

## SENIOR MANAGEMENT PROFILE



### Senior Management

**Mr. Yeo Chee Tong**, aged 45, was appointed as the Chief Executive Officer in July 2003. Mr. Yeo started his career in 1983 as a software engineer at Singapore's Ministry of Defence where he spent 2 years based in Montreal, Canada. In 1988, he joined Singapore Computer Systems Ltd, focusing on sales and marketing of systems integration business. Subsequently, Mr. Yeo moved to ST Telemedia Pte Ltd where he spearheaded a large satellite project involving close liaisons with multinationals in United States, China and Japan. Mr. Yeo, a Singapore Government Merit Scholar, holds a MSc (Engineering) degree and a MBA degree from the National University of Singapore. He attended the Harvard Advanced Management Programme in 1999.

**Mr. Tan Jin Yan**, aged 52, joined the Group as the Chief Operating Officer in July 2003. Mr. Tan joined the SNP Group in 1999 as Managing Director of SPrint (Thailand) and was promoted to Executive Vice President (Commercial Printing) in 2001. Prior to joining SNP Group, Mr. Tan clocked many years of experience in the printing industry during his illustrious stints at KHL Printing and Tien Wah Press. Mr. Tan graduated with a Bachelor of Science (Physics) degree from The Nanyang University, Singapore. He also holds a Master of Applied Science (Management Science) from the University of Waterloo, Canada.

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**Mr. Lo Kin Cheung**, aged 40, is the Chief Financial Officer and Company Secretary of the Company since August 2001. In January 2005, he was also appointed as Managing Director of Export Division. Prior to joining the Company, Mr. Lo worked in Ernst and Young for 12 years. In 1998, he joined a listed company holding the position as Executive Director and was responsible for corporate development and daily operations. Mr. Lo graduated from the University of Hong Kong with a Bachelor of Science (Hons) degree. He is also a fellow member of the Hong Kong Institute of Certified Public Accountants, the Association of Chartered Certified Accountants (UK) and an associate member of the Certified General Accountants of Canada. He attended the 166th session of the Harvard Advanced Management Programme in 2004.

**Mrs. Campos-Chia Chiu Leng**, aged 57, is the Executive Vice President (International Printing), overseeing and coordinating the export sales efforts for several of our printing subsidiaries. Prior to this, she spent 20 years as Marketing and Corporate Development Director with Tien Wah Press Ltd. Mrs. Campos graduated with a Bachelor of Social Science (Hons) degree from The University of Singapore.

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### Senior Management – Division Heads

**Mr. Yuan Fu Yin**, aged 42, joined the Group as the Assistant General Manager of China Division in April 2004. He was promoted to General Manager, China Division in October 2004.

Starting his career at Beijing Institute of System Engineering as a researcher, he later moved into the communications industry as Marketing Manager with APMT Satellite in China and then Singapore. In 2000, he joined SNP and was the Chief Editor for its Chinese Cyberbookstore “myepb.com”.

Mr. Yuan graduated from Shanghai University of Science & Technology with a Bachelor in Computational Mathematics and a Master in Applied Mathematics.

**Mr. Chu Oi Fung**, aged 40, joined the Group as the General Manager of Packaging Division in January 2004. He has 20 years of experience in project, administration and production management. Before joining the Group, he worked as General Manager for a Hong Kong/China-based printing company where he was responsible for management of overseas sales, quality control and general administration.

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**Mr. Tsang Kwong Kuen**, aged 61, is the Managing Director of SNP Excel (Hong Kong) Company Limited. Mr. Tsang has over 40 years of experience in the printing field and is one of the founders of SNP Excel (Hong Kong) Company Limited before being acquired by SNP.