

## BIOGRAPHIES OF DIRECTORS AND SENIOR MANAGEMENT

### ► Directors

#### **Executive Directors**

**Ms. Wong Kuen Ling, Karene**, aged 41, is an Executive Director of the Company appointed in June 2003 and is also the Chairman of the Company. Ms. Wong joined Nam Tai Trading Company Limited (“NT Trading”), the then holding company of NTSZ and a wholly owned subsidiary of NTE Inc. in June 1989. In 1990, she became responsible for NTE Inc. Group’s relationship with Texas Instruments Incorporated (“Texas Instruments”). As a result of Ms. Wong’s efforts, NTE Inc. Group built a strong relationship with Texas Instruments which resulted in increased sales to Texas Instruments, contributing significantly to the growth of NTE Inc. Group in the 1990s. In 1997, Ms. Wong became directly responsible for NTE Inc. Group’s line of business. Ms. Wong became a director of NTSZ in September 1998 and was promoted to managing director and chairman of NT Trading on 1 January 2001. Ms. Wong is also a director of Nam Tai Investments Consultant (Macao Commercial Offshore) Company Limited (“NTIC”) Ms. Wong is instrumental in securing Sony Ericsson Mobile Communications AB, Sony Computer Entertainment Europe Ltd. and Appeal Telecom Co., Ltd. as customers of the Group. Ms. Wong is responsible for the overall business direction of the Group. In addition, she will continue to maintain close contact with key customers and cultivate new customer relationships for the Group. Save as disclosed above, Ms. Wong does not have any relationship with any Director or senior management of the Company.

**Mr. Guy Bindels**, aged 44, is an Executive Director of the Company appointed in March 2004. Mr. Bindels joined NTGM as a research and development director in March 2003 and was appointed as Chief Executive Officer with effect from 30 July 2004. Before joining the NTE Inc. Group, he worked with Alcatel France and in 1997 he came to Hong Kong and was in charge of the transfer of residential phone development activity to Asia. After 2000 he was the product development manager of Atlinks Hong Kong, a subsidiary of an Alcatel/Thomson multimedia joint venture company, in charge of worldwide telecommunication product development (except US and Canada). Prior to that, Mr. Bindels held various management positions in Alcatel France in the technical and program management field. Mr. Bindels, a native of France, graduated from “Ecole Nationale d’Ingenieur de Brest” (Engineering School located in Brest) in France in 1983. Save as disclosed above, Mr. Bindels does not have any relationship with any Director or senior management of the Company.

## BIOGRAPHIES OF DIRECTORS AND SENIOR MANAGEMENT

**Non-Executive Directors**

**Mr. Koo Ming Kown**, aged 60, is a Non-executive Director and Chairman of the Remuneration Committee of the Company appointed in June 2003 and April 2004 respectively. Mr. Koo, together with Mr. Li Shi Yuen, Joseph and Mr. Tadao Murakami, represent NTE Inc.'s interest in the Company and will act as advisers to the Executive Directors and senior management of the Group and provide guidance on management issues and support to the Group's business on an as needed basis. Mr. Koo is a director of NTE Inc. and is the founder of the NTE Inc. Group. He had served as chairman of the board of NTE Inc. and its predecessor companies from inception until September 1998. He had then taken up the position of senior executive officer and subsequently chief financial officer until end of January 2002 and December 2004 respectively and has been re-designated as non-executive Director of NTE Inc. with effect from 1 January 2005. Mr. Koo is also a director of NTIC, a non-executive director of J.I.C. Technology Company Limited ("J.I.C. Technology") and a non-executive director of TCL Corporation. Mr. Koo received his Bachelor of Laws degree from National Taiwan University in 1970. Save as disclosed above, Mr. Koo does not have any relationship with any Director or senior management.

**Mr. Tadao Murakami**, aged 60, is a Non-executive Director of the Company appointed in June 2003. Mr. Murakami, together with Mr. Koo Ming Kown and Mr. Li Shi Yuen, Joseph, represent NTE Inc.'s interest in the Company and will act as advisers to the Executive Directors and senior management of the Group and provide guidance on management issues and support to the Group's business on an as needed basis. Mr. Murakami has served the NTE Inc. Group in various executive capacities since 1984. He became the secretary and a director of NTE Inc. in December 1989. Mr. Murakami resigned as secretary and became president of NTE Inc. in July 1994 and chief executive officer of NTE Inc. in June 1995 until September 1998. Mr. Murakami assumed the position of vice-chairman of NTE Inc. in January 1996, and chairman from September 1998 until 1 March 2001 and resumed the position on 1 February 2002. Mr. Murakami has been re-designated as non-executive director of J.I.C. Technology effective 30 April 2004 and was re-designated as non-executive Director of NTE Inc. on 1 January 2005. Mr. Murakami is instrumental in the introduction of Japanese technology, work ethics and customers to the NTE Inc. Group. Mr. Murakami studied technology in relation to broadcasting technology at Nippon Engineering College in 1964. Before joining NTE Inc., Mr. Murakami had worked with several Japanese corporations, including JVC. Mr. Murakami has over 35 years' experience in the electronics industry. Save as disclosed above, Mr. Murakami does not have any relationship with any Director or senior management of the Company.

## BIOGRAPHIES OF DIRECTORS AND SENIOR MANAGEMENT

**Mr. Li Shi Yuen, Joseph**, aged 53, is a Non-executive Director of the Company appointed in June 2003. Mr. Li, together with Mr. Koo Ming Kown and Mr. Tadao Murakami, represent NTE Inc.'s interests in the Company and will act as advisers to the Executive Directors and senior management of the Group and provide guidance on management issues and support to the Group's business on an as needed basis. Mr Li is also a director of NTIC. Mr. Li also oversees the PRC operations of the NTE Inc. Group and is the co-founder of J.I.C. Technology and its subsidiaries ("J.I.C. Group"). Mr. Li had directed J.I.C. Group's business development since founding J.I.C. Group in 1980. He has served in various senior executive positions in the NTE Inc. Group since NTE Inc. acquired the J.I.C. Group in October 2000. Mr. Li became a director of NTSZ in January 2001 and resigned on 7 April 2004. Mr. Li assumed the position of president and chief executive officer of NTE Inc. in May 2002 and further took on the role of chief financial officer of NTE Inc. in January 2005. Save as disclosed above, Mr. Li does not have any relationship with any Director or senior management of the Company.

### **Independent Non-executive Directors**

**Mr. Chan Tit Hee, Charles**, aged 56, is an Independent Non-executive Director and Chairman of the Audit Committee of the Company appointed in November 2004. He has extensive experience in accounting, auditing and finance. Mr. Chan began his career with Price Waterhouse & Co. in 1971, and later held senior executive positions with the Treasury of Hong Kong Government, China Light & Power, Coopers & Lybrand, and Lane Crawford Limited. Mr. Chan is a Fellow Member of the Association of Chartered Certified Accountants and a member of the Hong Kong Institute of Certified Public Accountants. Mr. Chan graduated with a Higher Diploma in Accountancy from Hong Kong Technical College and obtained an MSc degree in Management Studies and an MSc degree in Computer Science from the University of Bradford, U.K. Mr. Chan does not have any relationship with any Director or senior management of the Company.

**Mr. Thaddeus Thomas Beczak**, aged 54, is an Independent Non-executive Director of the Company appointed in March 2004. He is currently a senior advisor to Nomura International (Hong Kong) Limited and a non-executive director of a number of companies. Mr. Beczak was a director of Kerry Holdings Limited ("Kerry") from 1997 to 2003. He was also the deputy chairman and the publisher of SCMP Holdings Limited, deputy chairman of Shangri-La Asia Limited and a director of Kerry Properties Limited. Prior to joining Kerry, Mr. Beczak was managing director of J.P. Morgan Inc. and president of J.P. Morgan Securities Asia Ltd., Hong Kong. From November 1997 until December 2002, Mr. Beczak was the chairman of SEHK Listing Committee and a member of the board of directors of SEHK from 1998 until 2001. Currently, he is a member of the Advisory Committee of the Securities and Futures Commission in Hong Kong. Mr. Beczak is a graduate of Georgetown University (B.S.F.S.) and Columbia University (M.B.A.). He is a member of the Board of Advisors of the School of Foreign Service of Georgetown University. Mr. Beczak does not have any relationship with any Director or senior management of the Company.

## BIOGRAPHIES OF DIRECTORS AND SENIOR MANAGEMENT

**Mr. Lee Wa Lun, Warren**, aged 41, is an Independent Non-executive Director of the Company appointed in March 2004. Mr. Lee has been a director of Yu Ming Investment Management Limited (“Yu Ming”) since 1996. Mr. Lee joined Sun Hung Kai International Limited (“Sun Hung Kai”) in 1992 and left to join Yu Ming in 1997. Both Yu Ming and Sun Hung Kai are merchant banks engaged in the business of new listings and corporate takeovers as well as investment management at the time Mr. Lee worked there. Prior to joining Sun Hung Kai, Mr. Lee worked for ABN Amro Bank N.V. in Hong Kong between 1988 and 1992. Mr. Lee graduated from University of East Anglia in England in 1986, and obtained a Master of Science from The City University Business School in London in 1988. Mr. Lee does not have any relationship with any Director or senior management of the Company.

**Senior Management**

**Mr. Hsu Kar Hing, Joseph**, aged 39, is the Chief Financial Officer of the Group. He joined the Group in February 2004 and has almost 11 years of investment banking experience. Mr. Hsu worked in the corporate finance division of The Hongkong and Shanghai Banking Corporation Limited from 1992 to 2003, where his last position was corporate finance director. Mr. Hsu is a qualified accountant and is an associate member of the Hong Kong Institute of Certified Public Accountants and an associate member of the Institute of Chartered Accountants in England and Wales. Mr. Hsu graduated with a BA degree in Economics and Accounting from Leeds University, UK and an MSc degree in Management Science from the Imperial College of Science and Technology, University of London, UK.

**Mr. Chen William Yee**, aged 46, is the managing director of NTSZ. He has more than 20 years of experience in the electronics industry. He joined the Group as the managing director of NTSZ in September 2003. Prior to joining NTSZ, Mr. Chen held several management positions in various multi-national companies in the Philippines and China. Mr. Chen graduated with an MBA from University of Southern Queensland in Australia. He also has a Bachelor of Science degree majoring in Industrial Psychology from the Far Eastern University of the Philippines.