

## EMPLOYEES

As at 30 September 2004, the Group's total number of employees was approximately 261, with most of them working in PRC. Remuneration packages are generally structured by referring to the market terms and individual merits, which include mandatory provident fund scheme and medical insurance besides contracted salaries.

## SHARE OPTIONS

At 30 September 2004, the particulars of the options held by each of the directors of the Company, the employees of the Company in aggregate and other particulars granted under the Share Option Scheme of the Company or under any other share option schemes of the Company, were as follows:

	Date of grant	Options held at 1 April 2004	Options granted during the period	Options exercised during the period	Options held at 30 September 2004	Exercise price HK\$	Exercise period
Wang Xiaowu	3 June 2004	-	5,200,000	-	5,200,000	0.184	3 June 2004 – 2 June 2014
Mei Qiping	3 June 2004	-	3,120,000	-	3,120,000	0.184	3 June 2004 – 2 June 2014
Chen Danyun	3 June 2004	-	2,080,000	-	2,080,000	0.184	3 June 2004 – 2 June 2014
Lam Kwong Siu	-	-	-	-	-	-	-
Cheung Wah Fung, Christopher	3 June 2004	-	5,200,000	-	5,200,000	0.184	3 June 2004 – 2 June 2014
Leung Hok Lim	-	-	-	-	-	-	-
Chen Chuanzhong	-	-	-	-	-	-	-
Ye Tao	-	-	-	-	-	-	-
Employees	3 June 2004	-	600,000	-	600,000	0.184	3 June 2004 – 2 June 2014

The consideration paid by each grantee for each grant of options is HK\$1.0.