

Directors and senior management profiles

Executive Directors

WEI Jiafu

Mr. WEI, aged 55, is the Chairman of the Company. He was appointed President & CEO of China Ocean Shipping (Group) Company in November 1998. Mr. WEI is also the Chairman of COSCO (Hong Kong) Group Limited, COSCO International Holdings Limited and COSCO Container Lines Company Limited. He was elected into the CPC Central Committee for Discipline Inspection in November 2002. As a former marine captain who served for more than a decade on COSCO's ocean-going ships, he is richly experienced in international shipping business. Mr. WEI is also Chairman of China Shipowners' Association, Executive Chairman of China Federation of Industrial Economics, Director of the Board of Bo'ao Forum for Asia, advisor of Harvard Business School and advisor of Panama Canal Authority. Mr. WEI obtained his Master of Shipping Management and Engineering degree from Dalian Maritime University and his Doctoral degree from Tianjin University. Before Mr. WEI was appointed President of China Ocean Shipping (Group) Company, he had held various senior positions within COSCO, including President of COSCO Investment (Singapore) Limited and Managing Director of Sino-Tanzania Joint Shipping Company, Tianjin Ocean Shipping Company and COSCO Bulk Carrier Company Limited. He joined the Company in June 2000 as Chairman of the Board of Directors and is responsible of formulating the overall strategy and policy of the Company.



WEI Jiafu

LIU Guoyuan

LIU Guoyuan

Mr. LIU, aged 53, joined the Company in November 2000, is the Vice Chairman of the Company. He is also the Executive Vice Chairman and President of COSCO (Hong Kong) Group Limited, the Vice Chairman of COSCO International Holdings Limited, the Chairman of COSCO (H.K.) Shipping Company Limited and COSCO (Hong Kong) Industry & Trade Holdings Limited. After graduating from Beijing Foreign Languages University in February 1975, he joined China Ocean Shipping (Group) Company at the same year. In August 1982, he earned the Master of Laws degree (LL.M) from the Law School of University of Washington, USA. Since 1984, Mr. LIU had been the General Manager of the Law & Policy Research Department, the Executive Division and the Planning & Project Division in COSCO Head Office. In 1990, he was awarded the qualification of Senior Economist by the Ministry of Communications of China. In 1991, Mr. LIU was promoted as the Senior Commercial Director of China Ocean Shipping (Group) Company. Afterwards, he had been the Senior Deputy Managing Director of COSCO Tianjin, Senior Vice President and Vice Chairman and President of COSCO Europe GmbH. Mr. LIU has accumulated rich knowledge on corporate management, shipping business management, investment management and staff management from his over 30 years' working experiences in COSCO Group. He is a member of Hong Kong Port and Maritime Board and the Hong Kong Logistics Development Council, a Council member of the Hong Kong General Chamber of Commerce and the Hong Kong Management Association, Vice Chairman of the Hong Kong Shipowners Association as well as Vice Chairman of the Hong Kong Chinese Enterprises Association.

ZHANG Fusheng

Mr. ZHANG, aged 54, has been a Director of the Company since September 2003. He is also the Secretary of the CPC Sub-Committee and the Executive Vice President of China Ocean Shipping (Group) Company. He graduated from Shanghai Maritime University and Wuhan University of Communications Science and obtained a Master degree in Transportation Management from Wuhan University of Communications Science. He had been a Deputy Director of the First Operation Division of Tianjin Port Authority, Deputy Director of Second Division of Organisation Department of Ministry of Communications ("MOC"), Director of First Division of Organisation Department of MOC, Division Head and Deputy Director of Personnel & Labour Department of MOC, Director of Institutional Reform & Regulatory Department of MOC, spokesman of MOC, Vice President of the Beijing branch of Bank of Communications and Party Secretary of COSCO Container Lines Company Limited. He has extensive experience in corporate management.

WANG Futian

Mr. WANG, aged 54, has been a Director of the Company since September 2003. He is also a Vice President of China Ocean Shipping (Group) Company. Mr. WANG graduated from Dalian Maritime University, majoring in Navigation, in 1976. Upon graduation, he started working in Guangzhou Ocean Shipping Company and Dalian Ocean Shipping Company. He had been Senior Marine Officer, Manager of Enterprise Planning Department, Chairman of the Labour Union of Dalian Ocean Shipping Company, Vice Chairman and Chairman of the Labour Union, Secretary of the Discipline Inspection Committee, Deputy Secretary of the Party Committee and Deputy Secretary of the CPC Sub-Committee of China Ocean Shipping (Group) Company.

CHEN Hongsheng

Mr. CHEN, aged 55, has been a Director of the Company since September 2003. He is also a Vice President of China Ocean Shipping (Group) Company. Mr. CHEN graduated from Sichuan Foreign Language College in 1975, majoring in English. After graduation, he started working for Penavico Tianjin. He was the Deputy General Manager of Penavico Nantong Branch Company, Manager of Shipping Department of Penavico, Head Office, General Manager of the Beijing Branch of COSCO International Freight Forwarding Co. Ltd., General Manager of COSCO International Freight Forwarding Co. Ltd. and Deputy General Manager of COSCO Container Lines Company Limited.

LI Jianhong

Mr. LI, aged 48, has been a Director of the Company since October 1997. He is also the Vice President of China Ocean Shipping (Group) Company and a Director of COSCO International Holdings Limited. Mr. LI graduated from the University of East London in the United Kingdom with a Master of Business Administration degree and holds a Master of Business Administration degree from Jilin University. He has been the Assistant to the President and Chief Commercial Officer of China Ocean Shipping (Group) Company, General Manager and Secretary of the Party Committee of COSCO Industry Co. Ltd., General Manager of COSCO Real Estate Company, General Manager of COSCO Property Group Ltd. and Chairman of the Board of Directors of China International Marine Containers (Group) Ltd. He currently holds the positions of Vice Chairman of China Youth Entrepreneur Association, General Director of China Containers Industry Association. He has more than 20 years of experience in corporate management.



ZHANG Fusheng

WANG Futian

CHEN Hongsheng

LI Jianhong

MA Zehua

Mr. MA, aged 52, has been a Director of the Company since September 2003. He is also a Vice President of China Ocean Shipping (Group) Company. He graduated from Marine Department of Shanghai Maritime University in 1977 and started his career in the Shipping Department of China Ocean Shipping Company in the same year. He was then appointed as the Deputy Manager of the Shipping Department. He had been the Deputy General Manager of the Transportation Division of China Ocean Shipping Company, General Manager of COSCO UK Co., Ltd., General Manager of Development Division and Assistant President of China Ocean Shipping (Group) Company, the President of COSCO Americas, Inc., Deputy General Manager of Guangzhou Ocean Shipping Company and General Manager of Qingdao Ocean Shipping Company.

MA Guichuan

Mr. MA, aged 50, has been a Director of the Company since September 2003. He is also the Chairman of the Seaman Union of China Ocean Shipping (Group) Company. He graduated from Dalian Maritime University, majoring in Engineering Management, in 1978. He had been a Senior Marine Officer and Manager of the First Management Department of Qingdao Ocean Shipping Company and the Secretary of the Party Committee of Qingdao Ocean Mariner's College.

LI Yunpeng

Mr. LI, aged 46, has been a Director of the Company since September 2003. He is also Director of Party Disciplinary Inspection Office of China Ocean Shipping (Group) Company. He obtained a Master degree in Ship and Marine Engineering in Tianjin University in 2001. Before he was appointed as a Director of Administration Division of COSCO Bulk Carrier Co. Ltd., he worked in Tianjin Ocean Shipping Company and held various senior positions there. He was then appointed as the Deputy General Manager of Executive Division, Deputy Secretary of Discipline

Inspection Committee, General Manager of Supervision Division, Director of Organization Division and Managing Director of Human Resources Division and Assistant to Executive President of China Ocean Shipping (Group) Company.

SUN Yueying

Ms. SUN, aged 46, has been a Director of the Company since March 2002. She is also the Chief Accountant of China Ocean Shipping (Group) Company and a Director of COSCO (Hong Kong) Group Limited. Ms. SUN was graduated from Shanghai Maritime University in 1982 majoring in sea transportation, finance and accounting. She had been the Vice Director of the Finance Division of Tianjin Ocean Shipping Co., a Director of the General Affairs Division of COSCO Japan Co., Ltd. and the General Manager of the Finance Division of China Ocean Shipping (Group) Company. She has extensive experience in financial management.

ZHOU Liancheng

Mr. ZHOU, aged 56, has been a Director of the Company since November 2000. He is also a Director and Vice President of COSCO (Hong Kong) Group Limited and a Director of COSCO International Holdings Limited. Mr. ZHOU graduated from Dalian Maritime University. He had been the General Manager of China Ocean Shipping Agency, Nanjing and the Deputy General Manager of COSCO Asia Development Limited and COSCO (H.K.) Industry & Trade Holdings Limited. He has extensive experience in corporate management.



MA Zehua

MA Guichuan

LI Yunpeng

SUN Yueying

ZHOU Liancheng

SUN Jiakang

Mr. SUN, aged 45, is the Managing Director of the Company and the Chairman of the Investment and Strategic Planning Committee of the board of directors of the Company. He is also a Vice President of COSCO (Hong Kong) Group Limited, a Non-executive Director of Liu Chong Hing Bank Limited, a fellow member of the Hong Kong Institute of Directors, a member of International WHO'S WHO of Professionals and a visiting professor at Dalian Maritime University. Mr. SUN graduated from the Faculty of Navigation of Dalian Maritime Transportation Institute with a bachelor degree in shipping management in 1982 and obtained a bachelor degree in economic management of industrial enterprises from the People's University of China in 1987 and a master degree in management from Dalian Maritime University in 2001. After graduating from university in 1982, Mr. SUN joined COSCO Group and had been the Assistant to the President and Spokesman of China Ocean Shipping (Group) Company. For the past 23 years, Mr. SUN has committed to shipping management and has accumulated rich experiences in international shipping and logistics operations and has demonstrated excellent management skills. He joined the Company since September 2002 and is responsible for the overall strategic planning, corporate development, management and administration of the Company.

XU Lirong

Mr. XU, aged 47, has been a Director of the Company since March 2000. He is also the Managing Director of COSCO Container Lines Company Limited. Mr. XU graduated from Marine Navigation Department of the Adult Education College in Dalian Maritime University and obtained his Master of Business Administration degree from Shanghai Maritime University thereafter. Mr. XU had been Second Chief Officer, Chief Officer and Captain on board the vessels of Shanghai Ocean Shipping Company. He had also been the Deputy Managing Director of Shanghai Ocean Shipping Company and the President of Shanghai Shipping Exchange. He has extensive experience in shipping and corporate management.

HE Jiale

Mr. HE, aged 50, has been a Director of the Company since November 2003. He is also the Financial Controller of COSCO (Hong Kong) Group Limited and a Director of COSCO International Holdings Limited. Mr. HE graduated from Shanghai Harbour School in 1974. He was then awarded the professional qualification of Senior Accountant by the Ministry of Communications in 1997. In 2003, Mr. HE had finished the Master Program of Management Science and Engineering in Shanghai University. He had been the Deputy Manager of Financial Division of Shanghai Ocean Shipping Company, Deputy General Manager of Finance Division of COSCO Container Lines Company Limited, Deputy General Manager of Finance Division of China Ocean Shipping (Group) Company and Chief Financial Officer of COSCO Container Lines Company Limited and Shanghai Ocean Shipping Company respectively. He is responsible for assisting the Company to formulate financial plans.

WONG Tin Yau, Kelvin

Mr. WONG, aged 44, is a Deputy Managing Director of the Company and the Chairman of the Corporate Governance Committee of the board of directors of the Company. He is also the Assistant to the President of COSCO (Hong Kong) Group Limited. Mr. WONG is an associate member of the Chartered Institute of Bankers, Deputy Chairman and fellow member of the Hong Kong Institute of Directors, a member of the Hong Kong Securities Institute, a member of the Chartered Institute of Marketing, a member of the National Investor Relations Institute in the USA and a council member of the Hong Kong Chinese Orchestra. He obtained his Master of Business Administration degree from Andrews University in Michigan, the USA in 1992. He has more than 20 years of working experience in the banking and securities industries. Mr. WONG is now an Independent Non-executive Director and Chairman of the Audit Committee of the board of directors of China Metal International Holdings Inc., a public listed company in Hong Kong. Mr. WONG held various senior positions in several listed companies in Hong Kong before he joined the Company in July 1996. He is now responsible for the overall management and investor relations of the Company.



SUN Jiakang

XU Lirong

HE Jiale

WONG Tin Yau, Kelvin

MENG Qinghui

Mr. MENG, aged 49, has been a Director of the Company since March 2002. He is also a Director of COSCO International Holdings Limited and the Managing Director of the Finance Division of COSCO (Hong Kong) Group Limited. Mr. MENG was graduated from Changsha Railway University in 1978 and was awarded the professional qualification of Accountant in China. He has 26 years of experience in financial management and accounting and is very familiar with corporate financial planning.

LU Chenggang

Mr. LU, aged 52, has been a Director of the Company since November 1999. He is also a Deputy Managing Director and the Chairman of the Risk Management Committee of the board of directors of the Company and the Chairman of Florens Container Services Company Limited. Mr. LU graduated from Changsha Railway University in 1975. He had further studies in Shanghai Maritime University and obtained a Master of Business Administration degree from Capital Economic and Trade University. He was awarded the qualification of senior economist by the Ministry of Communications of the PRC. He had been the Senior Vice President of COSCO Inc. USA, the Deputy Managing Director of COSCO International Freight Company Limited, the General Manager of COSCO Equipment Control Centre, the Vice Chairman of China Road Transportation Association and China Warehouse and Storage Association. Mr. LU has extensive experience in the container business and is currently responsible for corporate development, overall management and administration of Florens Container Services Company Limited.

QIN Fuyan

Mr. QIN, aged 52, has been a Director of the Company since March 1996. He is also the Deputy General Manager of COSCO-HIT Terminals (Hong Kong) Limited. Following his graduation from university in 1975, Mr. QIN joined China Ocean Shipping (Group) Company and has been responsible for shipping management. In 1983, he joined the chartering department of Ocean Tramping Company Limited in Hong Kong. He has been serving China Ocean Shipping (Group) Company for 30 years and has extensive knowledge in shipping management, container terminal development and the worldwide shipping market. Mr. QIN was awarded the qualification of senior economist in shipping management by the Ministry of Communications of the PRC and obtained a diploma in container terminal management from the University of Wales in the United Kingdom.

Independent Non-executive Directors

LI Kwok Po, David

Dr. LI, aged 66, has been an Independent Non-executive Director of the Company since February 1998. He is also the Chairman of the Nomination Committee of the board of directors of the Company. Dr. LI is now the Chairman and Chief Executive of The Bank of East Asia, Limited, a member of the Legislative Council of the Hong Kong Special Administrative Region, the Chairman of the Chinese Banks' Association and a Non-executive Director of PCCW Limited. He was a Hong Kong Affairs Adviser to the PRC and a Convenor of the investment committee of the Hong Kong Special Administrative Region Government Land Fund Trust.



MENG Qinghui

LU Chenggang

QIN Fuyan

LI Kwok Po, David

LIU Lit Man, GBS, JP, FIBA

Mr. LIU, aged 75, has been an Independent Non-executive Director of the Company since September 1996. He is also the Chairman of the Remuneration and Assessment Committee of the board of directors of the Company. He is the Executive Chairman of Liu Chong Hing Bank Limited and the Chairman of both Liu Chong Hing Investment Limited and Liu Chong Hing Insurance Company Limited. Mr. LIU is also a Director of The Hong Kong and China Gas Company Limited and Asia Commercial Bank Limited. Mr. LIU was a Director of Tung Wah Group of Hospitals, the President of the Hong Kong Chiu Chow Chamber of Commerce (now Permanent Honorary President), a founder and a Permanent Honorary Chairman of the Chiu Chow Association Building (Property Holding) Limited, as well as the founder and first Chairman of Teochew International Convention (now Permanent Honorary Chairman). Presently he is a Permanent Honorary Chairman of The Chinese General Chamber of Commerce, Hong Kong, a founder and a Manager of Liu Po Shan Memorial College, a Director of New Asia College of Chinese University of Hong Kong and the founder and a Manager of Chiu Chow Association Secondary School. In 1975, he was appointed a Justice of the Peace and was elected Fellow of the International Banker Association. He had been a member of the Consultative Committee for the Basic Law from 1985 to 1990 and was a member of the Selection Committee of the First Government of the Hong Kong Special Administrative Region and a member of the First Election Committee constituted under the Chief Executive Election Ordinance. Mr. LIU was awarded the Gold Bauhinia Star by the Government of the Hong Kong Special Administrative Region in July 2001.

Alexander Reid HAMILTON

Mr. HAMILTON, aged 63, has been an Independent Non-executive Director of the Company since November 1994. He is also the Chairman of the Audit Committee of the board of directors of the Company. He is a Director of

CITIC Pacific Limited, Esprit Holdings Limited, Shangri-La Asia Limited and a number of other Hong Kong companies. He is a member of the Institute of Chartered Accountants of Scotland, a fellow of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Institute of Directors. He was a partner in Price Waterhouse for 16 years and has more than 20 years of audit and accounting experience.

Non-executive Director

KWONG Che Keung, Gordon

Mr. KWONG, aged 55, has been a Director of the Company since May 1998. Before his redesignation as a Non-executive Director in March 2003, Mr. KWONG served as an Executive Director. He graduated from the University of Hong Kong in 1972, qualifying as a chartered accountant in England in 1977. He was a partner of Price Waterhouse from 1984 to 1998. He is currently an Independent Non-executive Director of a number of Hong Kong listed companies, including COSCO International Holdings Limited, Tianjin Development Holdings Ltd., Beijing Capital International Airport Co. Ltd., Vision Century Corporation Ltd., NWS Holdings Ltd., China Oilfield Services Ltd., Concepta Investments Ltd., China Chengtong Development Group Ltd., Global Digital Creations Holdings Ltd., Ping An Insurance (Group) Company of China, Ltd., Quam Limited, Tom Online Inc., China Power International Development Ltd., New World Mobile Holdings Ltd., Henderson Land Development Company Ltd., Henderson Investment Ltd. and Henderson China Holdings Ltd.. In the public sector services, he was a part-time panel member of the Hong Kong Government's Central Policy Unit from 1993 to 1995 and was an independent member of the Council of The Stock Exchange of Hong Kong Limited from 1992 to 1997. He was a member of the Panel of Inquiry appointed by the Financial Secretary on the Penny Stocks Incident in 2002.



LIU Lit Man

**Alexander Reid
HAMILTON**

**KWONG Che Keung,
Gordon**

Senior Management

WANG Zhi

Mr. WANG, aged 42, has been a Deputy Managing Director of the Company since April 2001. He graduated from Jimei Navigation College in 1980 and obtained an International Executive Master of Business Administration degree from International School of Management in France in 2000. He had more than 13 years of working experience in shipping industries with Guangzhou Ocean Shipping Company before he became the Deputy Chief Executive Officer of COSCO (UK) Limited and the Managing Director of Crystal Logistics Ltd. in 1993. He had been the Managing Director of COSCO France S.A. from October 1997 to March 2001. Mr. WANG is now responsible for the management and investment of the container terminals and container-related industrial businesses of the Company.

LI Wai Ho, Francis

Mr. LI, aged 51, has been the Financial Controller of the Company since April 1998. He is a member of the Chartered Institute of Management Accountants and the Hong Kong Institute of Certified Public Accountants. He had worked for 10 years with an international audit firm and another 10 years with a listed group of companies before he joined the Company in 1998.

HUNG Man, Michelle

Miss HUNG, aged 35, has been the Legal Counsel and Head of the Legal Department of the Company since November 1996 and the Company Secretary of the Company since March 2001. She graduated from The University of Hong Kong with a Bachelor of Laws degree (Hons). She is a practicing solicitor of the High Court of the Hong Kong Special Administrative Region. She is also qualified in England and Wales. She is responsible for all legal, company secretarial and related matters of the Company.

HUANG Kegong

Mr. HUANG, aged 58, has been the Assistant to the Managing Director of the Company since January 2002. He has worked for China Ocean Shipping (Group) Company for 37 years and has been involved in various shipping operations. From 1986, he began to station and work in Central and South America for 10 years. He has been the Chief Representative of South America Representative Office of China Ocean Shipping (Group) Company and the Managing Director of COSCO Brazil S.A.. In 1996, he returned to China mainland and engaged in management of terminal operations. Mr. HUANG is highly experienced with good management skills. He now assists to manage the daily operations and corporate planning of the Company.

CHAN Hang, Ken

Mr. CHAN, aged 47, has been the General Manager of the Corporate Development Department of the Company since September 1998. He obtained his Master of Business Administration degree from Dalhousie University in Canada in 1985 and continued his education in the University of Washington in the USA. Before joining the Company in 1998, he had held senior positions in a local bank and an international securities firm in Hong Kong. He has 21 years of working experience in finance, securities, corporate strategic planning and management.

QIU Jincheng

Mr. QIU, aged 42, has been the Managing Director of COSCO Container Services Limited, a subsidiary of the Company, since February 2001. Following his graduation from Dalian Maritime University in 1983, Mr. QIU has been engaging in the storage, transportation and management works concerning goods and containers. He is now responsible for the operations, management and corporate planning of container handling and storage operations businesses of COSCO Container Services Limited.



WANG Zhi

LI Wai Ho, Francis

HUNG Man, Michelle

HUANG Kegong

CHAN Hang, Ken

QIU Jincheng