



BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

Executive Directors

Ms. Wong King Ching, Helen, aged 31, is the Chairman of the Group. Ms. Wong is responsible for directing the Group's development, formulation of business policies and overall corporate management. She also oversees the Group's marketing and sales strategies and activities in Mainland China and the Asia-Pacific markets. After completion of her studies in the United States of America, Ms. Wong joined the Group in 1996 as an Executive Director and has over 8 years of experience in corporate management in electronics industry.

Ms. Wong King Man, aged 30, is the Deputy Chairman of the Group. She is responsible for overseeing the Group's procurement policies and materials management. Ms. Wong graduated from The University of Toronto with a Bachelor of Arts degree major in Economics. She has participated in the operations of the Group for more than 7 years. She is the younger sister of Ms. Wong King Ching, Helen.

Mr. Leung Chi Fai, aged 37, is the finance director and the company secretary of the Group. He is responsible for the finance, accounting and corporate secretarial functions. Prior to joining the Group in 1996, Mr. Leung had 5 years of working experience in an international auditing firm. Mr. Leung is a Fellow Member of The Association of Chartered Certified Accountants and The Hong Kong Institute of Certified Public Accountants.

Non-executive Directors

Mr. Kuo Yen Ting, aged 29, holds a Bachelor Degree in Commerce and a Master Degree in Economics from the University of Toronto, Canada. He is a Chartered Financial Analyst and is currently the Assistant Relationship Manager of Corporate Banking Group, Citibank, N.A. in Taiwan.

Mr. So Day Wing, aged 56, graduated with a Bachelor of Business Administration degree from the Chinese University of Hong Kong and also holds a Postgraduate Diploma from the University of Strathclyde. He is a Member of the Institute of Chartered Accountants of Scotland and a Member of The Hong Kong Institute of Certified Public Accountants.

Ms. Wong Choi Kam, aged 43, has been re-designated as a non-executive director during the year. Ms. Wong has over 21 years of experience in the electronics industry and has worked for the Group in the past years.



BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS *(continued)*

Non-executive Directors *(continued)*

Ms. Wong Chun Ying, aged 52, has been working as a manager with a wholly-owned subsidiary of the Company for over 10 years and has accumulated rich experience in the electronics industry. She is the mother of Ms. Wong King Ching, Helen and Ms. Wong King Man, both being executive directors of the Company.

Mr. Wong Kim Seong, aged 74, the grandfather of Ms. Wong King Ching, Helen, is the honorary chairman of the Group. He acts as the Group's advisor on business development. Mr. Wong has been engaged in the electronics industry for over 22 years with extensive experience in production, marketing and sales of electronic products.

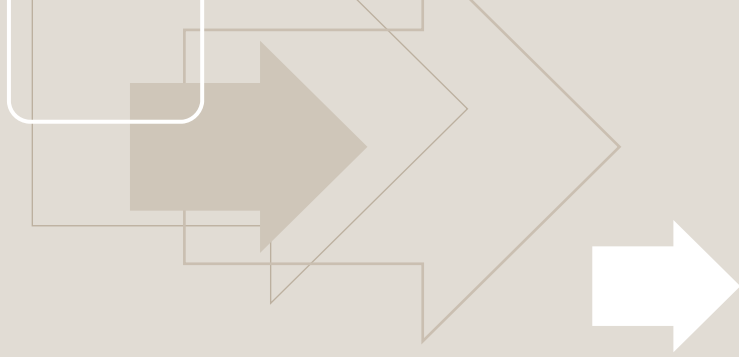
Mr. Wong Kun Kim, aged 60, is a registered investment advisor with The Securities and Futures Commission in Hong Kong. Mr. Wong had previously served as consultants and directors for different listed companies in Hong Kong, Taiwan, China and United States of America. He has over 32 years of experience working as senior executives for various multinational corporations engaged in trading, manufacturing, finance and real estates.

SENIOR MANAGEMENT

Mr. Chen Yun Kai, aged 32, is the research and development manager, who specialises in the design of moulds. Prior to joining the Group, he has over 10 years of experience in moulds designing.

Mr. Huang Ming Tan, aged 39, is the manager of quality assurance department and is responsible for quality control functions in Mainland China. He graduated from Fuzhou University and has accumulated over 10 years of experience in quality assurance and control.

Mr. Li Wei, aged 38, is the assistant technical manager who specialises in printed circuit board production and development. He has worked for many famous companies and has accumulated over 16 years of experience in the field.



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SENIOR MANAGEMENT *(continued)*

Mr. Rui Jian Hua, aged 47, is the Deputy General Manager of the Group. He oversees the purchasing and maintenance of the Group's production facilities as well as the sales operations in Mainland China factory. Mr. Rui holds a bachelor's degree from The Jiangsu Television University, the Mainland China. Prior to joining the Group in 1996, he worked for various international electronics companies at management level and has 23 years of experience in the electronics industry.

Mr. Xiang Hou Lin, aged 36, is the research and development manager. He has over 11 years of experience in designing and developing electronic products in certain large electronics manufacturers and he specialises in designing and developing electronic consumer products in the Group.

Mr. Xu Jian Xing, aged 33, the manager of quartz crystals production department. He has worked for the Group for 10 years, with focus on the production planning and management of quartz crystals.

Mr. Xu Jing Xing, aged 38, is the deputy finance manager and is responsible for financial and accounting functions in Mainland China. Prior to joining the Group, he has worked as a senior accountant for over 10 years.

Mr. Zheng Xiang Yang, aged 37, is the assistant production planning manager. He has 14 years of experience in computing software development and internet management and materials management and has held related position in the Group for 8 years. He is responsible for internal coordination, materials management and production planning and control.