

## PROFILES OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT OF THE COMPANY

### Executive Directors

**Yu Li**, male, aged 45, a senior engineer, is the Chairman of the Board, general manager and party secretary of PetroChina Jilin Petrochemical Company. Mr. Yu graduated from Northeast University and China Social Sciences Institute. Mr. Yu has held several executive positions, including factory manager and vice manager of Fushun Petrochemical Detergent Chemical Plant, assistant manager and deputy manager of Fushun Petrochemical Company, deputy general manager of Fushun Petrochemical Branch Company and manager of Fushun Petrochemical Branch Company. Mr. Yu has extensive experience in corporate management of large scale petroleum and petrochemical enterprises.

**Shi Jianxun**, male, aged 60, a senior engineer, is also the general manager of the Company. He graduated from East China Chemical Engineering Institute in 1966, and joined Jilin Chemical Industrial Corporation (the "Predecessor") in the same year. He has held several executive positions with the Predecessor, including head of the design institute of the Predecessor and deputy general manager of Jilin Chemical Group Corporation ("JCGC"). Mr. Shi has extensive experience in corporate management and the construction of large scale petroleum and petrochemical projects.

**Zhang Xingfu**, male, aged 52, a senior engineer, is also a deputy general manager of the Company. Mr. Zhang joined the Predecessor in 1982 after graduating from Daqing Oil Institute. He has previously held positions including vice plant manager of the refining plant of the Company and deputy general manager of JCGC. Mr. Zhang has extensive experience in production management.

### Non-executive Directors

**Xu Fengli**, male, aged 58, a senior accountant, is the deputy chairman of the Company. He is also supervisor and the manager of the office to the board of supervisors of PetroChina. Mr. Xu graduated from Xi'an Petroleum Institute. He was previously appointed as chief accountant of Fushun Petrochemical Company of PetroChina, vice general manager of the finance and assets department of CNPC, a member of Preparatory Team for the Refining and Marketing Company of PetroChina and the deputy general manager of the finance department of PetroChina. Mr. Xu has extensive experience in the refining industry and financial management.

**Ni Muhua**, male, aged 54, a senior economic advisor, is a deputy general manager of PetroChina Jilin Petrochemical Company. He is also the chairman of Jilin Lianli Industrial Company Limited, Jilin Winsway Chemical Industrial Store and Transport Limited and Jilin City Songmei Acetic Company Limited. Mr. Ni graduated from Jilin Chemical Engineering Institute in 1984. Mr. Ni has held several executive positions with the Predecessor and served as deputy general manager of the Company. Mr. Ni has extensive experience in marketing and sales management.

**Jiang Jixiang**, male, aged 52, a senior economic advisor, is a deputy general manager of PetroChina Jilin Petrochemical Company. Mr. Jiang graduated from Jilin Industrial University and joined the Predecessor in 1970. Mr. Jiang was appointed as chief dispatcher, assistant plant manager and deputy plant manager of the refining plant of the Company, head of the infrastructure strategic group and infrastructure construction management department of JCGC. Mr. Jiang has extensive experience in the refining industry and the construction of infrastructure relating to the petrochemical industry.

**Lan Yunsheng**, male, aged 47, a senior accountant, is a deputy general manager of China Petroleum Finance Company Limited. Mr. Lan graduated from Jilin University in 1999. He was appointed as manager of the financial department, deputy chief accountant and chief accountant of Fushun Ethylene Plant, deputy chief accountant and chief accountant of Fushun Petrochemical Company, chief accountant of PetroChina Fushun Petrochemical Company, deputy general manager and chief accountant of the Company. Mr. Lan has extensive experience in the refining industry and financial management.

### Independent Non-executive Directors

**Lü Yanfeng**, male, aged 45, Ph.D, professor of law, is the vice dean of Jilin University School of Law, vice chairman of the China Private International Law Association, director of China International Law Association, member of the Advisory Committee for Economic, Social Development and Environment for Jilin Provincial Government, member of the People's Political Consultative Conference and Law Committee of Changchun City, arbitrator of Guangzhou Arbitration Association and a lawyer. He graduated from the law department of Jilin University in 1982. Mr. Lü had served as lecturer, associate professor, professor at Jilin University School of Law. Mr. Lü is academically established in international law, civil and commercial law, criminal law and economic law.

**Wang Peirong**, male, aged 49, a registered accountant, Master in Engineering degree, is the president of the investment banking division at China Dragon Securities Co., Ltd. Mr. Wang graduated from the Management College of Xi'an Transportation University. He has served as a member of the State Restructuring and Reform Commission and State Economic and Trade Commission, reviewing and approving of the projects of the restructuring of state-owned enterprises and on company formation. Mr. Wang has extensive experience in restructuring, mergers and acquisitions, share option and reform of state-owned enterprises.

**Fanny Li**, female, aged 43, is a partner of BOD McCabe Lo in Hong Kong. She graduated from the University of Hong Kong and obtained a Master's degree in international accounting from the City University of Hong Kong. She has over 18 years of experience in international auditing and accounting work. She has served as a member of the Expert Panel on Auditing & Assurance Standard Committee and the Corporate Governance Committee of the Hong Kong Society of Accountants. Ms Li has significant experience in the initial public offerings of companies.

**Zhou Henglong**, male, aged 43, a senior economic adviser, is also the chairman of Da Xiang Investment Company Limited. He graduated from Hunan College of Finance and Economy. He has held positions including the chief officer of Policy and Regulations Division of the former Ministry of Chemical Industry in the PRC and deputy general manager at the headquarters of the investment bank division of Guo Xin Securities Company Limited. He has extensive experience in restructuring, mergers and acquisitions, share options and reform of state-owned enterprises.

## Supervisors

**Zou Haifeng**, male, aged 59, a senior engineer, is the chairman of the board of supervisors of the Company, a director of PetroChina, Deputy Chairman of the Communist Party, Deputy General Manager, Chairman of Disciplinary Committee, Chairman of the Labor Union of Jilin Petrochemical Company and Deputy Chairman of the Communist of JCIC. Mr. Zou graduated from Northeast China Engineering Institute in 1968. He joined the Predecessor in 1977 and has held various executive positions, including deputy chief engineer, executive director and deputy general manager of the Company.

**Yang Jigang**, male, aged 42, a senior engineer, is a supervisor of the Company. He is also the deputy general manager and chief engineer of Chemical Production and Marketing Branch Company of PetroChina. Mr. Yang graduated from Lanzhou University in 1987. He had served as deputy manager of Lanzhou Chemical Company, chief engineer of the refining and petrochemical department of CNPC.

**Yan Weidong**, male, aged 58, a senior accountant, is a supervisor of the Company. Mr. Yan graduated from People's University of China in 1990 and joined the Predecessor in 1968. Mr. Yan had served as chief officer of the finance department of JCGC and chief officer of the auditing department of the Company.

**Li Shumin**, male, aged 55, a senior economic advisor, is a supervisor and a deputy director of the supervisory department of the Company. He is also the deputy secretary of the discipline committee of PetroChina Jilin Petrochemical Branch Company. Mr. Li graduated from Nanjing Chemical Engineering Institute in 1983 and joined the Predecessor in 1970. He was appointed as deputy party secretary of the dyestuff plant of the Company.

**Wang Huaiqing**, male, aged 48, an engineer and a model worker, is a supervisor and the deputy plant manager of ethylene plant of the Company. Mr. Wang graduated from Jilin Chemical Engineering Institute in 1987.

## Senior Management

**Li Chongjie**, male, aged 42, a senior engineer, is a deputy general manager of the Company. Mr. Li graduated from Jilin Engineering Institute and Tianjin University. He has held several positions in the Company including manager of the SBR plant of the organic synthesis factory of the Company, deputy manager and manager of the production and technology department of the Company. Mr. Li has extensive experience in petroleum and petrochemical production and management.

**Zhang Liyan**, female, aged 54, a senior accountant, is the Company Secretary and deputy chief financial officer of the Company. Ms. Zhang graduated from Jilin Finance and Trade Institute and joined the Predecessor in 1968. She has held several positions including deputy manager of the financial department and manager of the capital and securities department at the Predecessor and manager of finance department of the Company.

## Remuneration of Directors, Supervisors and Senior Management

1. According to the articles of association of the Company, the remuneration of directors and supervisors of the Company is paid pursuant to the relevant regulations in relation to wages and bonuses of the Company and within the scope approved by the shareholders at general meeting. Currently, the Company is not offering annual remuneration packages to its senior management. Remunerations of the senior management of the Company are paid according to the regulations relating to wages and bonuses of the Company.
2. Each of the executive directors and supervisors of the Company has entered into a service agreement for a term of three years.
3. The total remuneration paid to the directors, supervisors and senior management of the Company in 2004 amounted to RMB530,888, RMB232,701 and RMB292,740, respectively. Total remuneration paid to the top three senior managers amounted to RMB292,740, and the total remuneration paid to the top three directors amounted to RMB450,888. The remuneration paid to the independent directors amounted to RMB80,000. Among the total remuneration paid to directors, supervisors and senior management of the Company, three persons were paid between RMB200,000 to RMB250,000, two persons were paid between RMB100,000 to RMB200,000, and five persons were paid under RMB100,000.
4. The remuneration of the directors of the Company, including Yu Li, Xu Fengli, Lan Yunsheng, Ni Muhua and Jiang Jixiang, and the remuneration of the supervisors of the Company, including Zou Haifeng, Yang Jigang and Li Shumin were paid by the controlling shareholder of the Company.

# Directors, Supervisors, Senior Management and Employees

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## Shareholding of Directors, Supervisors and Senior Management in the Company during 2004

Name	Position	Sex	Age	Number of shares as at January 1, 2004	Number of shares as at December 31, 2004	Service term
Yu Li	Chairman	male	45	0	0	2004.4.20-2007.4.19
Xu Fengli	Deputy chairman	male	58	0	0	2004.4.20-2007.4.19
Shi Jianxun	Director	male	60	3,550	3,550	2004.4.20-2007.4.19
Zhang Xingfu	Director	male	52	0	0	2004.4.20-2007.4.19
Lan Yunsheng	Director	male	47	0	0	2004.4.20-2007.4.19
Ni Muhua	Director	male	54	3,550	3,550	2004.4.20-2007.4.19
Jiang Jixiang	Director	male	52	0	0	2004.4.20-2007.4.19
Lü Yanfeng	Independent director	male	45	0	0	2004.4.20-2007.4.19
Wang Peirong	Independent director	male	49	0	0	2004.4.20-2007.4.19
Fanny Li	Independent director	female	43	0	0	2004.4.20-2007.4.19
Zhou Henglong	Independent director	male	43	0	0	2004.4.20-2007.4.19
Zou Haifeng	Chairman of the Board of Supervisors	male	59	3,550	3,550	2004.4.20-2007.4.19
Yang Jigang	Supervisor	male	42	0	0	2004.4.20-2007.4.19
Yan Weidong	Supervisor	male	58	0	0	2004.4.20-2007.4.19
Li Shumin	Supervisor	male	55	7,000	7,000	2004.4.20-2007.4.19
Wang Huaiqing	Supervisor	male	48	0	0	2004.4.20-2007.4.19
Li Chongjie	Deputy general manager	male	42	0	0	
Zhang Liyan	Company secretary	female	54	0	0	

Otherwise as stated above, none of the directors, Supervisors or chief executive of the Company has any interests or short positions in the securities of the Company or any associated corporation within the meaning of part XV of the Securities and Future Ordinance. The above listed directors' interest as at December, 2004 had been recorded in the register required to be kept under Section 352 of the Securities and Future Ordinance.

## Changes of Directors, Supervisors and Senior Management

Details of changes of the Company's directors, supervisors and senior management are set out in the section "Shareholders' General Meetings Convened in 2004" of this annual report.

## Employees

As at December 31, 2004, the Company had 20,445 employees, of which 1,750 were administrative employees, 1,620 were engineering and technical employees, 10,584 were production employees, 6,491 were engaged in support and other functions. Approximately 3,104 employees are graduates of colleges or universities. There were no retired employees whose retirement pension shall be borne by the Company.