

EXECUTIVE DIRECTORS

Mr Rusli Hendrawan, aged 61, is one of the four founders and the chairman of the Group. He is responsible for the corporate development and production operation of the Group. Mr Rusli has over thirty years of experience in the manufacture of apparel products in Indonesia.

Mr Lee Sheng Kuang, James, aged 58, is one of the four founders and the managing director of the Group. Mr Lee is responsible for the overall management of the Group's operation in Hong Kong, particularly the sales administration and marketing activities. He has over thirty years of experience in the manufacture and distribution of apparel products in Hong Kong and the United States.

Mr Oey Tjie Ho, aged 53, is one of the four founders of the Group. He is in charge of the purchase and human resources administration of the Group. Mr Oey has extensive experience in the garment industry in Hong Kong and the United States.

Mr Tang Chak Lam, Charlie, aged 43, is responsible for the overall financial operation of the Group. He is a certified public accountant in Hong Kong. He is a fellow member of both the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants in the United Kingdom ("ACCA"). Prior to joining the Group in November 1999, Mr Tang was the head of finance and accounting of a conglomerate with subsidiaries listed on the NASDAQ in the United States and the Australian Stock Exchange Limited and the China division of another conglomerate listed on The Stock Exchange of Hong Kong Limited. Mr Tang also has extensive audit experience with one of the big four international accounting firms.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr Kwok Lam Kwong, Larry, J.P., aged 49, was appointed an independent non-executive director in July 2002. He is a practising solicitor in Hong Kong and is qualified to practise as a solicitor in Australia, England and Singapore. He is also qualified as an accountant in Hong Kong and Australia. Mr Kwok graduated from the University of Sydney, Australia with Bachelor's Degrees in Economics and Laws respectively as well as a Master's Degree in Laws. He is currently the Vice-Chairman of the Consumer Council, a member of the Hospital Governing Committee of Kwai Chung Hospital and Princess Margaret Hospital, the Traffic Accident Victims Assistance Advisory Committee, the Trade and Industry Advisory Board, the Insurance Claims Complaints Panel and the Telecommunications (Competition Provisions) Appeal Board in Hong Kong. He is also a member of the Political Consultative Committee of Guangxi in the People's Republic of China.

Mr Lam Chi Kuen, Frank, aged 60, was appointed an independent non-executive director in April 2001. He is now a director of Austins Marmon Limited, which is a manufacturer of quality gloves on a worldwide basis. Mr Lam has over thirty years of managerial experience in the manufacturing industry.

Mr Lau Siu Ki, Kevin, aged 46, was appointed an independent non-executive director in February 2002. He is a fellow member of both the Hong Kong Institute of Certified Public Accountants and ACCA. He has over twenty years of experience in corporate finance, financial advisory and management, accounting and auditing and had worked for an international accounting firm for over fifteen years. Mr Lau is a Council Member of ACCA. He has also served in the Committee of the Hong Kong branch of ACCA since 1995 and was elected as the Chairman of the Hong Kong branch of ACCA for 2000/2001. Mr Lau is now a consultant in the financial advisory field and an independent non-executive director of several other listed companies in Hong Kong.