

social responsibilities

Esprit believes in developing a long-term relationship with its shareholders, employees and business partners and behaves responsibly towards society as a whole. We believe companies that demonstrate a commitment to social responsibilities are likely to enjoy comparative advantage in the marketplace.

Responsibilities to business partners

Esprit sees it as our mission to establish relationships with our business partners based on openness, honesty and trust. We seek to understand their business needs and aim to provide support to ensure mutually beneficial long-term business partnerships.

We are also committed to conducting business in a responsible and suitable manner. We require our suppliers to observe the laws of the relevant jurisdictions with respect to child labor, workplace safety and fair wages and benefits. We also prefer suppliers that value children's education and demonstrate responsible environmental protection and practices.

Responsibilities to the community

Esprit is committed to playing a full role as a good corporate citizen. We take pride in making contributions to the well-being of society and to people in need. As our business grows, we are determined to extend this tradition of good corporate citizenship through active participation in financial support, donations in kind and voluntary activities to be undertaken by employees throughout the organization.

We also encourage others to practice good corporate governance in the business world. We believe that every company should have the responsibility to practice and promote good corporate governance and should not rely solely on the Government and regulatory bodies to establish high standards. Thus, we are proud to be the lead sponsor of the Directors of the Year Awards 2004 organized by the Hong Kong Institute of Directors in recognition of excellence in directorship.

We recognize that our business is reliant on the support of the communities in which we operate and we will continue to act as a responsible corporate citizen in our many diverse local societies.