

### DIRECTORS

#### Executive directors

*Mr Lee Man Fa (李文化先生)*, aged 51, is the founder of the Group in 1989 and the Chairman of the Company. He is responsible for the overall corporate strategy formulation, and sales and marketing planning of the Group. He has over 15 years of experience in the design, manufacturing and trading of footwear.

*Mr Lin Hui Sheng (林惠生先生)*, *alias* 林慧生, aged 50, is the Deputy Chairman of the Company. He is responsible for the general management of the Group. Mr Lin joined the Group in 1989 and has over 13 years of experience in the design, manufacturing and trading of footwear.

*Ms Yu Kin Ling, Katherine (余健齡小姐)*, aged 33, is the finance director and company secretary of the Company. Ms Yu joined the Group in 2001 and has over 10 years of experience in auditing, accounting and general management. She holds a bachelor's degree in accounting and is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants.

*Mr Kwok Ming Fai (郭明輝先生)*, aged 39, is the executive director of the Company. Mr Kwok joined the Group in 2003 and has over 13 years of experience in banking, finance and accounting. He is also an independent non-executive director of two listed companies in Hong Kong. He obtained a bachelor's degree in accounting and economics from the University of Sheffield in the United Kingdom and a master's degree in business administration from University of Adelaide in Australia. He is a member of CPA Australia and an associate member of the Hong Kong Society of Accountants.

*Mr Tai King Foon (戴景寬先生)*, aged 40, is the executive director of the Company. Mr Tai joined the Group in 2003 and has over 16 years of experience in auditing, accounting and taxation. He is a sole practitioner of a local professional accounting firm for over 10 years and a part-time lecturer at the City University of Hong Kong. He is a certified public accountant in Hong Kong, a fellow member of the Hong Kong Society of Accountants, a fellow member of the Association of Chartered Certified Accountants, a fellow member of the Taxation Institute of Hong Kong and an associate member of Society of Registered Financial Planners Limited.

#### Independent non-executive directors

*Mr Chan Kin Kee (陳健基先生)*, aged 33, is an independent non-executive director of the Company appointed in 2002. He obtained his bachelor of arts degree in computing from Macquarie University, Australia. Mr Chan is the head of information technology department in EVI Education Asia Limited, a company listed on the Growth Enterprise Market of the Stock Exchange and has over 10 years of experience on management, system integration, database management and consulting role in system analyzing and development.

## Biographical Data of Directors and Senior Management

*Mr Kan Siu Lun (簡兆麟先生)*, aged 48, is an independent non-executive director of the Company appointed in 2002. He is currently a member of the Chinese Temples Committee of the Government of Hong Kong. Until 2001, Mr Kan served as a member of the Board of Review of Inland Revenue Department, the Government of the HKSAR for 6 years. Mr Kan served as member of Court of Hong Kong Baptist University until 1998. Mr Kan obtained his master's degree in business administration from Brunel University, the United Kingdom. He is currently a director and the chief executive officer of L.P. Lammas International Limited, a company listed on the Growth Enterprise Market of the Stock Exchange. From 1992 to 2000, Mr Kan held senior management positions with First Pacific Bank Limited, Hongkong and Shanghai Banking Corporation Limited and Compaq Computer Limited, where he served various clients.

### SENIOR MANAGEMENT

*Mr Li Zhen Yi (李振義先生)*, aged 50, is the general manager of the Group. He has over 23 years of experience in management, wholesaling and export business. He joined the Group in 1989.

*Mr Zhuang Shu Chuan (莊樹川先生)*, aged 36, is the assistant general manager of the Group. He has over 12 years of experience in footwear production management. He joined the Group in 1989.

*Mr Li Rong Chuan (李榮川先生)*, aged 48, is the assistant general manager of the Group. He has over 20 years of experience in product management and quality control in the footwear industry. He joined the Group in 1989.

*Mr He Quan Ze (何全接先生)*, aged 36, is the chief financial officer of the Group. He graduated from Fujian Province Commercial College and joined the Group in 1997.

*Mr Leung Yuen Sang (梁潤新先生)*, aged 46, is the project director of Chinaway. He holds a master's degree in information technology and a bachelor's degree in electronic engineering and has over 15 years' of experience in telecom industry. He joined Chinaway in 2002.

*Mr Tse Yiu Pong (謝耀邦先生)*, aged 26, is the engineer of Chinaway. He holds a bachelor's degree in electronic engineering. Before he joined Chinaway in 2002, he had worked for a telecom operator and an internet service provider for two years.