# Profile of Directors

# **Executive Directors**

#### Sir Gordon Ying Sheung WU GBS, KCMG, FICE

Aged 68, he is the Chairman of the Board of the Company. He graduated from Princeton University with a Bachelor of Science degree in engineering in 1958. As one of the founders of the Group, he was the Managing Director from 1972 to December 2001 before he became the Chairman. He was responsible for the Group's infrastructure projects in the PRC and South-East Asia and has been involved in the design and construction of numerous buildings and development projects in Hong Kong and the PRC. He is also the Chairman of Hopewell Highway Infrastructure Limited ("HHI"), the listed subsidiary of the Company, a director of various members of the Group and an independent non-executive director of i-Cable Communications Limited. He is the husband of Lady Ivy Sau Ping KWOK WU JP and the father of Mr. Thomas Jefferson WU.

He is very active in civic activities, his civic duties include:

# In Hong Kong

• Member Commission on Strategic Development of the Hong Kong SAR

• Member Hong Kong Logistics Development Council

• Member **Urban Renewal Authority** 

• Chairman City University of Hong Kong Council

• Vice President Hong Kong Real Estate Developer's Association • Member The Greater Pearl River Delta Business Council

# In the PRC

• Deputy Director Chinese People's Political Consultative Conference - Overseas Chinese Affairs Committee

 Director United Nations Association of China

 Advisor Xiamen Special Economic Zone, Guangxi Zhuang Autonomous Region and Qinhuangdao

Sir Gordon received Honorary Doctorate Degrees from Hong Kong Polytechnic University, University of Strathclyde, UK and University of Edinburgh, UK. He is a Fellow of The Institution of Civil Engineers and Honorary Fellow of Australian Society of Certified Practising Accountants. He has been appointed the Honorary Consul of The Republic of Croatia in the Hong Kong SAR. His other awards include:

# Honorary Citizen

- The City of New Orleans, USA
- The City of Guangzhou, PRC
- The City of Shunde, PRC
- The City of Nanhai, PRC
- The City of Shenzhen, PRC
- The City of Huadu, PRC
- The Province of Quezon, the Republic of the Philippines

St. George for Services to British Exports by the Queen of England

#### Awards and Honours Year of Award • Gold Bauhinia Star (G.B.S.) by the Hong Kong SAR 2004 • Leader of the Year 2003 (Business/Finance) by Sing Tao Newspaper Group 2004 • Personality of the Year 2003 by the Asian Freight & Supply Chain Awards 2003 • Knight Commander of the Order of St. Michael and 1997

• Industry All-Star by Independent Energy, USA	1996
• International CEO of the Year by George Washington University, USA	1996
• Among "the Best Entrepreneurs" by Business Week	1994
• Man of the Year by the International Road Federation, USA	1994
• Business Man of the Year by the South China Morning Post and DHL	1991
• Asia Corporate Leader by Asia Finance Magazine, HK	1991
• Chevailer De L'Ordre De La Corona by the King of Belgium	1985

# Mr. Eddie Ping Chang HO

Aged 71, he was appointed Vice Chairman of the Company since August 2003 and Managing Director of the Company since January 2002. He was Deputy Managing Director when the Company was listed on the Stock Exchange in 1972. He has been involved in developing all of the Group projects in the PRC, including highway, hotel and power station projects. In addition, he has extensive experience in building and development projects in Hong Kong. He is a Honorary Citizen of the Shunde District and the cities of Shenzhen and Guangzhou in the PRC. He is also the Vice Chairman of HHI and a director of various members of the Group. He is the father of Mr. Eddie Wing Chuen HO Junior.

#### Mr. Josiah Chin Lai KWOK

Aged 52, he was appointed Deputy Managing Director of the Company in January 2002 and is also a director of various members of the Group. He is a solicitor. Previously, he worked as a consultant to the Group on various important projects such as Guangzhou-Shenzhen-Zhuhai Superhighway, Shajiao B and C Power Stations, etc. Afterwards, he worked as Secretary for The Hong Kong Association of Banks, Legal Advisor of The Airport Authority, Hong Kong and Group Legal and Compliance Director of the BNP Paribas Peregrine Group.

#### Mr. Thomas Jefferson WU

Aged 32, he was appointed Deputy Managing Director of the Company in August 2003. He holds a Master of Business Administration degree from Stanford University and a Bachelor degree in Mechanical and Aerospace Engineering from Princeton University. He joined the Group in 1999 as Manager of Executive Committee Office, and was promoted to Group Controller in March 2000. He has been an Executive Director of the Company since June 2001 and the Chief Operating Officer since January 2002. He has been involving in the review of the Group's operational performance, strategic planning and organizational effectiveness and has upgraded the financial and management accounting systems of the Group. He is a member of the Chinese People's Political Consultative Conference in Huadu District in the PRC. He is also the Managing Director of HHI and is a director of various members of the Group. He is a son of Sir Gordon Ying Sheung WU and Lady Ivy Sau Ping KWOK WU JP.

Profile of Directors (continued)

#### Mr. Robert Van Jin NIEN

Aged 57 and an Executive Director of the Company since 1980, he is responsible for corporate finance, corporate affairs, administration and property management of the Group. He is a director of various members of the Group. He has been involved in the Group's major fund raising activities on both project and corporate levels. He holds a Master of Business Administration degree from University of Pennsylvania's Wharton Graduate Business School.

#### Mr. Albert Kam Yin YEUNG

Aged 53, he was appointed as an Executive Director of the Company in November 2002 and is also a director of various members of the Group. Prior to joining the Group, he was a director of WMKY Limited from 1986 to 1998 and acted as a consultant of the Group's recent construction projects. He has a Bachelor of Architecture degree from the University of Hong Kong. He is a Registered Architect, an Authorized Person and a member of the Hong Kong Institute of Architects and various professional bodies.

### Mr. Colin Henry WEIR

Aged 58, he joined the Group in 1985 and was appointed as an Executive Director in 1997. He is also a Director of Hopewell (Thailand) Limited and a director of various members of the Group. He became a member of the Institution of Civil Engineers in 1975. He was the Engineering Manager for the design and construction of power station and highway. In 1991, he became the Engineering Manager and subsequently Project Director for the BERTS project. He is now responsible for the overseas projects of the Group.

# Mr. David Yau-gay LUI

Aged 59, he was appointed as an Executive Director in 1997. He is also a Director of Hopewell (Thailand) Limited and is a director of various members of the Group. He was the Founder Director of Pat Davie Ltd., one of the leading interior design and contracting firms in Hong Kong. Since 1990, he has been involved in the Group's BERTS project in Thailand.

# Mr. Andy Lee Ming CHEUNG

Aged 38, he was appointed as an Executive Director in July 2003 and is also a director of various members of the Group. He joined the Group in 1997. He has a Bachelor degree in Business Administration from Boston University and a Master of Business Administration degree from McMaster University. He is a Certified Public Accountant of the State of Illinois in the United States. He is involved in the Group's financial activities and development and control of the Group's investments in power project in Indonesia. He has considerable experience in the areas of business development, finance and audit.

# Mr. Eddie Wing Chuen HO Junior

Aged 35, he was appointed as an Executive Director in August 2003. He holds a Bachelor of Arts degree from California State University in the U.S.A. He is a son of Mr. Eddie Ping Chang HO. He joined the Group in 1994 and has held various management positions, including Director of Marketing and Sales and Deputy General Manager, at the Group's Hongkong International Trade and Exhibition Centre in Kowloon Bay.

# **Non-Executive Directors**

#### Mr. Henry Hin Moh LEE

Aged 76, he has been involved with the Group since the Company was listed in 1972. He is a Non-Executive Director and a Consultant of the Company. Prior to his retirement from his executive duties of the Company in December 2001, he was responsible for real estate development and property rental and sales of the Group. He was actively engaged in the property business in Hong Kong. He is a Honorary Citizen of the Shunde district in the PRC.

#### Lady Ivy Sau Ping KWOK WU JP

Aged 55 and a Non-Executive Director of the Company, she joined the board in 1991. She serves on the committees and boards of numerous commercial and social organizations including Asian Cultural Council (Hong Kong), Asia Society and Hong Kong Red Cross. She was appointed a Justice of the Peace effective 1st July, 2002. She is the wife of Sir Gordon Ying Sheung WU and mother of Mr. Thomas Jefferson WU.

### Mr. Carmelo Ka Sze LEE

Aged 44, an Independent Non-Executive Director since March 2001 and was re-designated as a Non-Executive Director on 6th September, 2004. He holds a Bachelor of Laws degree from the University of Hong Kong. He is a practicing solicitor and is a partner of Messrs. Woo, Kwan, Lee & Lo, Solicitors & Notaries, which firm rendered professional services to the Group and received normal remuneration for such services.

# **Independent Non-Executive Directors**

#### Mr. Guy Man Guy WU

Aged 47 and an Independent Non-Executive Director of the Company, he joined the board in 1987. He has a Bachelor of Science degree in industrial engineering from Purdue University, U.S.A. He is also the Managing Director of the Liverton Group and Video Channel Productions Limited.

# Ms. Linda Lai Chuen LOKE

Aged 66 and an Independent Non-Executive Director, she joined the board in 1991. A graduate of the University of California at Berkeley, she has over 30 years of professional experience in the securities and investment field. She was the emeritus Managing Director of Dean Witter Reynolds (Hong Kong) Limited and Vice President (Private Wealth Management) at Morgan Stanley Inc.

#### Mr. Lee Yick NAM

Aged 57, he was appointed as an Independent Non-Executive Director of the Company on 6th September, 2004. He is also an Independent Non-Executive Director of HHI. He holds a certificate in management studies from Carnegie Mellon University of U.S. in 1977. He has over a 30 years' experience in the banking, investment and finance industry. He was an Executive Director of Liu Chong Hing Bank from 1990 to 2001. Prior to that, he was a Vice President at Citibank, Mellon Bank and American Express Bank. He was appointed as a member of the Hong Kong Deposit Protection Board on 1st July, 2004.