



Profile of **Directors and Senior Management**



Directors



Mr. WEI Jiafu

aged 55, Chairman of the Company since June 2000. Mr. Wei is responsible for formulating the overall strategy and policy of COSCO International and its subsidiaries. He is also the President of COSCO and the Chairman of COSCO Hong Kong, COSCO Pacific Limited and COSCO Container Lines Company Limited. He was elected to the CPC Central Committee for Discipline Inspection in November 2002. Mr. Wei had been a COSCO ship captain for many years and was awarded with the professional qualification of a Senior Engineer by Ministry of Communications of the PRC. In 2004, Mr. Wei received a number of distinguished awards, such as "International Who's Who Professional" by the International Who's Who Historical Society, "Valuable Manager of the Year" by China's leading media, "Economic Booster Award" by the Massachusetts Alliance for Economic Development (MAED) and "Port Pilot Award" by the Port Authority of Long Beach, etc. Currently, he is the Chairman of China Shipowners' Association, Executive Chairman of China Federation of Industrial Economics, Chairman of China Shipowners Mutual Assurance Association, member of International Advisory Council of PSA Corporation, Director of the Board of Bo'ao Forum for Asia, advisor of Harvard Business School, advisor of Panama Canal Authority, committee member of International Committee of American Bureau of Shipping, Chairman of China Group Companies Promotion Association and Vice-chairman of China Merchants Bank. He obtained his Master's degree in Shipping Management and Engineering from Dalian Maritime University and his Doctoral degree from Tianjin University. Mr. Wei had been the President of COSCO Investment (Singapore) Limited and Managing Director of Sino-Tanzania Joint Shipping Co., Tianjin Ocean Shipping Company and COSCO Bulk Carrier Co., Ltd.



Mr. LIU Guoyuan

aged 53, Vice-chairman of the Company since November 2000. He is also the Executive Vice-chairman and President of COSCO Hong Kong, the Vice-chairman of COSCO Pacific Limited, the Chairman of COSCO (Hong Kong) Shipping Company Limited and COSCO (Hong Kong) Industry & Trade Holdings Limited. Upon graduating from Beijing Foreign Languages University in February 1975, Mr. Liu joined COSCO in the same year. In August 1982, he obtained a Master of Laws degree (LL.M) from the Law School of the University of Washington, United States. Since 1984, Mr. Liu had been the General Manager of the Law & Policy Research Department, the Executive Division and the Planning & Project Division in COSCO head office. In 1990, he was awarded the qualification of Senior Economist by the Ministry of Communications of the PRC. In 1991, Mr. Liu was promoted to the Senior Commercial Director of COSCO head office. Thereafter, he had been the Senior Deputy Managing Director of Tianjin Ocean Shipping Company, Senior Vice-president, President and then Vice-chairman, of COSCO Europe GmbH. Mr. Liu has accumulated rich knowledge and extensive experience in corporate management, shipping business management, investment management and foundation management during the years in COSCO. Currently, he is a member of the Hong Kong Port Development Council, the Hong Kong Maritime Industry Council, the Hong Kong Logistics Development Council, Secretary General of the Hong Kong Chinese Enterprises Association; Vice-chairman of the Hong Kong Shipowners Association, a Council member of Hong Kong Management Association and, a Council member of the Hong Kong General Chamber of Commerce.



Mr. LI Jianhong

aged 48, Executive Director of the Company since March 2002. He is also the Vice-president of COSCO and a director of COSCO Pacific Limited. Mr. Li graduated from the University of East London in the United Kingdom with a Master's degree in business administration. He had been a director of Nantong Shipyard, Managing Director of COSCO Industries Co., COSCO Real Estate Development Co., Limited and COSCO Property Group Company. He has wide experience in corporate management.

Mr. ZHOU Liancheng

aged 56, Executive Director of the Company since September 2000. He is also a director and Vice-president of COSCO Hong Kong and a director of COSCO Pacific Limited. He graduated from Dalian Maritime University. He had been the General Manager of China Ocean Shipping Agency, Nanjing and the Deputy General Manager of COSCO Asia Development Limited and COSCO (Hong Kong) Industry & Trade Holdings Limited. Mr. Zhou has extensive professional experience in corporate management.



Mr. LIU Hanbo

aged 45, Managing Director of the Company since January 2002. He is also the Vice-president of COSCO Hong Kong. Mr. Liu graduated from Dalian Maritime University with a Master's degree in Communication and Transportation Management and Planning in 1984 and is a Senior Economist. He had been the General Manager of COSCO Dalian Enterprises Development Company, General Manager of the Development Division of COSCO and Head of Asset Operating Centre, as well as General Manager of COSCO (Hong Kong) Industry & Trade Holdings Limited.

Mr. HE Jiale

aged 50, Executive Director of the Company since November 2003. He is also the Financial Controller of COSCO Hong Kong. He graduated from Shanghai Harbour School in 1974. He was awarded the professional qualification of Senior Accountant by Ministry of Communications of the China Mainland in 1997. During 2001 to 2003, Mr. He attended a Master Program of Management Science and Engineering at Shanghai University. He had been the Deputy Manager of Financial Division of Shanghai Ocean Shipping Company, Deputy General Manager of Financial Division of COSCO Container Lines Company Limited, Deputy General Manager of Financial Department of COSCO and Chief Financial Officer of COSCO Container Lines Company Limited and Shanghai Ocean Shipping Company.





Mr. GUO Huawei ● ● ●

aged 38, Executive Director of the Company since April 2004. He is the Deputy General Manager of Assets Management Division of COSCO. Mr. Guo graduated from Xian Highway College with a Master's degree in Transportation Management and obtained a Doctoral degree in Transportation Economics from Northern Jiaotong University in 1997. He is also a Senior Economist. Mr. Guo had been the Deputy Department Head of Enterprises Restructure Department of Management Division of COSCO. He has professional knowledge and extensive experience in transportation management and corporate management.

Mr. CHEN Pisen ● ● ●

aged 37, Executive Director of the Company since June 2002. He is also the General Manager of the Strategic Planning Division of COSCO Hong Kong. Mr. Chen graduated from Dalian Maritime University in 1990 and obtained a Master's degree in Business Administration from the University of South Australia in 2002. He had been the Deputy General Manager of Executive Division of COSCO and Deputy General Manager of Strategic Planning Division of COSCO Hong Kong. Mr. Chen has wide experience in corporate management.



Mr. MENG Qinghui ● ● ●

aged 49, Executive Director of the Company since March 2002. He is a director of COSCO Pacific Limited and the Managing Director of Finance Division of COSCO Hong Kong. Mr. Meng graduated from Changsha Railway University in 1978 and was awarded the professional qualification of Accountant in the PRC. He has wide experience in financial management and accounting and is familiar with corporate financial planning.

Mr. ZHAO Kaiji ● ● ●

aged 53, Deputy Managing Director of the Company since February 2004. Mr. Zhao is in charge of the administration, human resources and internal audit of the Company. He had been the COSCO's Representative in Romania's office, General Manager of Tianjin Shipping Developing Company, General Manager of Tianjin Jinshen Ferry Co., Limited and the President of COSCO North America Inc in Seattle. He has extensive experience in the global market operation as well as that in China.





Mr. LIN Libing

aged 42, Deputy Managing Director of the Company since February 2004. Mr. Lin is in charge of the financial management, company secretarial, legal as well as investor relations of the Company. He joined COSCO in 1982 and had been in the finance field for years. He is a qualified Accountant in the PRC. He had been the General Manager of Finance Division of COSCO (Hong Kong) Shipping Co., Limited and the General Manager of Finance Division of COSCO. He has extensive experience in the global market operation as well as in China.

Mr. CHAN Cheong Foon, Andrew

aged 67, Independent Non-executive Director of the Company since December 1991. He is also the senior partner of Wong Brothers & Co., Certified Public Accountants. He has wide experience in public accounting practice. He is also a fellow of the Taxation Institute of Hong Kong, Certified Public Accountants of Australia and the Hong Kong Institute of Certified Public Accountants.



Mr. KWONG Che Keung, Gordon

aged 55, Independent Non-executive Director of the Company since September 2004. Mr. Kwong graduated from the University of Hong Kong with a Bachelor of Social Science degree in 1972, qualifying as a chartered accountant in the Institute of Chartered Accountants in England and Wales in 1977. He was a partner of Pricewaterhouse from 1984 to 1998. He is also a Non-executive Director of COSCO Pacific Limited and an independent non-executive director of numerous listed companies in Hong Kong including Tianjin Development Holdings Ltd., Beijing Capital International Airport Co. Ltd., Vision Century Corporation Ltd., NWS Holdings Ltd., China Oilfield Services Ltd., Concepta Investments Ltd., China Chengtong Development Group Ltd., Global Digital Creations Holdings Ltd., Ping An Insurance (Group) Company of China, Ltd., Quam Limited, Tom Online Inc., China Power International Development Ltd., New World Mobile Holdings Ltd., Henderson Land Development Company Ltd., Henderson Investment Ltd., and Henderson China Holdings Ltd. He was the Managing Director of the Company from 1998 to 2001. In the public sector services, Mr. Kwong was a part-time panel member of the Hong Kong Government's Central Policy Unit from 1993 to 1995 and was an independent member of the Council of The Stock Exchange from 1992 to 1997. He had been appointed as a member of the Panel of Inquiry on the Penny Stocks Incident by the Financial Secretary in 2002.

Mr. TSUI Yiu Wa, Alec

aged 55, Independent Non-executive Director of the Company since February 2004. He is also the Chief Executive of WAG Financial Services Group Limited and Vice-chairman of China Mergers and Acquisitions Association. Mr. Tsui was the Chairman of the Hong Kong Securities Institute from 2001 to 2004, and the Chief Operating Officer of Hong Kong Exchanges and Clearing Limited in 2000. He is an independent non-executive director of a number of listed companies in Hong Kong, including Industrial and Commercial Bank of China (Asia) Limited, Stockmartnet Holdings Limited, Citic 21CN Company Limited, Vertex Communications & Technology Group Limited, China Power International Development Limited, China Chengtong Development Group Limited and Synergis Holdings Limited. He is also a director of Hong Kong Securities Institute, Hong Kong Professional Consultants Association Limited, Galaxy Satellite Broadcasting Limited, AIG Huatai Fund Management Company Limited and Harbour Networks Holdings Limited. Mr. Tsui graduated from the University of Tennessee, United States with a Bachelor of Science degree and a Master of Engineering degree in Industrial Engineering. He completed a Program for Senior Managers in Government at the John F. Kennedy School of Government of Harvard University. He has numerous years of experience in finance and administration, corporate and strategic planning, information technology as well as human resources management.



Senior Management

Mr. WANG Xiaodong

aged 46, Deputy General Manager of the Company since March 2004. Mr. Wang is responsible for the management of the subsidiaries and projects investment. Mr. Wang has a background in both marine engineering and business. He graduated from Dalian Maritime University with a Bachelor of Science degree in Marine Mechanical Management in 1983 and a Master's degree in Business Administration from China and Europe International Business School in 1998. Since 1983, Mr. Wang had been the Technology Manager and Assistant General Manager and General Manager of China Marine Bunker Supply Company. In 1994, he joined the Trade Division as the Deputy General Manager and the Department Head of Consolidated Trade Department of COSCO. Later, he was the General Manager of China Marine Bunker Supply Company, the Deputy General Manager of COSCO International Trading Company and General Manager of COSCO Industry Company. Mr. Wang is a Senior Engineer and has extensive experience in the management and operation of ship supplying fuels, marine industry and paint industry.

Mr. PAK Wai Keung, Martin

aged 41, Financial Controller of the Company since January 2001. Mr. Pak is a member of the Hong Kong Institute of Certified Public Accountants and had worked for international accounting firms, merchant bank, industrial company and certain listed companies.

Ms. WAI Ching Sum

aged 37, Company Secretary of the Company since February 1999. She is a qualified chartered secretary designated as FCIS, FCS. Ms. Wai obtained a Master of Science degree in Financial Economics from University of London, England and a Master of Laws degree in Chinese Law and Comparative Law from the City University of Hong Kong. Before joining the Company, she had been a Company Secretary of numerous listed companies in Hong Kong.

Mr. ZHANG Yansheng

aged 54, Managing Director of SSCE since June 2002. Upon his graduation from Tianjin Normal University in 1977, Mr. Zhang joined COSCO in the same year. He had taught in Tianjin Mariner School and had been a division manager in Tianjin Ocean Shipping Company from 1982 to 1990. Mr. Zhang has been in charge of the infrastructure and property development business and involved in corporate management since 1991. He had been the chief of Infrastructure Division of Tianjin Ocean Shipping Company, General Manager of COSCO Tianjin Property Development Company and Chief Engineer of COSCO Tianjin Property Management Company Limited. Mr. Zhang is a certified economist and has extensive work experience in infrastructure and property development.

Mr. ZHANG Huimin

aged 54, joined the Company in December 1997, is the General Manager of Henan XZY. Mr. Zhang is responsible for the operation and management of the power plant in Henan. He graduated from Hangzhou University in 1976, majoring in foreign languages. From 1977 to 1996, he worked for Shanghai Ocean Shipping Company in the areas of shipping and shipping economic management and held the positions of Deputy Division Chief, Division Chief and Deputy General Manager of Shipping Division. He has also been awarded as a Senior Economist by the Ministry of Communications of the PRC.

Mr. YIN Guoping

aged 52, joined Shanghai COSCO Honour in February 1999, is the General Manager of Shanghai COSCO Honour. He is responsible for the management and sale of Fragrant Garden in Shanghai. Mr. Yin graduated from the First Foreign Language University of the People's Liberation Army in 1974, majoring in English Language. He had been Deputy Division Chief of Security Bureau of Shanghai Municipal Government, Personnel Training Manager and Security Manager of Ocean Hotel Shanghai. He has extensive experience in personnel management and corporate management.

Mr. SUN Guangcheng

aged 52, Managing Director of COSCO Insurance since September 2001. Upon his graduation from the Shanghai Maritime University majoring in shipping transportation in 1977, Mr. Sun joined Tianjin Ocean Shipping Company in the same year. From 1984 to 1988, he had been the Head of Commercial Division and Insurance & Claim Division of Tianjin Ocean Shipping Company. Later, he had been appointed as the Chief Representative of COSCO in Syria and Cyprus from 1988 to 1991. Having returned to China in September 1991, Mr. Sun had been the Deputy General Manager of COSCO Tianjin Freight & Forwarding Co., Ltd., the General Manager of COSCO Container Lines Freight & Forwarding Co., Ltd. in Tianjin, the Deputy General Manager cum Corporate Legal Advisor of Tianjin COSCO International Freight & Forwarding Co., Ltd. Mr. Sun is a Senior Economist and he has sound knowledge in marine insurance and extensive experience in the management of marine and commercial legal cases.

Mr. DONG Qingbo

aged 51, General Manager of the Shenyang COSCO since July 2003. Mr. Dong graduated from Sichuan Foreign Languages University majoring in English in 1977 and obtained his degree of Master of Business Administration from the Hong Kong Baptist University in 2003. Mr. Dong had been the General Manager of Ocean Hotel Qingdao, the Deputy General Manager of CRED, Executive Director of COSCO Hotel Real Estate Management Company and Vice-chairman of Guangzhou Yihe Group Company Limited. Mr. Dong has extensive experience in property and real estate management.

Mr. HUO Conglin

aged 50, General Manager of COSCO Kansai Companies since July 2002. Mr. Huo graduated from Dalian Maritime University in February 1982 and joined COSCO in the same year. He had been the Deputy Head of the Education Department of COSCO, Personnel Manager of China Ocean Shipping Agency and Deputy General Manager of COSCO Industry Company. Mr. Huo has extensive experience in the areas of shipping management, paint technology and corporate management.

Mr. CHEN Daming

aged 48, Managing Director of COSCO Ship Trading since January 1998. Mr. Chen graduated from Dalian Maritime University majoring in Shipping Engineering Management in 1982 and joined Tianjin Ocean Shipping Company in the same year. He had been the Assistant Engineer, Fourth Engineer, Third Engineer and traveled with COSCO's crews all over the world. In 1987, he was assigned to work in the Shipbuilding Division of COSCO and in charge of the sale and purchase of second-hand vessels, scrap vessels and containers businesses. Mr. Chen was awarded with the professional qualification of Senior Engineer and has extensive experience in ship trading.

Mr. Geir BOE

aged 48, General Manager of Jotun Ocean Paints since November 2002. Mr. Boe is responsible for all Jotun's paints and coatings operation in the China Mainland/Hong Kong. He had a Bachelor's degree in Business Administration from the Norwegian School of Management in 1982. Mr. Boe has worked in a number of multinational companies for more than 20 years, in which he has worked in Jotun Group in the last 15 years. Previously, Mr. Boe had been responsible for Jotun's operation in Oman and in United Arab Emirates as well as held different managerial positions in Jotun in Norway. Mr. Boe has years of experience in general management.

Mr. XIN Liwen

aged 39, Managing Director of Yuantong since November 2001. Mr. Xin graduated from Wuhan University Technology majoring in ship power engineering and obtained a Bachelor degree in engineering in July 1988. In July 2000, he got a Master's degree in Business Administration in Nankai University. In 1988, Mr. Xin joined Tianjin Ocean Shipping Company and worked on the ship. He worked as Deputy Division Chief of Vessel Fleet Division of Technical Department of Tianjin Ocean Shipping Company, Deputy Division Chief and Division Chief of Vessel Fleet Division of Technical Department of COSCO Bulk Carrier Co., Ltd and General Manager of Marine Service Department of Hai Tong Marine Machinery Supplies Limited. Mr. Xin is a Senior Engineer and has extensive experience in vessel fleet management and trading in marine equipment and spare parts.

Ms. ZHU Yizhen

aged 50, joined the Company in August 2004, is the General Manager of the Strategic Investment Department of the Company. She graduated from Beijing Institute of Chemical Engineering with a Bachelor degree in Chemical Engineering in 1982. After graduation, Ms. Zhu had engaged in research work in Beijing Research Institute of Chemical Engineering for more than 10 years. She is very familiar with the technology of petrochemical engineering. From 1992 to 2004, Ms. Zhu was the Deputy General Manager of Technology Safety Department and the General Manager of the Development Department, Management Department and Assets Management Department of China Marine Bunker (Petro China) Co., Ltd. She is a Senior Engineer and has wide management experience in marine fuel products and bunker oils supply, as well as the operation of coastal transportation and storage of various oil products.

Ms. SUN Xian

aged 33, joined the Company in April 2004, is the General Manager of the Finance Department of the Company. She graduated from the Central University of Finance and Economics in 1994, majoring in Foreign Accounting, with a Bachelor of Economics degree and obtained her Master's degree in Management from the same university in 2000. Prior to joining the Company, Ms. Sun was the Assistant Manager of the Finance Department of COSCO Finance Company Limited and Manager of the Finance Department of Yuantong Marine Service Company Limited. She has extensive experience in accounting and financial management.

Mr. WANG Jixin

aged 32, joined the Company in September 2002, is the General Manager of the Corporate Management Department of the Company. Mr. Wang graduated from Renmin University of China, majoring in real estate economics and finance. He has a degree in Master of Science in Economics. Mr. Wang joined CRED in 1994 and had been the General Manager of Development Operation Department. He was the Deputy General Manager of the Beijing Yuanquen Real Estate Development Company Limited and the Deputy General Manager of Beijing Tianlin Real Estate Development Company Limited. Mr. Wang had been responsible for the development of the Ocean Cityscape and Ocean Prospect projects in Beijing.

Ms. MA Xiashan

Aged 30, joined the Company in November 2004, is the Deputy General Manager of the Internal Audit Department of the Company. She graduated from Guangdong University of Foreign Studies, China in 1997 with a Bachelor's degree in Economics. She further pursued her studies in United Kingdom in the same year and obtained a Bachelor's degree in English for International Business in 1998 and a Master's degree in Accounting and Finance in 1999. She is a member of American Institute of Certified Public Accountants, and had worked for an international audit firm. She has good knowledge in accounting and extensive experience in corporate audit.