

PROFILE OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr WONG Wai Kay, Ricky, aged 42, is the co-founder and chairman of the Company. He is responsible for our overall strategic planning and management. Mr Wong holds a bachelor's degree in science from the Chinese University of Hong Kong and has over 19 years' experience in the telecommunications and computer industries. Mr Wong has worked at a major US-listed computer company as a marketing representative and was responsible for the marketing and the distribution of computer products in Hong Kong from 1985 to 1989. He was also a co-founder and director of a company principally engaged in the import and distribution of computer systems in Canada prior to co-founding of the Group. Mr Wong is a first cousin of Mr Cheung Chi Kin, Paul, our managing director.

Mr CHEUNG Chi Kin, Paul, aged 47 is the co-founder and managing director of the Company. He is responsible for our day-to-day operations and technological research, development and support activities. Mr Cheung graduated with a diploma of advanced programming and system concepts design from Herzing Institute, Canada. He has more than 24 years' experience in the telecommunications and computer industries. Mr Cheung has worked in companies engaged in application software development and computer consultancy prior to co-founding of the Group. Mr Cheung is a first cousin of Mr Wong Wai Kay, Ricky, the chairman of the Company.

Mr CHONG Kin Chun, John, aged 42, is the director of the corporate division. He is responsible for sales, marketing and servicing development of the Group's international telecommunications services, internet products, and fixed telecom network services for business and corporate customers. Mr Chong joined the Group in February 1996 and holds a bachelor's degree in arts from the University of Hong Kong. Mr Chong worked as a general manager overseeing product management and the sales force of a listed telecommunications products company in Hong Kong from 1987 to 1996.

Ms FUNG So Mui, Fion, aged 41, is the director of business development. She holds a bachelor's degree in business administration from the University of Wisconsin, Madison in the United States. Ms Fung is currently in charge of business planning and development of the Group. Prior to that she was responsible for the development of our fixed telecommunications network businesses, the expansion of network coverage in Hong Kong, regulatory affairs and other business development operations of the Group. Ms Fung worked as a research manager in a foreign-based executive recruitment firm in Hong Kong from 1986 to 1989. She joined the Group in October 1993.

Ms SIO Veng Kuan, Corinna, aged 37, is the finance director. She is in charge of the Group's financial operations. Ms Sio joined the Group in January 1993 and is a Certified Public Accountant of the Hong Kong Institute of Certified Public Accountants and a fellow member of Association of Chartered Certified Accountants. Ms Sio worked in the accounting department of various international banking corporations in Hong Kong from 1985 to 1992 prior to joining the Group.

Ms TO Wai Bing, aged 42, is the director in charge of international business, carrier business and building access liaison. She joined the Group in September 1998. Under the scope of carrier business, she is in charge of interconnection and business development with local fixed network operators, local mobile operators and other local carriers. Under the scope of building access liaison, she is responsible for liaison with building owners, housing authority and other building management authorities for approval of fibre access into the buildings. Ms To worked in Cable & Wireless HKT for 16 years after receiving her diploma and higher certificate in electronic engineering from the Hong Kong Polytechnic University. She is experienced in international business development and international network engineering including international network planning, quality and security. She has been appointed as the Executive Director since 4th October, 2000.

NON-EXECUTIVE DIRECTOR

Mr CHENG Mo Chi, Moses, aged 54, was re-designated as a non-executive director of the Company with effect from 30 September 2004. He was appointed as an independent non-executive director of the Company since 17 June 1997 and a member of the Audit Committee since its establishment on 22 March 1999. He is the senior partner of P. C. Woo & Co., a firm of solicitors and notaries in Hong Kong, the Founder Chairman of the Hong Kong Institute of Directors of which he is now the Honorary President and Chairman Emeritus, the Chairman of the Council and Court of the Hong Kong Baptist University and the Football Betting and Lotteries Commission. Mr Cheng was appointed a member of the Legislative Council of Hong Kong from 1991 to 1995.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr CHAN Kin Man, aged 45, is an associate professor of the Department of Sociology of the Chinese University of Hong Kong specializing in the state-society relations in China and Hong Kong. He received a bachelor of social science degree from the Chinese University of Hong Kong in 1983 and a doctor of philosophy degree from Yale University in the US in 1995. Dr Chan has been the Director since June 1997.

PROFILES OF DIRECTORS AND SENIOR MANAGEMENT



Mr LEE Hon Ying, John, aged 58, is the managing director of Cyber Networks Consultants Company in Hong Kong. He was the Regional Director, Asia Pacific of Northrop Grumman – Canada, Ltd. He was previously the director of network services of Digital Equipment (HK) Limited and prior to that, worked for Cable & Wireless HKT and Hong Kong Telecom. He is a chartered engineer and a member of each of Institution of Electronic and Radio Engineers, the United Kingdom, and the Hong Kong Institution of Engineers and the Hong Kong Computer Society. He received a master's degree in information system from the Hong Kong Polytechnic University in 1992. In addition, he is the Territory Vice-president of the Society of St. Vincent de Paul of Asia and Oceania, which is an international charity body. He is the Chairperson of the Catholic Diocese of Hong Kong Diocesan for Hospital Pastoral Care. Mr Lee has been a Director since June 1997.

Mr PEH Tun Lu, Jefferson, aged 45, is a director of Shriro Equipment Limited, a member of the Shriro Group. He is also a Certified Public Accountant of the Hong Kong Institute of Certified Public Accountants and a Certified Practising Accountant of CPA Australia. Mr Peh holds a Master degree in business from the University of Technology, Sydney. He has over 22 years of experience in finance, accounting and management from listed and private companies in Hong Kong and Australia. Mr Peh has been a director of the Company since September 2004.

SENIOR MANAGEMENT

Ms CHOY Mei Yuk, Mimi, is the director of administration & human resources. Ms Choy holds a master's degree in human resources management from Macquarie University, Australia. She joined the Group in 1998. Ms Choy has worked in the human resources field of various companies prior to joining the Group. She has over 10 years' experience in administration and personnel management activities.

Ms LEUNG Eva, is the company secretary and in-house counsel of the Group. She graduated from the University of Hong Kong with a bachelor's degree in laws and obtained her Master's degree in Business Administration from the University of South Australia. Ms. Leung was admitted to practice as solicitor in Hong Kong.

Mr LEUNG Kim Ming, Sam, is the technical director of the Group. Mr Leung joined the Group in September 1992 and now he is responsible for the new development of telecommunications network, Internet and pay-TV services. Mr Leung has worked as a computer programmer in various computer software development companies prior to joining the Group.

Ms LEUNG Yau Man, Haily, is the director of IP-TV. Ms Leung joined the Group in April 2003 and is responsible for the overall planning and development of the Group's IP-TV business. She graduated from the University of Hong Kong and holds a bachelor's degree in arts. Prior to joining the Group, Ms Leung has worked in various large corporations including a television broadcaster, mobile company and a telecommunications company.

Mr LO Sui Lun, is the director of network development. He is responsible for the engineering and development of the Group's fixed telecom network. He joined the Group in September 1998. Prior to joining the Group, Mr Lo worked for PCCW (formerly known as "Cable & Wireless HKT") for 9 years, gaining experience in network planning and undersea cable investment. Mr Lo holds a bachelor's degree in sciences in electronics from the Chinese University of Hong Kong and a master's degree in business administration from the University of Strathclyde, U.K.

Ms SIN Siu Fun, Annie, is the director of customer service. Ms Sin joined the Group in February 1995 and holds a master's degree in business administration from the University of Hull, the U.K. Ms Sin has over 11 years' experience in the customer service field gained through employment at two major international hotel chains prior to joining the Group.

Mr LAI Ni Quiaque, is the director of corporate development. Mr Lai joined the Group in May 2004 and is responsible for overseeing the Group's investor relations and corporate finance functions. Mr Lai has 12 years' experience in telecommunications industry research and finance, being highly rated in this field. Prior to joining the Group, Mr Lai was Director and Head of Asia Telecom Research for Credit Suisse First Boston, having spent 8 years with the firm. Before that, Mr Lai held positions with Hongkong Telecom and Kleinwort Benson Securities (Asia). Mr Lai holds a Bachelor of Commerce degree from the University of Western Australia and is a qualified member of the Australian Society of CPAs.

Mr MOK King Man, Thomas, is the director of customer service in Hong Kong Broadband Network Limited. Mr Mok joined the Group in April 2002 and is responsible for all aspects of the daily operation of the Customer Service Department. He holds a Master degree in Human Resources Management from the Macquarie University and a Bachelor degree in Management and Economics from James Cook University and HK Baptist University respectively. He also holds a Diploma in Training Management from the Chinese University of Hong Kong. Prior to joining the Group, Mr Mok was the Senior Training Officer for MTR Corporation and having spent 5 years with the firm. Before that, Mr Mok held positions with AIA and HK Jockey Club.

Mr. YIM Chi Hang, Sunny, is the director of information technology. Mr. Yim joined the Group in August 2004 and is responsible for the planning and development of Information Services. He holds a Bachelor of Science degree in Computer Science from Laurentian University, Canada and a Master's degree in Computer Science from Concordia University, Canada. Prior to joining the group, Mr. Yim has over 13 years' experience in the IT and Telecom fields gained from multinational companies including DHL Worldwide Express and Singapore Technologies Group.