

# BIOGRAPHIES OF DIRECTORS, SUPERVISORS, COMPANY SECRETARY AND SENIOR MANAGEMENT

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## DIRECTORS

### Chairman

**Zhu Yong**, age 41, is an Executive Director of the Company. Mr. Zhu is a senior engineer. He graduated from Huazhong Polytechnic University and received a master's degree in engineering from the Beijing University of Aeronautics and Astronautics. Mr. Zhu has over 20 years of experience in China's aviation industry. From August 1983 to April 1991, Mr. Zhu was an engineer in CAAC. He was the Manager of the Computer Department of the Accounting Centre of China Aviation in May 1991 and the Vice Chief Engineer and the Manager of the Computer Department of the Accounting Center of China Aviation in January 1994. He became the Deputy General Manager of the Accounting Center of China Aviation in May 1996, and has been the General Manager of the Accounting Center of China Aviation from June 2000 to August 2004. From April 2001 to August 2004, Mr. Zhu was the General Manager of the Company. He has been a member of the first Board of the Company since May 2001 and has also been a Deputy General Manager of China TravelSky Holding Company since October 2002. In December 2003, he was re-elected as a director of the second Board. In March 2004, Mr. Zhu was appointed as a member of the Strategic Committee. From August 2004 Mr. Zhu has served as the Chairman of the Company.

### Executive Directors

**Zhu Xiaoxing**, age 40, graduated from Jilin University majoring in computer software. Mr. Zhu has nearly 20 years of experience in management and technological support in China's aviation industry. Since the establishment of the Company in October 2000, Mr. Zhu had been the General Manager of the Operation Department, the Customer Service Department and the Technical Management Department of the Company. In August 2004, the Board of the Company appointed Mr. Zhu Xiaoxing as the General Manager of the Company. He has served the Board of the Company since October 2004.

**Ding Weiping**, age 53, is an Executive Director and the Company Secretary of the Company. He graduated from Beijing Industry Technology University and has over 20 years of management experience in China's aviation industry. From December 1979 to May 1984, Mr. Ding was an employee of CAAC. From May 1984 to October 1987, he was employed by CACI. From October 1987 to August 2000, he served as the Deputy Head of the Information Technology Room and then as the Vice Chief Engineer of CACI. Mr. Ding was also the head of the Planning Department of CACI from July 1999 to August 2000. From July 1999 to August 2000, Mr. Ding also served as the Officer-in-charge of the Restructuring Department of CACI. From October 2000 to August 2004, Mr. Ding has served as the Deputy Chief Engineer of the Company and General Manager of the Department of Planning Development of the Company. Mr. Ding has served as a Director and the Company Secretary of the Company since October 2000. In December 2003, he was re-elected as a director of the second Board and the Company Secretary of the Company. In March 2004, Mr. Ding was appointed as a member of the Strategic Committee.

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**Song Jinxiang**, age 56, is an Executive Director of the Company. Mr. Song graduated from Beijing University of Aeronautics and Astronautics and has over 20 years of management experience in China's aviation industry. From December 1976 to September 1981, Mr. Song was a technician at CAAC. From September 1981 to July 1999, he served as the Deputy Head and then as the Head of the Business Department of CACI. Mr. Song was the Deputy Chief Economist of CACI from July 1999 to August 2000. He was a member of the first Supervisory Committee of the Company from October 2000 to December 2003. In December 2003, he was elected as a director of the second Board of the Company.

### **Non-executive Directors**

**Wang Quanhua**, age 50, is one of the Vice Chairmen of the Board. Mr. Wang is a university graduate and has about 30 years of management experience in China's civil aviation industry. He joined China Southern Airlines Co., Ltd. in June 1991. Since June 1998, he served as the General Manager of the Strategic Planning Department, and then as the Assistant to the President and Vice President of Southern Airlines (Group) Co.. He has been the Deputy General Manager of China Southern Air Holding Company since October 2002 and a director of China Southern Airlines Company Limited since March 2003. In December 2003, Mr. Wang was elected as a director and Vice Chairman of the second Board of the Company. In March 2004, Mr. Wang was appointed as a member of the Strategic Committee and the Remuneration Committee.

**Cao Jianxiong**, age 45, is one of the Vice Chairmen of the Board. Mr. Cao is an economist. He has a master's degree in economics and has over 20 years of management experience in China's civil aviation industry. He was the Chief Officer of the Human Resources Section of China Eastern Airlines and then took on the position of the General Manager of China Eastern Airlines Development Company and China Eastern Airlines Futures Company from December 1987 to March 1996. From March 1996 to December 1996, Mr. Cao was the Assistant to the General Manager of China Eastern Airlines and from December 1996 to December 1999, Mr. Cao served as the Deputy General Manager and Chief Financial Officer of China Eastern Airlines Corporation. From December 1999 to October 2002, Mr. Cao served as a Vice President of Eastern Airlines Group Corporation. He has been a director and the Vice Chairman of the first Board of the Company since October 2000. Since October 2002, he has been the Vice President of China Eastern Air Holding Company. In December 2003, Mr. Cao was re-elected as a director and the Vice Chairman of the second Board of the Company. In March 2004, Mr. Cao was appointed as a member of the Strategic Committee.

**Zhang Xueren**, age 52, is one of the Vice Chairmen of the Board. Mr. Zhang is a senior economist. He graduated from Sichuan Foreign Languages University and obtained a MBA degree in Beijing University and has almost 30 years of experience in China's aviation industry. From March 1979 to July 1982, Mr. Zhang was the Commercial Officer of the Tehran Office of CAAC. He returned to Beijing in 1982 and held the position of Deputy Head of the International Freight Department of the Beijing Bureau of CAAC. From January 1990 to April 1998, he served as the Manager of In-Freight Department of Air China Corporation, and from April 1998 to December 1998, he was the General Manager of the Tianjin Branch of Air China. Mr. Zhang has been the Vice President of Air China from December 1998 to the end of 2004, he is now the Vice President of CNAC in Hong Kong. Since October 2000, he has been a director and Vice Chairman of the first Board of the Company. In December 2003, Mr. Zhang was re-elected as a director and Vice Chairman of the second Board of the Company. In March 2004, Mr. Zhang was appointed as a member of the Strategic Committee.

**Rong Gang**, age 42, is one of the Non-executive Directors. Mr. Rong is a senior engineer and obtained a degree in MBA from Guanghua School of Management, Peking University. He has 20 years of experience in China's aviation industry. From August 1983 to May 1996, Mr. Rong was an employee of CACI. From May 1996 to May 1999, he was employed by CAAC. From May 1999 to October 2002, Mr. Rong served as the Vice President of CACI. He has been the Deputy General Manager of China TravelSky Holding Company since October 2002. He was a director of the first Board of the Company. In December 2003, Mr. Rong was re-elected as a director of the second Board of the Company. In March 2004, Mr. Rong was appointed as a member of the Strategic Committee.

**Yang Yatie**, age 60, is one of the Non-executive Directors. He is a senior accountant and has nearly 40 years of experience in financial management in China's civil aviation industry. From December 1971 to March 1980, he was an accountant in International Affairs department of CAAC Headquarter. From March 1980 to March 1988, he served in International Settlement Room of Financial Department of CAAC. From March 1988 to August 1992, he was the accountant of London office of CAAC. Since August 1992, he has been an accountant, Deputy Chief Accountant and then the Chief Accountant of China Aviation Accounting Centre. Since October 2002 to December 2004, he has also been the Chief Accountant of China TravelSky Holding Company. In December 2003, Mr. Yang was elected as a director of the second Board of the Company. In March 2004, Mr. Yang was appointed as a member of the Remuneration Committee.

**Li Xiaoguang**, age 46, is one of the Non-executive Directors. He graduated from Tianjin Civil Aviation College and obtained a master's degree in management from the Beijing University of Aeronautics and Astronautics in 1999. Mr. Li has nearly 20 years of management and mechanic experience in China's aviation industry. From July 1982 to October 1990, Mr. Li was an engineer in the Technology Department of the Civil Aviation Maintenance Factory of China Northern Airlines. From October 1990 to July 2001, he served as the Deputy Chief Engineer and then the Chief Engineer of China Northern Airlines. Since then, Mr. Li has been the Deputy General Manager of China Northern Airlines. He was a member of the first Board of the Company. In December 2003, Mr. Li was re-elected as a director of the second Board of the Company.

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**Si Yupei**, age 52, is one of the Non-executive Directors. Mr. Si is a senior economist and has about 30 years of management experience in China's civil aviation industry. From August 1987 to January 1989, he served in the Labour Division of Xi'an management office of CAAC. From January 1989 to October 2002, he served as the Deputy Head and then the Head of Personnel Division, Head of Human Resource Department, Deputy Chief Economist and Deputy Secretary of Party Committee in China Airline Northwestern Company. Since October 2002, he has been the Deputy Secretary of Party Committee in China Eastern Xibei Airlines. In December 2003, Mr. Si was elected as a director of the second Board of the Company.

**Song Jian**, age 43, is one of the Non-executive Directors. Mr. Song is a postgraduate of Nanjing University of Aeronautics and Astronautics in management science and engineering. From January 1997 to February 2002, he was the Deputy Head of Computer Centre of Air China Corporation. Since February 2002, he has been the Deputy General Manager of the Information Technology Centre of Air China. In December 2003, Mr. Song was elected as a director of the second Board of the Company.

#### **Independent Non-executive Directors**

**Wu Jiawei**, age 73, is a leading economist in China. Between 1955 to 1986, Mr. Wu was a researcher at the Economics Institute of the Chinese Academy of Sciences and subsequently became a senior fellow and the Head of the Quantitative Economics and Technological Economics of the Chinese Academy of Social Sciences. From 1987 to 1998, Mr. Wu was the Chief Economist, Deputy Head, and then Head of the Experts Committee of China State Information Centre. Mr. Wu has been abroad as a visiting scholar and visiting professor in the United States and Japan. Mr. Wu is now Honorary Chairman to the Experts Committee of China State Information Center, Invited Vice President of the Chinese Information Industry Association, Honorary President of the Business College and Commerce College of Huaqiao University and a part-time professor of some universities in China. Mr. Wu is a member of the Appraisal Task Force for Applied Economics Disciplines of the Second, Third and Fourth State Council's Academic Degree Committee and has published over 20 books on economics. He was a member of the first Board of the Company. In December 2003, Mr. Wu was elected as a director of the Second Board of the Company and was appointed as a member of the Audit Committee. In March 2004, Mr. Wu was appointed as a Chief Member of the Audit Committee and member of the Remuneration Committee.

**Chow Kwok Wah, James**, age 58, graduated from the Faculty of Commerce in Regent Institute of London, in 1966. Mr. Chow is the Chairman of the Consco Group principally engaged in domestic real estate investment and production of raw materials for the high-tech industry in China. From 1978 to 1994, Mr. Chow participated actively in the Hong Kong stock market and was a member and licensee of both the Far East Exchange Ltd. and The Stock Exchange of Hong Kong Limited. Mr. Chow has more than 20 years of investment experience in China and his investments include the Jing An Hilton Hotel and Nantong Hotel in Shanghai in 1988, the Tianjin International Building in 1991, and the Tianjin Somerset Olympic Tower. He was a member of the first Board of the Company. In December 2003, Mr. Chow was elected as a director of the Second Board of the Company and was appointed as a member of the Audit Committee. In March 2004, Mr. Chow was appointed as the Chief Member of the Remuneration Committee.

**Lee Kwok Ming, Don**, age 47, is a fellow member of the Hong Kong Society of Accountants, a member of Chartered Association of Certified Accountants and an Australian Chartered Management Accountant. He obtained a master's degree in business management from Bath University in United Kingdom. He has over 20 years of experience in financial management and is experienced in the areas of merger and acquisitions and corporate finance. Mr. Lee is the Chief financial officer of Moulin Global Eyecare Holdings Limited (Stock Code: 389). He is also an independent director of Lianhua Supermarket Holdings Co. Ltd (Stock code: 980). In December 2003, Mr. Lee was elected as a director of the second Board of the Company and was appointed as a member of the Audit Committee. In March 2004, Mr. Lee was appointed as a member of the Remuneration Committee.

## **SUPERVISORS**

**Li Xiaojun**, age 49, the Chairperson of Supervisory Committee, is a senior economist. She graduated from People's University of China and has over 20 years of management experience in China's aviation industry. From March 1983 to May 1988, Ms. Li worked in the Planning Department of the Beijing Bureau of CAAC. From May 1988 to December 1997, she held the positions of Deputy Head and then Head of the Planning Department of Air China. Ms. Li was the Head of Personnel and Education Division of CAAC from December 1997 to August 2000. She has been a director and Deputy General Manager of the Company since October 2000. She has also been the Deputy Secretary to the Communist Party Committee in China TravelSky Holding Company since October 2002. She was a member of the first Board of the Company. In December 2003, Ms. Li was elected as a supervisor and the Chairperson of the second Supervisory Committee of the Company.

**Du Hongying**, age 45, is a Supervisor. Ms. Du is a senior accountant. She graduated from Xiamen University and has nearly 20 years of accounting and finance experience in China's aviation industry. From August 1982 to January 1985, Ms. Du was a teacher at the Tianjin Civil Aviation College of China. In January 1985, Ms. Du joined Xiamen Airlines Limited and since 1999 she has been working as the Deputy General Manager of the Planning and Finance Department of Xiamen Airlines. She was a Supervisor and Chairperson of the first Supervisory Committee of the Company. In December 2003, Ms. Du was elected as a supervisor of the second Supervisory Committee of the Company. In April 2004, Ms. Du was elected as a Deputy Chairperson of the Supervisory Committee.

**Zhang Yakun**, age 46, is a Supervisor. Mr. Zhang graduated from Xi'an University of Communications with a master's degree and has nearly 20 years of professional experience in China's aviation industry. From 1983 to 1999, he served in Yunnan management office of CAAC. From 1999 to 2001, he was the former Deputy Head of Operation and Control Centre and then the General Manager of Information Technology Department of Yunnan Airlines. From October 2002, he was the General Manager of the Information Technology Department of China Eastern Yunnan Airlines. In December 2003, Mr. Zhang was elected as a supervisor of the second Supervisory Committee of the Company.

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**Wang Yongqiang**, age 35, is a Supervisor. Mr. Wang graduated from China Civil Aviation University, and has over 10 years of management experience in China's aviation industry. From July 1992 to June 1995, Mr. Wang served in Engineering Department of China XinHua Airlines. From June 1995 to March 2000, Mr. Wang served in Hainan Airlines, as a Deputy Head and Head of the Computer Information Center and a Deputy Officer. From March 1997 to August 1997, Mr. Wang attended training courses on high-level management in the aviation industry in Germany. Mr. Wang has been the General Manager and Chairman of HNA Systems Co., Ltd since March 2000. Since November 2002, he has been the Senior Assistant to Executive President of HNA Group. He was a member of the first Supervisory Committee of the Company. In December 2003, Mr. Wang was elected as a supervisor of the second Supervisory Committee of the Company.

**Chen Lihong**, age 42, is a Supervisor. Mr. Chen is a senior accountant. He has over 20 years of financial management experience in China's aviation industry. From January 1981 to August 1990, Mr. Chen was a technician of the Xinjiang Qitai Agriculture Machinery Repair and Manufacture Factory and then became an auditor of the Audit Bureau of Qitai Xinjiang. He served as an Assistant Accountant of the Xinjiang Central Enterprises Department at the Ministry of Finance from August 1990 to January 1993. Since January 1993, Mr. Chen has been working and served as the Deputy Head and then as the Head of Finance Department of Xinjiang Airlines. In 2004, he served as the Chief Accountant of Xinjiang Airlines. He was a member of the first Supervisory Committee of the Company. In December 2003, Mr. Chen was elected as a supervisor of the second Supervisory Committee of the Company.

**Tan Xiaoxu**, age 58, is a Supervisor and a senior officer of the Company. Mr. Tan is a senior engineer. He graduated from Beijing Military Zone Foreign Language College and has over 20 years of technical support experience in China's aviation industry. From April 1973 to October 1975, Mr. Tan was a technician at the Beijing Military Zone. From October 1975 to November 1980, he was a sales representative at the Beijing Bureau of CAAC. From November 1980 to July 1999, he served as a technician and then as the Manager of the Applied Technology Department of CACI. Mr. Tan was a senior officer of CACI from July 1999 to August 2000. He has been working in Network and Operation Department of the Company since October 2000. He was a member of the first Supervisory Committee of the Company. In December 2003, Mr. Tan was elected as a supervisor of the second Supervisory Committee of the Company.

**Zhang Xin**, age 42, is a Supervisor of the Company. Mr. Zhang has over 20 years of technical experience in China's aviation industry. From October 1981 to December 1988, Mr. Zhang was a graphic designer at CAAC. From December 1988 to November 1994, Mr. Zhang was a technician at CACI. From November 1994 to August 2000, Mr. Zhang was a senior technician at CACI. He has been working in Operation Department of the Company since October 2000. He was a member of the first Supervisory Committee of the Company. In December 2003, Mr. Zhang was elected as a supervisor of the second Supervisory Committee of the Company.

**Rao Geping**, age 56, is an Independent Supervisor. He is a professor and doctorate tutor of the law school of Peking University, the Head of the Institute of International Law of Peking University, the Deputy Head of Hong Kong, Macau and Taiwan Law Research Center in Peking University, Vice President of Chinese Society of International Law and a member of National Panel of Senior Lecturer under Ministry of Justice. He is also a part-time professor in a number of universities in China including Wuhan University, Shanghai Normal University and East China University of Politics and Law. Mr. Rao specializes in areas such as laws of Hong Kong, Macau and Taiwan as well as international law, etc. In December 2003, Mr. Rao was elected as a supervisor of the second Supervisory Committee of the Company.

## SENIOR MANAGEMENT

**Zhu Xiaoxing**, General Manager, is also an Executive Director of the Company.

**Huang Yuanchang**, Deputy General Manager, age 42, graduated from Nanjing University of Technology, and obtained a master degree from Beijing University of Aeronautics and Astronautics. Mr. Huang is a senior engineer and has more than twenty years of management experience in China's aviation industry. He was the Deputy Head of Computer Department of CACI from January 1989 and was the Head of Operation Room of CACI from January 1990. From October 1995, he served as the Assistant to General Manager of CACI. He served as the Assistant to General Manager of CACI and the person-in-charge of Production Management Department from February 1998, and a Deputy General Manager of CACI from May 1999. From October 2000, he has been the Deputy General Manger of the Company and a member of the first Board.

**Xiao Yinhong**, Deputy General Manager, age 42, graduated from Zhejiang University and obtained a master degree from Beijing University of Aeronautics and Astronautics. Mr. Xiao is a senior engineer and has more than twenty years of management experience in China's aviation industry. He was the Deputy Head of the Application Room of CACI from October 1988, the Head of the Information Department of CACI from March 1992, the Assistant to General Manager of CACI from October 1995, the Assistant to General Manager of CACI and the person-in-charge of Technology Education Department from February 1998, the Deputy General Manager of CACI in May 1999. From October 2000, he has been the Deputy General Manager of the Company and a member of the first Board.

**Huang Peng**, Deputy General Manager, age 41, graduated from Harbin Institute of Technology and has approximately twenty years of management experience in China's aviation industry. Mr. Huang was the Chief of Application Section of Operation Department of CACI from July 1990, the Deputy Head of Business Department of CACI from February 1996, the Head of Market Department of CACI from July 1999, the General Manager of Reservation Department of the Company from March 2001. From December 2001 to August 2004, he was the General Manager of Marketing Department of the Company. In August 2004, he was appointed as the Deputy General Manager of the Company.

## COMPANY SECRETARY

**Ding Weiping**, is also an Executive Director of the Company.