

# DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

## EXECUTIVE DIRECTORS

### Zhang Bo

Mr. Zhang Bo, aged 35, is the chairman of the Company. He graduated from Shandong Broadcast and Television University (山東廣播電視大學) majoring in financial accounting and has a bachelor degree in economics. He is responsible for overseeing the Group's general operation and determining the business strategies for the Group. He has more than 10 years of management experience. He joined the Company in 1999. His appointment as a Director was approved at the Company's inaugural meeting on 29 November 1999. He previously worked in Shandong Agriculture Material Company Binzhou branch (山東省農資公司濱州分公司), Binzhou Power Enterprise Holding Limited (濱州電力實業總公司) and Binzhou Dongmeiren Accessories Co., Ltd. (濱州東美人飾品有限公司). He had also been the head of Binzhou Tianbo Network Research Institute (濱州天博網絡研究所), director and deputy general manager of Holding Company, general manager of the Company and chairman of Binzhou Weiqiao. He is currently also the director of Weihai Weiqiao Textile Company Limited (威海魏橋紡織有限公司) ("Weihai Weiqiao") (from 25 July 2001) as well as the chairman and general manager of Binzhou Industrial Park (from 26 November 2001). He is now a deputy to Shandong Province People's Congress. Mr. Zhang Shiping is his father.

### Zhang Hongxia

Ms. Zhang Hongxia, aged 33, is the general manager of the Company. She graduated from Shandong Cadre Correspondence University (山東幹部函授大學) and obtained a diploma in financial accounting. She is a qualified political administrator. She is responsible for the management of the Group's production, operation and marketing of the Group's products. She joined the Company in 1999. Her appointment as a Director was approved at the Company's inaugural meeting on 29 November 1999. She has over 12 years of experience in the cotton textile industry. She

previously worked at Zouping County Weiqiao Cotton Spinning Factory (鄒平縣位橋棉紡織廠) as deputy head and head of the technical division as well as director of the production technical department. She had also been the deputy general manager and general manager of Shandong Weiqiao Chuangye Group Company Limited ("Holding Company") (山東魏橋創業集團有限公司), director of Binzhou Weiqiao, chairman of Shandong Weilian Printing & Dyeing Company Limited (山東魏聯印染有限公司) ("Weilian Print") and director and general manager of Shandong Weiqiao Bleaching-dyeing Company Limited (山東魏橋漂染有限公司) ("Weiqiao Bleach"). She is currently also a non-executive director of Holding Company (from 2 May 2001 onward and as a director from 14 April 1998 to 1 May 2001), a director of Binzhou Industrial Park (from 26 November 2001), a director and general manager of Shandong Weiqiao Mianye Company (山東魏橋棉業有限公司) (from 29 September 2003) as well as the chairman and general manager of Luteng Textile (from 12 September 2002). Mr. Zhang Shiping is her father.

### Qi Xingli

Mr. Qi Xingli, aged 40, is the deputy general manager and financial controller of the Company. He graduated from Shandong Cadre Correspondence University (山東幹部函授大學) and obtained a diploma in financial accounting. He oversees the Group's finance and accounting functions. He joined the Company in 1999. His appointment as a Director was approved at the Company's inaugural meeting on 29 November 1999. He has over 18 years of experience in the cotton textile industry. He previously worked at Zouping County Weiqiao Cotton Spinning Factory (鄒平縣位橋棉紡織廠) as deputy head of the accounting department. He had also been deputy director and director of the financial division, deputy general manager and director of Holding Company as well as general manager of the Company. He is currently also the supervisor of Weihai Weiqiao (from 25 July 2001) as well as the director of Binzhou Industrial Park (from 26 November 2001).

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### Zhao Suwen

Ms. Zhao Suwen, aged 30, is also the company secretary of the Company. She graduated from Shandong Normal University (山東師範大學) and obtained a diploma in business administration. She is a qualified economist. She oversees the Group's finance and accounting functions together with Mr. Qi Xingli and is also responsible for board secretarial duties. She joined the Company in 1999. Her appointment as a Director was approved at the Company's extraordinary general meeting on 28 October 2002. She has over eight years of experience in the cotton textile industry. She previously worked at Zouping County Weiqiao Cotton Spinning Factory (鄒平縣位橋棉紡織廠) as an accountant for about five years and as a finance manager of the Company.

### NON-EXECUTIVE DIRECTORS

#### Zhang Shiping

Mr. Zhang Shiping, aged 58, graduated from Anhui College of Finance and Trading (安徽財貿學院) and obtained a diploma in cotton testing. He is a qualified senior economist. He joined the Company in 1999. His appointment as a Director was approved at the Company's inaugural meeting on 29 November 1999. He previously held the positions of workshop supervisor, head of the production division, deputy head and head of No. 5 Oil and Cotton Factory, party secretary and head of Zouping County Weiqiao Cotton Spinning Factory (鄒平縣位橋棉紡織廠), the general manager of Holding Company as well as the chairman of the Company. He is the chairman of Shandong Weiqiao Dyeing Company Limited (山東位橋染織有限公司) ("Weiqiao Dyeing") (from 27 July 1994), the party secretary of Zouping County Supply and Marketing Cooperation Union (鄒平縣供銷合作社聯合社) ("ZCSU") (from 8 March 1998), the chairman of Holding Company (from 14th April, 1998), the chairman of Weihai Weiqiao (from 25 July 2001), the director of Binzhou Industrial Park (from 26 November 2001), director of Weiqiao Bleach (from

28 June 2003), chairman of Weilian Print (from 29 June 2003) as well as the chairman of Binzhou Weiqiao (from 2 June 2003). He is also the chairman of Zouping County Daixi Shanzhuang Co. Ltd. (鄒平縣黛溪山莊有限公司) (from 5 November 2002) and a deputy to the National People's Congress. He is the father of Mr. Zhang Bo and Ms. Zhang Hongxia.

#### Wang Zhaoting

Mr. Wang Zhaoting, aged 40, graduated from Shandong Cadre Correspondence University (山東幹部函授大學) and obtained a diploma in financial accounting. He joined the Company in 2002. His appointment as a Director was approved at the Company's extraordinary general meeting on 28 October 2002. He previously worked at No. 5 Oil and Cotton Factory and was engaged in the procurement and management of cotton. He had been deputy head of the business division at No. 5 Oil and Cotton Factory as well as deputy head of the cotton procurement division of Holding Company. He is currently also head of the cotton procurement division of Holding Company.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

#### Wang Naixin

Mr. Wang Naixin, aged 53, graduated from Qufu Teachers College (曲阜師範學院) and obtained a diploma in politics. He is qualified as a professor. Since 1993, he has been teaching and researching on several areas, such as corporate management, sales and marketing as well as training in the textile industry. He is currently the party secretary in Binzhou Teacher's College (濱州師範專科學校) (from 8 February 2001). His appointment as an independent non-executive Director was approved in the Company's extraordinary general meeting on 12 February 2003, with the term of his appointment commencing on 17 March 2003.

#### Xu Wenying

Mr. Xu Wenying, aged 53, graduated from Tianjin Institute of Light Industry (天津輕工業學院) and obtained a diploma in light and chemical industry machinery. He is a qualified professor level senior engineer. He has been the engineer, deputy workshop director, technical section chief, deputy factory director and chief engineer in Huhehaote Inner Mongolia Chemical Fibre Factory (呼和浩特內蒙古化學纖維廠), deputy section chief of the technical transformation section of the planning department of the Ministry of Textile Industry (紡織工業部) (subsequently renamed China General Chamber of Textile (中國紡織總會)), and deputy secretary general of China Textile Industry Association (中國紡織工業協會). He is currently the deputy director of the industry department of China National Textile Industry Council (中國紡織工業協會), chairman of China Cotton Textile Association (中國棉紡織行業協會), chairman of China Yarn Dyed Weaving Association (中國色織行業協會), director of the Textile Products Technological Improvement Consultation Services Centre (紡織企業技術進步諮詢服務中心) and independent director of Black Peony (Group) Company Limited (黑牡丹(集團)股份有限公司). His appointment as an independent non-executive Director was approved in the Company's general meeting on 27 June 2003.

#### Chan Wing Yau, George

Mr. Chan Wing Yau, George, aged 49, graduated from the Waterloo University in Canada and obtained a Bachelor degree in mathematics. He has been the assistant vice president of William M. Mercer Ltd. (偉世服務顧問有限公司), director of Jardine Fleming Investment Services Ltd. (怡富投資服務有限公司), executive director of HSBC Asset Management Ltd. (匯豐投資管理有限公司), member of the Central Policy Unit of Hong Kong Government (香港政府中央政策組), member of the Consumers Litigation Fund

Executive Committee (消費者訴訟基金執行委員會), President of the Rotary Club of Tsim Sha Tsui East (國際扶輪社香港尖沙咀東), director of Peregrine Asset Management Ltd. (百富勤資產管理有限公司), Board member of Hong Kong Ocean Park (香港海洋公園董事局), chairman of Hong Kong Ocean Park Investment Committee (香港海洋公園投資委員會). He is currently also the director (from 15 June 1998), general manager (from 15 June 1998) and chief investment officer of Dao Heng Fund Management Co., Ltd. (道亨基金管理有限公司), chairman of China Sub-Committee of the Hong Kong Investment Funds Association (香港投資基金公會中國事務委員會), member of the Financial Committee of Hong Kong Trade Development Council (香港貿易發展局金融委員會), member of Sir McLehose Trust Fund Investment Committee (麥理浩爵士信託基金投資委員會). His appointment as an independent non-executive Director was approved in the Company's extraordinary general meeting on 12 February 2003. She with the term of his appointment commencing on 17 March 2003.

## SUPERVISORS

#### Liu Mingping

Mr. Liu Mingping, aged 37, graduated from Binzhou Local Vocational School (濱州地區供銷職工中專學校) and obtained a diploma in corporate management. He had been the workshop supervisor of No. 5 Oil and Cotton Factory (鄒平縣位橋棉紡織廠三紡), the factory head of the No. 3 Spinning Factory of Zouping County Weiqiao Cotton Spinning Factory, the deputy general manager of Binzhou Weiqiao, the head of the equipment division and the head of the corporate management department of Holding Company. He is currently the inspector of the corporate planning division of the Company. His appointment as a Supervisor was approved at the Company's extraordinary general meeting on 28 October 2002.

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### *Lu Tianfu (Independent Supervisor)*

Mr. Lu Tianfu, aged 70, graduated from Shanghai Dynamic Machinery Special School (上海動力機械專科學校) specialising in diesel engine. He is a qualified senior engineer. He has been a technician in Jinan Diesel Engine Factory (濟南柴油機廠), a supervisor of Educational Research Room of Shandong Supply and Marketing Cooperation School (山東供銷合作學校教研室), a technician, an engineer, a senior engineer, a department head, a manager and a deputy supervisor of Shandong Binzhou Supply and Marketing Cooperative (山東省濱州地區供銷合作社), committee member and deputy chief of Shandong Binzhou Local Intermediate Engineer Technician Assessment Committee (山東省濱州地區中級工程技術職稱評委會) as well as consultant to general manager of Shandong Bohai Oil & Grease Industry Co. (山東渤海油脂工業公司). His appointment as an independent Supervisor was approved in the Company's extraordinary general meeting on 12 February 2003, with the term of his appointment commencing on 17 March 2003. He does not currently hold any other position in the Group.

### *Wang Wei (Independent Supervisor)*

Ms. Wang Wei, aged 63, graduated from Qingdao Weaving School (青島紡織專科學校) obtained a diploma specialising in cotton spinning. She is a qualified senior engineer. She has been the workshop supervisor at Xinjiang Urumqi "July 1" First Cotton Weaving Plant (新疆烏魯木齊市「七一」第一棉紡織廠), workshop supervisor and engineer of Shandong Lingyi Cotton Weaving Factory (山東省臨沂棉紡織廠), engineer of Shandong Weaving Industrial Office Education Division (山東省紡織工業廳教育處), manager of Shandong Weaving Industrial Office Cotton Textile Dyeing and Printing Co. (山東省紡織工業廳棉紡織印染公司), supervisor of the coordinating office of the Shandong Weaving Industrial Office (山東省紡織工業廳協作辦), manager and senior engineer of Shandong Weaving Industrial Office Economy and Technology Development Co. (山東省紡織工業廳經濟技術開發公司) as well as general manager and senior

engineer of Shandong Weaving Industrial Office Weaving Industry Group Co. (山東省紡織工業廳紡織實業總公司) and head and chief engineer of the production technical division of Shandong Weaving Industrial Office (山東省紡織工業廳生產技術處). Her appointment as an independent Supervisor was approved at the Company's extraordinary general meeting on 12 February 2003, with the term of her appointment commencing on 17 March 2003. She does not currently hold any other position in the Group.

## SENIOR MANAGEMENT

### *Liu Shubin (Deputy General Manager)*

Mr. Liu Shubin, aged 34, graduated from the Party School of the Shandong Party Committee of the Central Party (中共山東省委黨校) in 1999. He has been the secretary and the head of the administration department of Holding Company and the director and the secretary to the board of directors of the Company. He is currently the deputy general manager of the Company. He has over 11 years of experience in the cotton textile industry. He was appointed as a deputy general manager of the Company on 19 January 2000.

### *Zhao Weijian (Head of Accounting)*

Mr. Zhao Weijian, aged 34, graduated from Shandong University in 1992. He is currently the head of accounting of the Company. He has been the supervisor of Economic Development Investment Company of Zouping County (鄒平縣財政局經濟開發投資公司), auditor of Shandong Binzhou Accounting Finance, Zouping Office (山東濱州會計師事務所鄒平分所), audit officer of Zouping Jianxin Certified Public Accountants Ltd. (鄒平鑒鑫會計師事務所). He is assisted by Mr. Mak Wai Ho, who is an associate member of Hong Kong Institute of Certified Public Accountants and the Association of the Chartered Certified Accountants.