

Profile of Directors and Senior Management



Non-executive Chairman

Mr. LAM Pak Lee, aged 55, is the Non-executive Chairman of the Group. He is also the founder, Chairman and CEO of Quanta Computer Inc. (TSE: 2382) and has over 30 years of experience in the industry. Under Mr. Lam's distinguished leadership, Quanta Computer is now the largest notebook computer manufacturer in the world with a market capitalization of approximately US\$5.4 billion. In both 1999 and 2001, Mr. Lam was accredited by *BusinessWeek* as one of the fifty "Stars of Asia". In 2002, he was highlighted in the *BusinessWeek*'s list of top 25 managers of the year for his achievements in taking Quanta forward as the number one notebook manufacturer in the world.

Managing Director

Mr. LEUNG Kwong Wai, aged 48, is the founder and Managing Director of the Group and has over 25 years' global experience in the semiconductors industry. Prior to 1999, Mr. Leung was the Director of Operations of Motorola Semiconductors Hong Kong Limited. His working experience covered IC design, wafer fabrication, engineering, manufacturing and marketing. He is currently Director of the Society for Information Display, Hong Kong Chapter and Vice-chairman of Hong Kong Electronics Industry Council of Federation of Hong Kong Industries as well as an executive committee member of Hong Kong Electronic Industries Association. Mr. Leung received the Young Industrialist Award of Hong Kong in 2001 and the Outstanding Polytechnic University Alumni Award in 2003. He also received the Outstanding Achievement Award in 2004 from the China Semiconductor Industry Association as one of the most influential figures at the 10th Anniversary of Chinese IC Design Industry.

Executive Directors

Mr. HUANG Hsing Hua, aged 46, has been a director of the Group since January 2001 and is currently the Sales Director responsible for sales, market development and field applications support. He has over 24 years of working experience in the electronics industry. Prior to his appointment, he worked in Motorola Inc. for 11 years covering functions such as product marketing, planning and sales.

Mr. LAI Woon Ching, aged 51, has been the Quality and Manufacturing Director of the Group since its inception in 1999 and is responsible for quality assurance, subcontractor management and manufacturing technology. He has over 24 years of management experience with expertise in IC production and testing. He was the Senior Quality Manager of Motorola Semiconductors Hong Kong Limited before joining the Group.

Mr. LO Wai Ming, aged 42, has been the Business Operations Director of the Group since its inception in 1999 and is responsible for product engineering, test engineering, product marketing and product application. He has 18 years of working experience in the semiconductor industry with a focus on new product and business development. Before joining the Group, he was the Business Operations Manager at Motorola Semiconductors Hong Kong Limited.

Non-executive Directors

Mr. CHANG Ching Yi, Steven, aged 43, Chairman and CEO of China International Development Consulting, Inc. ("CIDC"), has 14 years of experience in managing investments in the semiconductor industry. CIDC is a venture capital firm. It has invested

in over 25 companies across Asia ranging from IC testing and assembly to component manufacturing for the telecommunications market, online role playing gaming and online advertising systems.

Mr. WONG Yuet Leung, Frankie, aged 56, Managing Director of Shui On Holdings Ltd. and also CEO of Shui On Construction and Materials Limited (HKSE: 983), has 29 years of management experience. The Shui On Group is engaged principally in property development and investment, construction and construction materials businesses in Hong Kong and Mainland China, with total assets of over HK\$10 billion and employees of about 10,000.

Independent Non-executive Directors

Mr. CHOY Kwok Hung, Patrick, aged 62, who retired from Motorola as its Corporate Vice President after having served numerous senior positions in the Asia Pacific region for 34 years, is the founder and Chairman of Global Strategy Group. Mr. Choy is also a Trustee and Board member of Majulah Connection Limited, a Corporate Advisor to Temasek Holdings Pte Limited, the Singapore Government investment company which holds major corporations such as Singapore Telecom, Singapore Airlines, DBS and etc, and a Senior Advisor to Freescale Semiconductor. Mr. Choy is a member of the Chinese People's Political Consultative Conference (CPPCC) National Committee, the top consultative and supervisory organization to the Chinese Government for a five year term (2003 - 2008). Mr. Choy is also a Standing Committee member (the Cabinet level) of Tianjin CPPCC and a Vice President of the World Bridge Federation (WBF) as well as the WBF Ambassador to Asia.



Front Row, from left

Mr. LAM Pak Lee / Mr. LEUNG Kwong Wai / Mr. HUANG Hsing Hua /
Mr. CHOY Kwok Hung, Patrick / Mr. SUN, Patrick / Professor KAO Kuen, Charles

Back Row, from left

Mr. LAI Woon Ching / Mr. LO Wai Ming / Mr. CHANG Ching Yi, Steven /
Mr. WONG Yuet Leung, Frankie / Dr. LAI Wai Yan, Stephen / Ms. LUI Kit Har, Keziah /
Mr. KUNG Tat Wing

Mr. SUN, Patrick, aged 46, a member of the Hong Kong Institute of Certified Public Accountants, is currently an Executive Director of SW Kingsway Capital Holdings Limited (a company listed on the Hong Kong Stock Exchange), and Chairman of the Global Strategy Committee of Kingsway International Holdings Limited (a company listed on the Toronto Stock Exchange). He is also an Independent Non-Executive Director of The Link Management Limited and Everbright Pramerica Fund Management Company Limited. He has 20 years of experience in investment banking and was formerly the Deputy Convenor of the Listing Committee and a member of the Council of the Stock Exchange of Hong Kong Limited.

Professor KAO Kuen, Charles, aged 71, who has received numerous awards in Hong Kong, the United Kingdom, the United States, Italy, Sweden and Japan, pioneered the research and development of fiber-optic communication transmission systems and has more than 47 years of experience in the telecommunications industry. He is a Fellow of the Institution of Electrical Engineers in Hong Kong, the United Kingdom and the United States. He is also a Fellow of the National Academy of Engineering (USA) and Fellow of the Royal Society (UK). Prof. Kao was previously Chairman of the Energy Advisory Committee in Hong Kong. During his tenure as Vice-Chancellor (President) of The Chinese University of Hong Kong, he instituted quality assurance measures that enabled the University to achieve a very high standing internationally, making it one of the top universities for excellence in teaching and research.

Senior Management

Dr. LAI Wai Yan, Stephen, aged 58, has been the Design Director of the Group since its inception in 1999 and is responsible for system engineering, IC design and new technology. He has over 30 years of experience (mainly from the US), in semiconductors and integrated circuits which include technology and product development and management, systems and circuits, IC design and analysis, process and device research and development, design methodology and automation, and analytical instrumentation and semiconductors reliability. Prior to joining the Group, he was the Design Manager at the display IC division at Motorola Semiconductors Hong Kong Limited.

Ms. LUI Kit Har, Keziah, aged 44, joined the Group in 2000 as Finance Director and is responsible for accounting, financial management, internal controls, credit control and treasury. She has 15 years of management experience, with a focus on financial management and control. Ms. Lui was appointed as the Company Secretary on 3 Feb 2004. She is an associate member of the Institute of Chartered Company Secretaries & Administrators, and a fellow member of the Hong Kong Institute of Certified Public Accountants, and the Chartered Institute of Management Accountants. Ms. Lui is a "Qualified Accountant" of the Company for the purpose of Rule 3.24 of the Stock Exchange Listing Rules. Prior to joining the Group, she held managerial positions at Motorola Semiconductors Hong Kong Limited and Arthur Andersen & Co and was the financial controller of Centralab (Hong Kong) Ltd, a division of Philips Passive Components from 1997 to 1999.

Mr. KUNG Tat Wing, aged 44, joined the Group in 2005 as Business Operations Director, is responsible for leading new product introductions, soliciting design-in projects, monitoring product yield performance as well as working on product marketing. Mr. Kung received his master degree in engineering from the University of Hong Kong, and has over 20 years of experience in semiconductor industry. Prior to joining the Group, Mr. Kung was the Director - Business Operations of Wireless & Mobile Systems Group at Freescale Semiconductor Hong Kong Limited. He also held managerial position at Motorola Semiconductors Hong Kong Limited since 1990s, previously spending three years in Australia to develop the business there.