

Directors, Supervisors and Senior Management



Mr. CHEN Chao

Mr. WU Ya De

Mr. ZHANG Rong Xing

Directors

Mr. CHEN Chao, aged 49, senior economist and engineer, is the chairman of the Board, chairman of the Strategic Development & Investment Committee and a member of the Human Resources and Nomination Committee of the Company. Mr. Chen graduated from Wuhan University of Technology (武漢理工大學) and he served as the deputy director of the Highway Bureau and the secretary to the deputy minister of the Ministry of Communications. He then worked as the deputy general manager of Zhong Tong (Group) Industry & Trade Co., which was under the supervision of the Ministry of Communications. Mr. Chen has twenty years of experience in the management of road transportation. From the date of the Company's establishment, he had been the first general manager until January 2000 and has been the chairman of the Company. He is currently responsible for the overall management and strategic planning of the Company. From April 1993 to September 2000, Mr. Chen served as the general manager of XTC Company. Since September 2000, he has been the chairman of XTC Company. Since March 2000, he has been the vice-chairman and chief executive of HKEX listed company Shenzhen International Holdings Limited (Code: 0152). He is also a director of HKEX listed company Shenzhen High-Tech Holdings Limited (Code: 0106) and Shenzhen Venture Capital Company Limited, and the chairman of PRC listed company CSG Holding Co., Ltd. Mr. Chen is responsible for presiding over the Board and formulating development strategy for the Company, as well as other major duties.

Mr. WU Ya De, aged 41, is a director and the general manager of the Company and a member of the Strategic Development & Investment Committee of the Company. Mr. Wu graduated from the Administration Institute of Guangdong Province (廣東行政學院) in 1987 and obtained a postgraduate degree from Guangdong Province Social Science Institute (廣東省社會科學院) in 2002. He served as the chief of the administration department of Shenzhen Roads Bureau, manager of a toll road company, etc. Since November 1996, he has been the general manager and chairman of SGH Company and the deputy chairman of the Labour Union of Shenzhen Roads Bureau. From January 2002 to October 2002, Mr. Wu had been the acting general manager of the Company and he has been the general manager of the Company since 1 November 2002. Mr. Wu is also the chairman of Qinglong Company and Huayu Company. Mr. Wu is responsible for the daily operations and management as well as executing the Board resolutions of the Company within the ambit of the authorisation of the Board.

Mr. ZHANG Rong Xing, aged 42, engineer, is a director of the Company. Mr. Zhang graduated from South China University of Technology (華南理工大學) and obtained a bachelor's degree and a master's degree in mechanical engineering in 1985 and 1988, respectively. He had worked in a large Sino-foreign joint venture and was responsible for technology, administration and management duties, thereby accumulating solid experience in enterprise management. From 1993 to 1996, he had worked in XTC Company and served as the chief of the human resources

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Mr. ZHONG Shan Qun



Ms. TAO Hong



Mr. LIN Xiang Ke



Ms. ZHANG Yang

department and deputy officer of the restructuring team of XTC Company. Since the establishment of the Company until September 2004, he had been the company secretary of the Company. He has been a director of the Company with effect from December 2000.

Mr. ZHONG Shan Qun, aged 41, engineer, is a director of the Company and a member of Risk Management Committee. Mr. Zhong graduated from Changsha Institute of Communications (長沙交通學院) in 1985, with a bachelor's degree in civil engineering and economics. He obtained a master's degree in Management Science and Engineering from Hunan University in 2002. Mr. Zhong had worked in the Research Institute of the Highway System Engineering of Changsha Institute of Communications and Guangshenzhu Expressway Company Limited. He joined XTC Company in May 1993 and served in sequence as manager of the Engineering Department, assistant to general manager and deputy general manager of XTC Company. He is a director of XTC Company and has been the general manager of XTC Company since March 2003. Mr. Zhong is a vice president of HKEX listed company Shenzhen International Holdings Limited (Code: 0152) and Chairman of Shenzhen South-China International Logistics Co., Ltd.

Ms. TAO Hong, aged 43, senior accountant, is a director of the Company. She graduated from Xi'an University of Highways and Communications (西安公路交通學院) and obtained a bachelor's degree in finance and accounting in 1984 and a master's degree in

engineering. Ms. Tao has many years of experience in financial management. She had been the chief accountant of the Company from the date of its establishment to January 2000, being responsible for the financial management and planning of the Company. She had been the general manager of the Company from January 2000 to January 2002. She is the chief economist of XTC Company.

Mr. LIN Xiang Ke, aged 49, accountant, is a director of the Company. Mr. Lin has been working in various enterprises in the PRC for thirty years and has extensive experience in finance and management. Mr. Lin worked as the deputy director of the Finance Department and deputy director of the Audit Department of Shenzhen Roads Bureau. He has been the chairman of SGH Company since November 1999 and is currently the chairman and general manager of SGH Company.

Ms. ZHANG Yang, aged 41, political officer, is a director of the Company and a member of Risk Management Committee. Ms. Zhang graduated from Lanzhou University and obtained a bachelor's degree in economics in 1987. She obtained a master's degree in economics from the Department of Economic Management of the Central Party School in 2001. She had worked in the Ministry of Aviation and joined Huajian Center in 1994 as project manager and then became department manager. Ms. Zhang is currently the assistant to general manager and the manager of the Securities Department of Huajian Center. She is also the director of Xiamen Roads and Bridges Company Limited, Zhejiang Expressway Company Limited and Sichuan Expressway Company Limited.

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Mr. CHIU Chi Cheong, Clifton

Mr. HO Pak Cho, Denis Morgie

Mr. LI Zhi Zheng

Mr. ZHANG Zhi Xue

Mr. CHIU Chi Cheong, Clifton, aged 51, a registered accountant in the USA, is a director of the Company, members of the Audit Committee and the Strategic Development & Investment Committee. He graduated from the University of Southern California with a MBA degree in 1977. Mr. Chiu has extensive experience in international finance, securities and accounting. Mr. Chiu has been a member of Shenzhen Political Consultative Committee since March 1994. He has been vice chairman of the Takeovers and Mergers Panel of the Securities and Futures Commission since January 1996 and formerly the vice chairman of the Main Board and Growth Enterprise Market Listing Committee of HKEX. Mr. Chiu had been an independent non-executive director of the Company for six years. He is currently the managing director of Harvester (Hong Kong) Holdings Co. Ltd.

Mr. HO Pak Cho, Denis Morgie, aged 63, is an independent non-executive director and chairman of the Audit Committee of the Company. He graduated from the University of Melbourne with a Bachelor's degree in Commerce. He is a fellow of both the Institute of Chartered Accountants in Australia and the Hong Kong Institute of Certified Public Accountants. He served as a government appointed independent director of the Hong Kong Securities Clearing Company Limited and was also a member of the Listing Committee of HKEX between 1995 and 1999. After 35 years in the accounting profession, Mr. Ho retired as a senior partner of PricewaterhouseCoopers Hong Kong in 1999.

Mr. LI Zhi Zheng, aged 63, senior research engineer, is an independent non-executive director of the Company, chairman of the Human Resources & Nomination Committee and a member of the Strategic Development & Investment Committee of the Company. He has more than 35 years experience in technology, administration and operations management. He held senior administrative posts in the former Ministry of Aero-Space Industry for many years. He was the Chief Executive Officer of CATIC Shenzhen Group and was chairman of several PRC listed companies. Mr. Li is currently the chairman of Shenzhen Catic Investment Management Company Limited.

Mr. ZHANG Zhi Xue, aged 36, is an independent non-executive director and a member of the Human Resources & Nomination Committee of the Company. He graduated from the Institute of Labour and Personnel of Renmin University of China and obtained a master's degree in economics from the Institute of Economics of Jinan University. Mr. Zhang has more than ten years experience in human resources management and consultation. Mr. Zhang worked at Nanshan District Government of Shenzhen City and Shenzhen Huawei Technologies Co., Limited. Since September 1998, he has been the general manager of Zuo You Management Consultants Co. Ltd.



Mr. POON Kai Leung, James



Mr. WANG Ji Zhong



Mr. YANG Qin Hua



Mr. YI Ai Guo

Mr. POON Kai Leung, James, aged 40, is an independent non-executive director, chairman of the Risk Management Committee and a member of the Audit Committee of the Company. Mr. Poon holds a master's degree in business administration and a Ph.D. degree in finance from the Chinese University of Hong Kong and is a fellow member of The Society of Registered Financial Planner (FRFP) in Hong Kong. He joined ING Bank Hong Kong in 1993 and was appointed as Head of Corporate Financial Services of Shanghai branch and General Manager of Shenzhen branch. Mr. Poon has extensive experience in managing international and Chinese client relationships and has concluded numerous capital market transactions. He is currently the director, Greater China of ING Bank Hong Kong.

Supervisors

Mr. WANG Ji Zhong, aged 58, senior accountant, is the chairman of the Supervisory Committee of the Company. After graduated from the institute, Mr. Wang had worked in different sizable enterprises in the field of architecture, construction materials, instruments and tobacco, responsible for accounting and management duties, for more than thirty years, and has accumulated extensive management experience. He had been the director of the finance department of Shenzhen Investment Holding Corporation. He joined XTC Company as the deputy general manager in October 1997. Mr. Wang is also a director of XTC Company.

Mr. YANG Qin Hua, aged 37, accountant, is the supervisor of the Company. Mr. Yang graduated from Administration Institute of Zhongshan University with a bachelor's degree in accounting. Since 1998, he had served as the assistant accountant and accountant of Guangdong Roads Bureau, deputy chief accountant of GDRB Company. Since March 2001, Mr. Yang has served as the deputy chief accountant and the manager of the Audit Department of GDRB Company. Mr. Yang is also the director of Guangdong Luda Expressway Co., Ltd. and Guangdong Yuefeng Estate Development Co., Ltd. as well as a supervisor of Guangdong Yuegan Expressway Co., Ltd, Guangdong Yuzhan Expressway Co., Ltd., Heyuan Helong Expressway Co. Ltd and Guangyun Company.

Mr. YI Ai Guo, aged 42, is a supervisor of the Company. He obtained a bachelor's degree and a master's degree in Transportation Engineering and Administration from Xinan University of Communications in 1984 and 1987, respectively. He served as the section chief of the Administrative Office of Guangzhou Railway Group and the company secretary of Guangshen Railway Company Limited. Mr. Yi joined the Company in October 1998 as the manager of the Operations Department. He is currently the deputy chief of the Operations Center and the chairman of the Labour Union of the Operations Center of the Company and director of Meiguan Company, Jihe East Company, Yangmao Company, Jiangzhong Company and Advertising Company.

Directors, Supervisors and Senior Management



Mr. WANG Xue Feng

Mr. FAN Li Ping

MS. GONG Tao Tao

Mr. WU Xian

Senior Management

Mr. WANG Xue Feng, aged 44, senior economist, is the Operations Controller and Chief of Operations Center of the Company, as well as Communist Party Secretary of the Company. Mr. Wang obtained a postgraduate degree in economics from Guangdong Province Social Science Institute. He worked in the local governmental departments in Hubei Province. Mr. Wang joined XTC Company in 1994 as the human resources manager. Mr. Wang has been responsible for the operations management of the toll roads of the Company since he joined the Company in 1996. He is also the chairman of Meiguan Company, director of Jihe East Company, director and deputy Communist Party Secretary of XTC Company.

Mr. FAN Li Ping, aged 42, senior engineer, Engineering Controller of the Company. Mr. Fan obtained a bachelor's degree in engineering from Chongqing Institute of Architecture and Engineering (重慶建築工程學院). He worked in the No.1 Highway Survey, Planning and Design Institute of the Ministry of Communications (交通部第一公路勘察設計院) and joined XTC Company in 1994 as senior engineer and manager of the Contracting Department of the Administration Office of Jihe East. Upon the establishment of the Company, he served as the deputy manager of the Department of Engineering, manager of the Operations and Management Department and the deputy general manager of the Project Administration Office of Jihe West, the general manager of the Project Administration Office of Yanba A and deputy chairman of Consulting Company, etc. Mr. Fan is now mainly responsible for the construction management of expressway projects.

Ms. GONG Tao Tao, aged 32, certified public accountant and certified public valuer of China, is the Financial Controller of the Company. Ms. Gong graduated from the Accounting Department of Shanghai University of Finance & Economics in 1994 and obtained a master's degree in business administration from Fudan University in 1999. She served as the auditor, project manager and department manager of Shenzhen Dahua Certified Public Accountants. Ms. Gong joined the Company in 1999, serving in sequence as the deputy manager of the Finance Department and manager of the Internal Audit Department of the Company. Ms. Gong is responsible for annual budgeting, financial control, executing business plans, devising internal control systems, etc. Ms. Gong is also a director of the Advertising Company and the Consulting Company.

Mr. WU Xian, aged 47, engineer, is the Technical Controller of the Company. Mr. Wu obtained a bachelor's degree in civil engineering from the Xi'an University of Highways and Communications (西安公路交通大學). He joined XTC Company in 1995 and had been the deputy general manager. He joined the Company in 1996 and is responsible for the Company's technology management, corporate communications and training. Mr. Wu is also a director of Ropeway Company.



Mr. ZHOU Qing Ming



Ms. WU Qian



Mr. TSE Yat Hong

Mr. ZHOU Qing Ming, aged 48, university graduate, senior engineer, registered safety officer and Administrative Controller of the Company. Mr. Zhou joined the Company as the administrative officer in March 1998. From March 2000 to October 2004, he had been the Assistant to General Manager of the Company. From 25 October 2004 onwards, he has been the Administrative Controller of the Company. Mr. Zhou is mainly responsible for information and culture development, crisis and public relations management as well as administrative duties of the Company. Mr. Zhou is also the chairman of labour union of the Company, chairman of Advertising Company, director of Ropeway Company and director of Shenchang Company.

Ms. WU Qian, aged 33, economist, is a PRC certified public accountant and joint company secretary of the Company. Ms. Wu obtained a bachelor's degree in economics from Shenzhen University in 1992. Ms. Wu had been employed by a number of foreign banks and enterprises. From October 1998 to September 2000, she had been the assistant secretary of the Board. From October 2000 to March 2003, she had worked as a senior associate of PricewaterhouseCoopers Zhong Tian CPAs Co., Limited. From March 2003 to September 2004, she had been the manager of the Internal Audit Department of the Company. From 13 September 2004 onwards, she has been appointed as the joint company secretary, responsible for co-ordinating the work of the Board, corporate governance, disclosure of information and investor relations management matters.

Mr. TSE Yat Hong, aged 35, is a certified public accountant of both the Hong Kong Institute of Certified Public Accountants and CPA Australia and a member of the Australian Computer Society, and joint company secretary of the Company. Mr. Tse graduated from Monash University in Australia in 1992, majoring in accounting and computer science. Mr. Tse had worked in an international accounting firm for many years. From 2000 onwards, he has been the financial controller and the company secretary of Shenzhen International Holdings Limited. He is responsible for the financial management and planning, as well as coordinating major transactions and corporate governance matters. Mr. Tse has over thirteen years of experience in accounting, finance and corporate governance of listed companies and has extensive knowledge on Hong Kong and PRC's accounting and financial rules and regulations. On 13 September 2004, Mr. Tse was appointed by the Company as the joint company secretary, assisting Ms. Wu Qian in discharging her duties as company secretary.