# **Chanco International Group Limited**

Supported by its strong cash flows, the Group did not raise any bank loan during the period.

The Group recorded an increase in shareholders' funds from approximately HK\$105.7 million as at 31st March, 2004 to approximately HK\$119.4 million as at 30th September, 2004.

### Treasury Policy

The Group generally finances its operation with internally generated resources.

Cash and bank deposits of the Group are mainly denominated in Hong Kong dollars.

Transactions of the Group are mainly denominated either in Hong Kong dollars, Renminbi or United States dollars such that the Group does not have significance exposure to foreign exchange fluctuation. Though the Group does not engage in any hedging contracts, the Group's exposure to foreign exchange risk is minimal.

#### Charges on Assets

The Group did not have any charges on its assets.

## Material Acquisitions/Disposals

The Group had no material acquisitions/disposals for the six months ended 30th September, 2004.

#### **Employee Information**

As at 30th September, 2004, the Group had 31 full-time employees in Hong Kong and 69 full-time employees in the PRC. The Group remunerated its employees mainly based on their individual performance. Apart from basic salaries, discretionary bonus, contribution to the statutory retirement scheme, the Group adopted a share option scheme whereby certain employees of the Group may be granted options to subscribe for shares of the Company.