

## EXECUTIVE DIRECTORS

**LI Xiaolin**, 43, the vice-chairman of the Board, an executive director and chief executive officer of the Company. She is a senior engineer, graduated from Tsinghua University with a Master of Engineering degree in electricity power systems and automation. She was also a visiting scholar at the Sloan Business School of Massachusetts Institute of Technology in the United States. She also acts as the vice president of CPI Group, vice chairman, executive director and president of CPI Holding and director of Companhia de Electricidade de Macau. She has also served in positions including head of the International Economic and Trade Department of the Ministry of Electric Power, associate head of the International Economic and Trade Department of the Ministry of Energy.



**HU Jiandong**, 41, an executive director and executive vice president of the Company. He is a senior engineer, graduated from Huazhong College of Technology with a Bachelor of Engineering degree in hydro-power station automation and received a Master of Economics degree in corporation management from Fudan University in 1993. He is also an executive director and vice president of CPI Holding and chairman of the board of Changshu Power Plant. He has also served in positions including director and vice president of Guangxi Power Company Limited and vice president of Guangxi Power Industry Bureau.



## NON-EXECUTIVE DIRECTORS

**WANG Binghua**, 50, the chairman of the Board and non-executive director of the Company. He is a senior engineer at professor level, graduated from Wuhan University of Water and Power Resources with a Master of Engineering degree in power systems and automation. He also currently acts as the president of CPI Group and chairman of the board of CPI Holding. He has also served in positions including vice president of China National Nuclear Corporation and head of the Power Generation and Transmission Department of the State Power Corporation.



## DIRECTORS AND SENIOR MANAGEMENT PROFILES

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**GAO Guangfu**, 42, a non-executive director of the Company. He is a senior accountant, graduated from Zhongnan University of Finance and Commerce at postgraduate level. He was also a visiting scholar at the Energy Economic and Policy Institute of the National Scientific Research Center of France. Mr. Gao also acts as the manager of Finance and Property Ownership Management Department of CPI Group and non-executive director of CPI Holding and a director of two companies listed in Mainland China, namely, Chongqing Jiulong Power Company Limited and Shanghai Power. He has also served in positions including deputy manager of Finance and Property Ownership Management Department of the State Power Corporation and associate head of Price Department of the Economic Adjustment Division of the Ministry of Electric Power Industry.

### INDEPENDENT NON-EXECUTIVE DIRECTORS



**KWONG Che Keung, Gordon**, 55, an independent non-executive director of the Company. He is a chartered accountant in England and Wales, graduated from the University of Hong Kong with a Bachelor of Social Science degree. He is also a non-executive director of COSCO Pacific Limited and an independent non-executive director of COSCO International Holdings Limited, Tianjin Development Holdings Ltd., Beijing Capital International Airport Co. Ltd., Vision Century Corporation Ltd., NWS Holdings Ltd., China Oilfield Services Ltd., Concepta Investments Ltd., China Chengtong Development Group Ltd., Global Digital Creations Holdings Ltd., Ping An Insurance (Group) Company of China, Ltd., Quam Limited, Tom Online Inc., New World Mobile Holdings Ltd., Henderson Land Development Company Ltd., Henderson Investment Ltd. and Henderson China Holdings Ltd.. He has also served in positions including council member of the Stock Exchange and was a partner of Price Waterhouse for 14 years.



**LI Fang**, 43, an independent non-executive director of the Company, graduated from the University of Science and Technology, Beijing, with a Bachelor of Engineering degree and received a juris doctor degree from the Law School of Arizona State University in the United States in 1995. He is also the president of Tianbo Investment and Management Company and a council member of the China Reform and Opening Policy Forum. He has also served in positions including president of Beiya Group and executive director of Goldman Sachs.

**TSUI Yiu Wa, Alec**, 56, an independent non-executive director of the Company, graduated from the University of Tennessee in the United States with a Bachelor of Science degree in industrial engineering and a Master of Engineering degree in industrial engineering and completed the Program for Senior Managers in Government at the John F. Kennedy School of Government at Harvard University in 1993. Mr. Tsui currently acts as the chief executive of WAG Financial Services Group Limited and vice president of Merger and Acquisition Association of the All-China Federation of Industry and Commerce and is an independent non-executive director of a number of listed companies in Hong Kong, including Industrial and Commercial Bank of China (Asia) Limited, CITIC 21CN Company Limited, Stockmartnet Holdings Ltd., Vertex Communications & Technology Group Limited, China Chengtong Development Group Limited, COSCO International Holdings Limited and Synergis Holdings Limited. He has also served as an independent non-executive director for Value Convergence Holdings Limited and Techpacific Capital Limited, a director of Shenyang Jinshan Thermoelectric Company Limited and in positions including director and chairman of the Hong Kong Securities Institute, executive director of the Finance & Operations Services Division of the Hong Kong Stock Exchange and the chief executive of the Hong Kong Stock Exchange.



### SENIOR MANAGEMENT

**GU Dake**, 50, the executive vice president of the Company. He is a senior engineer, graduated from the Northeast China Institute of Electric Power Engineering with a major in thermal power. Mr. Gu also currently acts as the executive director, vice president and chief engineer of CPI Holding and chairman of the board of Yaomeng Power Plant and Yaomeng Power Plant II. He has also served in positions including chief vice president and chief engineer of Beijing Guohua Power Limited and vice president of CLP Guohua Corporation.



**WANG Zhiying**, 47, the executive vice president of the Company. He is a senior engineer at professor level, graduated from the Northeast China Institute of Electric Power Engineering with a Bachelor of Engineering degree in power system and relaying protection. He also currently acts as the vice president of CPI Holding, chairman of the board of Pingwei Power Plant, Pingwei Power Plant II, Huanggang Dabieshan Power Plant and Huaxi Power Company Limited. He has also served in positions including departmental manager, deputy chief engineer and chief engineer of CPI Holding and deputy manager of the production coordination department and integrated planning department in the Ministry of Electric Power Industry.



## DIRECTORS AND SENIOR MANAGEMENT PROFILES

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**ZHAO Yazhou**, 45, the executive vice president of the Company. He studied technological economics at postgraduate level at the Harbin Institute of Technology and completed training courses for the chief accountants of major enterprises of the State Power Company at the National Accounting Institute. Mr. Zhao currently acts as vice president and chief financial controller of CPI Holding and chairman of the board of Qinghe Power Plant, Liaoning Qinghe Power Maintenance Company Limited and Liaoning Qinghe Power Industrial Company Limited. He has also served in positions including deputy chief accountant and manager of finance department of CPI Holding and head of the finance department of Heilongjiang Provincial Power Bureau.



**IO Cheok Kei, Rudy**, 44, the chief financial officer and qualified accountant of the Company. He is a member of Canada's Chartered Accountants and is a fellow of the Hong Kong Institute of Certified Public Accountants, graduated from the York University and Curtin University of Technology in Australia with an Honours Bachelor's degree in administrative studies and a Master of Business (IT) degree. He has also served in positions including chief financial controller and company secretary of Tanrich Financial Holdings Limited, chief financial controller of China Everbright International Limited and New Epoch International Holdings Limited (an associate company of Henry Fok Ying Tung Group). He has also served at HSBC Insurance and Deutsche Bank. He is also a committee member of the Professional Accountants in Business Committee of the Hong Kong Institute of Certified Public Accountants and the China's Committee of the Hong Kong General Chamber of Commerce.



**ZHAO Xinyan**, 42, the vice president and manager of the Strategic Planning Department of the Company. He is a senior engineer, graduated from Chongqing University with a Bachelor of Engineering degree in construction materials. He also currently acts as an assistant to the president and a manager of the Strategic Planning Department of CPI Holding, vice chairman of the board of Changshu Power Plant, chairman of the board of Wuhu Shaoda Power Plant, Hongze Power Plant and China Power International (Wuhu) Company Limited, director of the board of Wuhu Power Generating Company Limited and Huaxi Power Company Limited. He has also served in positions including the deputy manager of the Financing Department and manager of the Planning Department of CPI Holding.

## DIRECTORS AND SENIOR MANAGEMENT PROFILES

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**WANG Zichao**, 34, the vice president and manager of the Engineering and Construction Department of the Company. He is a senior engineer, graduated from the North China Institute of Electric Power Engineering with a Master of Engineering degree in power system and automation. He also currently acts as an assistant to president and manager of the Planning and Development Department of CPI Holding, chairman of the board of Wuhu Power Generating Company Limited, the vice chairman of the board of Zhongli Power Limited, director of Pingwei Power Plant, Changshu Power Plant, Pingwei Power Plant II, Huanggang Dabeishan Power Plant Wuhu Shaoda Power Plant and director of the board of China Power International (Wuhu) Company Limited, Mr. Wang has also served as manager in various departments of CPI Holding.



### COMPANY SECRETARY

**Dr. TSE Hiu Tung, Sheldon**, 40, the company secretary of the Company. He is admitted to practise law in Hong Kong, England & Wales and the PRC. He graduated with a Bachelor of Laws from Zhongshan University and a Master of Laws and a Doctor of Philosophy in law from the University of London in the UK. Dr. Tse is a partner of the law firm Fong & Ng (*in association with King & Wood, PRC Lawyers and Goodmans*). Fong & Ng (*in association with King & Wood, PRC Lawyers and Goodmans*) is the legal adviser on Hong Kong law to the Company. Dr. Tse is currently appointed to the arbitrators' panel of the Guangzhou Arbitration Commission and is also a member of Hong Kong Securities Institute.





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