

## DIRECTORS

### Executive Directors

*Mr. KWOK Wing*, aged 53, is the Chairman and one of the founders of the Group. Mr. Kwok has over 33 years of experience in the clothing industry. He is responsible for the formulation of overall corporate policy and business development strategy of the Group. Mr. Kwok is also responsible for supervising the operations of the Group's business and maintaining the relationships with major customers of the Group.

*Mr. LEE Yuk Man*, aged 56, is an executive director of the Group. He has over 32 years of experience in the clothing industry. Mr. Lee has been working for the Group for over 28 years and is responsible for the supervision of the Group's operations, particularly in the areas of purchasing, sales, merchandising and general administration. He graduated with a higher diploma in business administration from the Hong Kong Baptist University.

*Mr. HO Yik Kin, Norman*, aged 48, is an executive director of the Group. He is responsible for overseeing the sales and merchandising department of the Group. Mr. Ho has over 27 years of experience in the clothing industry and joined the Group in 1995.

*Mr. KWOK Kam Chuen*, aged 60, is an executive director of the Group. He has over 20 years of experience in the clothing industry and joined the Group in 1980. He is responsible for the general administration and management of the Group's operation in PRC.

### Independent non-executive Directors

*Mr. LEUNG Yiu Wing, Eric*, aged 38, is a certified public accountant practising in Hong Kong. He has over 10 years of experience in taxation and accounting in Hong Kong. Mr. Leung is an associate member of the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants in the U.K.. He is currently the sole proprietor of an audit firm Eric Leung & Company. Mr. Leung had been appointed as an executive director and company secretary of CIL Holdings Limited.

*Mr. CHING Kwok Ho, Samuel*, aged 46, is a practising solicitor in Hong Kong. He graduated from the University of Hong Kong with a bachelor of laws degree and a postgraduate certificate in laws. Mr. Ching is currently one of the partners of King & Company in Hong Kong. He has over 18 years of legal experience in banking and finance, liquidation, tenancy, conveyancing, commercial disputes and civil litigation in Hong Kong.

## SENIOR MANAGEMENT

*Ms. KWOK Yee Lin*, aged 46, is the senior manager of the Group. She is responsible for the implementation of corporate policy, particularly in the area of finance, administration and computer operations of the Group. Ms. Kwok joined the Group in 1982 and has over 24 years of experience in finance management and general administration.

*Ms. CHAN Yuk Fong*, aged 39, is the general merchandising manager of the Group. Ms. Chan joined the Group in 1995 and she is responsible for the sales and merchandising of swimming apparel. She graduated with a postgraduate diploma in business management from the Hong Kong Polytechnic University and a bachelor degree in arts from the Chinese University of Hong Kong.

## SENIOR MANAGEMENT *(continued)*

*Mr. MUI Wing Yip*, aged 37, is the merchandising manager of the Group. He is responsible for the sales, purchasing and merchandising of sportswear. He graduated with a higher diploma in textile and clothing studies from the Hong Kong Polytechnic University. Mr. Mui joined the Group in 1991.

*Mr. LUK Chan Ming*, aged 41, is the head of production department of the Group. Mr. Luk stations in Hong Kong and is responsible for the supervision and management of the Group's overall production. He co-ordinates with the management of the Group's production facilities in the PRC and Cambodia to arrange for the processing of the customers' orders and ensure smooth production flow. Mr. Luk joined the Group in 1993.

*Ms. TAN Miao Yan*, aged 51, is the factory manager of the Group's production facilities in the PRC. Ms. Tan is responsible for overseeing the overall production operations of the Group's production facilities in the PRC. Ms. Tan joined the Group in 1987 and she has over 24 years of experience in the production management in the PRC.

*Mr. CHIU Wai Lun*, aged 41, is the production manager of the Group's production facilities in Cambodia and he joined the Group in 1987. He is responsible for the production management and quality control of the Group's production facilities in Cambodia. Mr. Chiu obtained a diploma in business management jointly awarded by the Hong Kong Polytechnic University and the Hong Kong Management Association.

*Ms. PENG Ding*, aged 42, is the factory manager of the Group's production facilities in Cambodia. She is responsible for overseeing the overall production operations of the Group's production facilities in Cambodia. Ms. Peng joined the Group in 1987 and she has over 15 years of experience in the manufacturing of apparel.

*Mr. CHAU Wai Hung*, aged 30, is the accounting manager of the Group. He is responsible for financial accounting and taxation planning of the Group. Mr. Chau is an associate member of the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants in the U.K.. Prior to joining the Group in 2001, Mr. Chau has worked in an international accounting firm for over four years. He graduated with a bachelor degree in accounting from the Hong Kong University of Science and Technology.

*Mr. CHU Kin Wah*, aged 34, is the company secretary of the Group. He is responsible for the overall financial management and corporate governance of the Group. Mr. Chu is an associate member of the Hong Kong Society of Accountants and a fellow member of the Association of Chartered Certified Accountants in the U.K.. Prior to joining the Group in 2000, he has worked in an international accounting firm in Hong Kong for over seven years.

*Mr. LAU Tat Shing*, aged 28, is the supervisor of EDP department of the Group and joined the Group in 2001. He is responsible for controlling and monitoring the management information system of the Group. Mr. Lau graduated with a bachelor degree in information technology from Central Queensland University.