

EXECUTIVE DIRECTORS

Mr HUI Sai Chung, aged 57, is a co-founder of the Group. He is responsible for formulating and overseeing the implementation of the Group's business strategy. He is also responsible for the marketing and sales functions of the Group. He has more than 34 years' experience in the plastics industry.

Mr HUI Kwok Kwong, aged 55, is a co-founder of the Group. He is responsible for the overall operations and administration of the Group. He has more than 34 years' experience in the plastics industry.

Dr WONG Chi Ying, Anthony, aged 48, is the Vice Chairman and the Chief Operating Officer of Shanghai Ngai Hing Plastic Materials Co., Ltd. and Tsing Tao Ngai Hing Plastic Materials Co., Ltd. He is responsible for overseeing the production operations in Shanghai and Qingdao, in-charging the newly established R&D Centre of the Group, as well as developing business activities and opportunities for the Group. Before joining the Group in the present capacity, Dr Wong was an Associate Professor in the Department of Industrial and Manufacturing Systems Engineering of The University of Hong Kong. He holds a B.Tech (Hons) degree and a Ph.D degree in chemical engineering and is also a Chartered Engineer, Chartered Scientist, a corporate member of The Institution of Chemical Engineers and a member of The Hong Kong Institution of Engineers. He had worked for two multinational chemical companies prior to taking up a lecturer post with The University of Hong Kong in 1986. He is currently a member of the Editorial Advisory Board of the Journal of Adhesion Science and Technology.

Mr LAI Kam Wah, aged 53, is the Deputy Managing Director of the Company and the Chief Operating Officer of Hong Kong Colour Technology Ltd. and Dongguan Ngai Hing Plastic Materials Ltd. He is responsible for overseeing the production operations in Hong Kong and Dongguan. Mr Lai holds a Master of Arts degree and is a member of the Law Society of Hong Kong, England and Wales and Australian Capital Territory. He has been practicing law for over 20 years. He is also an Associate of the Hong Kong Institute of Arbitrators, a Member of the Chartered Institute of Arbitrators, a Fellow of the Hong Kong Institute of Directors, Manager of two secondary schools in Hong Kong, and Member of the Panel of Adjudicators of the Control of Obscene and Indecent Articles Ordinance.

執行董事

許世聰先生，57歲，乃本集團創辦人之一，負責制訂本集團之業務策略及監督其執行，並負責本集團之市場推廣及銷售事宜。彼於塑膠業已積累逾三十四年經驗。

許國光先生，55歲，乃本集團創辦人之一，負責本集團整體之業務運作及行政事宜。彼於塑膠業已積累逾三十四年經驗。

黃子鑿博士，48歲，乃本集團之副主席及上海毅興塑膠原料有限公司和青島毅興塑膠原料有限公司之營運總裁，除負責上海及青島之生產業務外，並主管集團新成立之科研中心及對外拓展事宜。在加入本集團前，黃博士為香港大學工業及製造系統工程系之副教授。彼持有化學工程學士及化學工程博士學位。彼亦是特許工程師、特許科學家、英國化學工程師學會會員及香港工程師學會會員。彼於一九八六年在香港大學出任講師一職以前，曾在兩間跨國化工公司工作。黃博士目前是 Journal of Adhesion Science and Technology 編輯顧問會中的其中一名成員。

黎錦華先生，53歲，本公司之副董事總經理及顏色專業有限公司和東莞毅興塑膠原料有限公司之營運總裁，負責監督香港及東莞之生產業務。彼持有文學碩士學位，亦為香港律師公會，英國律師公會及澳洲首都地區律師公會會員，並已執業為律師達二十年以上。彼同時亦為香港仲裁司學會會員，英國特許仲裁司學會會員，香港董事學會資深會員，香港兩所中學之校董，及淫褻及不雅物品管制條例審裁委員小組成員。

EXECUTIVE DIRECTORS (Cont'd)

Mr CHING Yu Lung, aged 34, is the Finance Director and Company Secretary of the Group. He holds a bachelor degree in Business Administration and is a Fellow Member of the Association of Chartered Certified Accountants, an Associate Member of the Hong Kong Institute of Certified Public Accountants and a member of the American Institute of Certified Public Accountants. He has over 12 years' experience in auditing, finance and accounting and is responsible for the financial and treasury management of the Group.

Madam LIU Sau Lai, aged 46, is responsible for personnel and office administration of the Group. She joined the Group in 1977.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr HO Wai Chi, Paul, aged 53, is the precedent partner of Paul W. C. Ho & Company, Certified Public Accountants. He holds a Bachelor degree in Social Sciences and is an associate member of the Institute of Chartered Accountants in England and Wales, United Kingdom and a fellow member of the Hong Kong Institute of Certified Public Accountants.

Mr FONG Pong Hing, aged 54, is the Managing Director of Cathay Pigments Australasia Pty Ltd ("Cathay Pigments") in Australia. Cathay Pigments specializes in the manufacture and trading of inorganic pigments in the Australian market. Mr. Fong obtained a Master of Philosophy (Chemistry) degree from The Chinese University of Hong Kong in 1975. Before he retired from Du Pont China Limited in July 2003, he had spent most of his career working for multinational chemicals and technology companies covering the Hong Kong and the Greater China area with emphasis in engineering plastics market.

Mr CHAN Dit Lung, aged 54, is the Managing Director of Wellknown Plastic Material Ltd. He holds a Bachelor degree in Social Science and has more than 20 years' experience in plastic trading. He was formerly a lecturer of Hong Kong Plastics Technology Centre in Polytechnic University. He is now the Chairman of Hong Kong Plastic Material Suppliers Association, President of Hong Kong Plastics Recycling Association, Vice President of The Professional Validation Council of Hong Kong Industries, Convener of Hong Kong Business Community Joint Conference and Director of Hong Kong Plastics Technology Centre.

執行董事 (續)

程如龍先生，34歲，乃本集團之財務董事兼公司秘書。彼持有工商管理學士學位，並為英國特許公認會計師公會資深會員、香港會計師公會及美國會計師公會會員。彼於核數、財務及會計方面已積累逾十二年經驗，負責本集團之財務及融資管理。

廖秀麗女士，46歲，負責本集團之人事及辦公室行政事宜。彼於一九七七年加入本集團。

獨立非執行董事

何偉志先生，53歲，乃執業會計師何偉志會計師行之合夥人。彼持有社會科學學士學位，並為英國英格蘭及威爾斯特許會計師公會之會員及香港會計師公會之資深會員。

方邦興先生，54歲，乃澳洲Cathay Pigments Australasia Pty Ltd ([Cathay Pigments])之董事總經理。Cathay Pigments主要於澳洲進行無機色粉之生產和貿易。方先生於一九七五年獲香港中文大學頒發哲學碩士(化學)學位。方先生於二零零三年七月從杜邦中國有限公司退休前，曾於跨國化工公司工作，負責香港和大中華區工程塑料之市場。

陳秩龍先生，54歲，乃偉龍行塑膠原料有限公司之董事總經理，彼持有社會科學學士學位，於塑料貿易積累逾二十年經驗。彼曾任理工大學－香港塑膠科技中心講師，現任香港塑膠原料商會主席、香港塑膠再生原料協會會長、香港工業專業評審局常務副主席、香港各界商會聯席會議召集人及香港塑膠科技中心董事。

SENIOR MANAGEMENT

Mr NG Tat Ching, Ben, aged 49, Director of Ngai Hing Engineering Plastic Materials Limited, is responsible for marketing and product management of engineering plastic materials for the Group. He holds a Bachelor degree in chemistry from The Chinese University of Hong Kong. Mr Ng joined the Group in 1997 and has over 23 years' experience in the plastics industry globally. Prior to joining the Group, Mr Ng has held several key positions in various multinational companies for engineering plastic materials sales and marketing in Asia Pacific regions.

Mr FONG Kwok Mo, aged 45, is the General Manager of Shanghai Ngai Hing Plastic Materials Co., Ltd. and Tsing Tao Ngai Hing Plastic Materials Co., Ltd. He holds a certificate in textile technology from the Hong Kong Polytechnic (The Hong Kong Polytechnic University's predecessor) and is responsible for overseeing the operations of the Group in Shanghai and Qingdao, the People's Republic of China (the "PRC"). He joined the Group in 1992 and has 23 years' experience in production management.

Mr NG Chi Ming, aged 39, is the General Manager of Hong Kong Colour Technology Ltd and Dongguan Ngai Hing Plastic Materials Ltd. He is responsible for overseeing the overall operations of the factories in Hong Kong and Dongguan, PRC. He holds a higher diploma in textile chemistry from the Hong Kong Polytechnic (The Hong Kong Polytechnic University's predecessor). He joined the Group in 1988 and left in 1995. He re-joined the Group in early 1998 and has over 15 years' experience in plastic colouration and plastic injection moulding techniques.

Mr CHUNG Si Leung, Ricky, aged 46, is a Director of Ngai Hing Engineering Plastic Materials Limited and is responsible for sales of engineering plastic materials for the Group. He holds a Bachelor degree in chemistry from The Chinese University of Hong Kong. He joined the Group in 1999 and has over 22 years' experience in the plastics industry.

Mr WONG Chi Hang, Eric, aged 33, is the General Manager of Ngai Hing Hong Plastic Materials Limited and is responsible for the sales and marketing in the Group's trading business. He holds a Bachelor degree in chemistry from The University of Hong Kong and a Master degree in Business Administration from the University of South Australia. He joined the Group in 1994 and has over 10 years' experience in sales & marketing.

高層管理人員

吳達貞先生，49歲，毅興工程塑料有限公司之董事，負責本集團工程塑料市場推廣及銷售業務。彼持有由香港中文大學頒發之理科學士學位。彼於一九九七年加入本集團，於塑膠業已積累逾二十三年經驗。於加入本集團前，吳先生曾於數間跨國企業擔任要職，負責亞太地區工程塑料之銷售及推廣。

方覺武先生，45歲，上海毅興塑膠原料有限公司及青島毅興塑膠原料有限公司之總經理。彼持有由香港理工學院(香港理工大學之前身)頒發之紡織技術證書，並負責監督本集團於中華人民共和國(「中國」)上海及青島之業務。彼於一九九二年加入本集團，於生產管理方面擁有二十三年經驗。

吳志明先生，39歲，顏色專業有限公司及東莞毅興塑膠原料有限公司之總經理，負責監督香港及中國東莞之廠房之整體業務。彼持有由香港理工學院(香港理工大學之前身)頒發之紡織化學高級文憑。彼於一九八八年加入本集團並於一九九五年離職。彼於一九九八年初再加入本集團，並於塑料著色及模具注塑技術方面擁有逾十五年經驗。

鍾斯良先生，46歲，毅興工程塑料有限公司之董事，負責本集團工程塑料銷售業務。彼持有由香港中文大學頒發之理科學士學位。彼於一九九九年加入本集團，於塑膠業已積累逾二十二年經驗。

黃智恆先生，33歲，毅興塑膠原料有限公司之總經理，負責塑膠原料市場推廣及銷售業務。彼持有由香港大學所頒發之化學學士學位及由南澳洲大學所頒發之工商管理碩士學位。彼於一九九四年加入本集團，在管理及市場推廣方面累積逾十年經驗。

SENIOR MANAGEMENT (Cont'd)

Dr LAM Kwok Kin, Joseph, aged 58, is a Director and General Manager of Ngai Hing PlastChem Company Limited. He is responsible for overseeing the operation of PVC compounds. He holds a Ph.D. degree in Chemistry and had worked for a multinational chemical company for 17 years and was responsible for the sales, marketing, technical service and regional management of specialty additives products in the Asia-Pacific region. He is experienced in application and new product development for a range of industries including PVC, plastics, masterbatch, coating, water-base & solvent-base dispersions, hot-melt and cable & wire.

Mr YIP Yik Wai, Roy, aged 48, is a Director of Ngai Hing PlastChem Company Limited. He is responsible for the manufacturing, marketing and sales of PVC compounds. He has over 25 years' experience in the plastics and chemical business covering the greater China and South East Asia region.

高層管理人員 (續)

林國堅博士，58歲，毅興塑化有限公司之董事兼總經理，負責本集團PVC膠粒之業務。彼持有化學博士學位，曾受聘於一家著名國際化學公司十七年，任職特殊添加劑部門的亞太地區總經理，負責市場銷售、技術服務及統籌管理。彼累積了幾十年在化學領域的豐富經驗，尤其專長於聚氯乙烯、塑料、色母料、塗料、熱融性塑膠、水融性和溶劑性原料及電線電纜的科學應用和新產品發展。

葉奕偉先生，48歲，毅興塑化有限公司之董事，負責本集團PVC膠粒之生產、市場推廣及銷售業務。彼於塑料及化工領域尤其在大中華地區及東南亞市場已積累逾二十五年經驗。