman of the Company appointed on 29th September 1999 and 4th October 1999 respectively (resigned both offices on 30th June 2003). He was appointed as a consultant of the Group in July 2003 and responsible for the Group's sales and marketing as well as product development. Mr. Saito has been admitted to the degree of Bachelor of Engineering in Electric Communication in the Tokyo Denki University, Japan in 1958 and has over 40 years of experience in the industry of manufacturing of coils and other electronic components. He has extensive experience in the international markets for coils including Hong Kong and Japan.

### Group Management

**Ms. HO Wing Yi**, aged 30, is the chief accountant of the Group. She is responsible for the Group's financial reporting and corporate finance functions. Ms. Ho has over 7 years of audit experience in an international firm of certified public accountants. She has been admitted to the degree of Bachelor of Accountancy with Honours in the Polytechnic University of Hong Kong in 1996. Ms. Ho is also an associate member of both the Hong Kong Society of Accountants and The Association of Chartered Certified Accountants. Ms. Ho joined the Group in December 2003.

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**Ms. FU Shuk Yi**, aged 26, is the internal audit manager of the Group. She is responsible for the Group's internal audit functions. Ms. Fu has over 3 years of audit experience in an international firm of certified public accountants. She has been admitted to the degree of Bachelor of Business Administration (Accountancy & Finance) with Honours in the University of Hong Kong in 2000. Ms. Fu is also an associate member of The Association of Chartered Certified Accountants. Ms. Fu joined the Group in December 2003.

**Ms. LI Lai Sheung**, aged 40, is the company secretary of the Company. She is an associate member of The Institute of Chartered Secretaries and Administrators. Ms. Li joined the Group in October 1999.

## Core Management

**Mr. XU Wenliang**, aged 30, is the senior accounting manager of Coils Electronic (Zhong Shan) Co., Ltd. He is responsible for the financial management functions of the Group's operations at Zhongshan's plant. Mr. Xu has been admitted Bachelor of Economics Degree and Master of Business Administration Degree from Sun Yat-sen University, Guangdong Province, Mainland China, in 1997 and 2004 respectively. He previously served in the State Administration Taxation Office in Mainland China. Mr. Xu has been qualified as a Certified Public Accountant People's Republic of China, Chinese Auditor, International Certified Internal Auditor and a Registered Tax Agent People's Republic of China. He joined the Group in July 2004.

**Mr. THATTI Suresh**, aged 44, is a director of CEC-Coils Singapore Pte Ltd. He is responsible for the Group's marketing development. He has been admitted to the degree of Bachelor of Science and the degree of Bachelor of Engineering in the Bangalore University, India, in 1979 and 1983 respectively. Mr. Thatti joined the Group in January 1999.

**Ms. WEI Yinjie**, aged 36, is the senior production manager of Coils Electronic (Zhong Shan) Co., Ltd. She is responsible for the overall production management of the Group's production facilities in Zhongshan, Guangdong Province and has over 20 years of experience in coils manufacturing and inventory management. Ms. Wei joined the Group in 1984.

**Mr. RAMAKRISHNA Subbaraya**, aged 43, is the production manager of Coils Electronic (Zhong Shan) Co., Ltd. He is responsible for the production management of the Group's high-frequency power-supply products in Zhongshan, Guangdong Province. He has been admitted to the degree of Bachelor of Engineering in Electrical Engineering in the Bangalore University, India, in 1983. Mr. Ramakrishna joined the Group in March 2001.

**Ms. LAI Wanru**, aged 32, is a director of Coils Electronic Co., Limited. She is responsible for the general procurement, materials control and logistics management for the Group. Ms. Lai has over 14 years of experience in materials procurement, coils manufacturing as well as sales and marketing. She joined the Group in 1990.

**Mr. ZHOU Yong**, aged 33, is the procurement and logistics manager of Coils Electronic (Zhong Shan) Co., Ltd. He is responsible for general procurement and logistics management of the Group and has over 10 years of experience in procurement, coils design as well as sales and marketing. Mr. Zhou joined the Group in 1993.

**Mr. HO Kwok Keung**, aged 46, is a former executive director of the Company (appointed on 20th December 2002 and resigned on 14th August 2003) and the senior manager of equipment management department of Coils Electronic (Zhong Shan) Co., Ltd. He is responsible for the general production facilities management and mould development of the Group's production facilities at Zhongshan's plant. He has over 28 years of experience in the electronics and electrical industry. Mr. Ho joined the Group in 1996.

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**Mr. ZHANG Suo**, aged 33, is the senior manager of the quality assurance department of Coils Electronic (Zhong Shan) Co., Ltd. He is responsible for the overall quality assurance functions of the Group's production facilities in Zhongshan, Guangdong Province. Mr. Zhang has been admitted to the degree of Bachelor of Engineering in Forestry Mechanics in the Beijing Forestry University, Mainland China, in 1992. He joined the Group in 1994.

## Core Technical Management

**Mr. HE Guogao**, aged 38, is the assistant general manager of Coils Electronic (Zhong Shan) Co., Ltd. He is responsible for the overall quality assurance functions of the Group's production facilities in Zhongshan. Mr. He has been admitted to the degree of Bachelor of Engineering in Automation in the Gansu University of Technology, Mainland China, in 1988. He joined the Group in March 2001.

**Mr. ZHAO Xiangqun**, aged 42, is the senior manager of the calibration laboratory of Coils Electronic (Zhong Shan) Co., Ltd. He is responsible for the management of the calibration laboratory of the Group's plant in Zhongshan, Guangdong Province. Mr. Zhao has been admitted to the degree of Master of Science in Gravitational Physics in the Sun Yat-sen University, Guangdong Province, Mainland China, in 1989. He joined the Group in March 2001.

**Mr. CAO Huizhong**, aged 34, is the research and development manager of Coils Electronic (Zhong Shan) Co., Ltd. He is responsible for the research and development of coils and transformer products. Mr. Cao graduated from the department of mechanical engineering in the Ningxia Institute of Industry, Mainland China, in 1992. He has over 10 years of experience in research and development of the coils and transformer products. He joined the Group in 1994.

**Mr. LIU Kun**, aged 28, is the research and development manager of Coils Electronic (Zhong Shan) Co., Ltd. He is responsible for the research and development of coils and transformer products. He has been admitted to the degree of Bachelor of Communication Engineering in South China University of Technology, Mainland China, in 1999. Mr. Liu joined the Group in 2003.

**Mr. LIU Jianhui**, aged 34, is the research and development manager of Tonichi Ferrite Co., Ltd. He is responsible for the research and development of ferrite material. Mr. Liu has been admitted to the degree of Bachelor of Engineering in Magnetic Physics in the University of Electronic Science and Technology, Mainland China in 1991. He joined the Group in March 1994.

**Mr. HUANG Guoxiang**, aged 34, is the quality assurance manager of 南京國仲磁性材料製品有限公司 (Nanjing Guo Zhong Magnetic Material Co., Ltd). He is responsible for the research and quality inspection functions for magnetic materials. Mr. Huang has been admitted to the degree of Bachelor of Engineering in Magnetic Physics in the University of Electronic Science and Technology of China, in 1992. He joined the Group in 1994.

**Mr. YU Xin**, aged 30, is the head of technology of 重慶高雅科技有限公司 (Chongqing CEC-Technology Limited). He is responsible for leading the software technology development in Chongqing, Mainland China. Mr. Yu has been admitted to a degree of Bachelor of Engineering in the Tsinghua University, Mainland China, in 1996. He joined the Group in 2002.

**Mr. HO Man Lee**, aged 24, is the senior analyst programmer of the Group. He is responsible for the Group's information system development and maintenance. Mr. Ho has been admitted to the degree of Bachelor of Computer Science with Honours in The University of Science and Technology, Hong Kong in 2001. He joined the Group in August 2001.