

Executive Directors

Mr. Yang Shu Shan, aged 59, is currently the Chairman of the Company and is the Chairman and the General Manager of China Petrochemical International Company Ltd. Mr. Yang graduated from the Department of Chemical Engineering at Dalian Institute of Industries in July 1970. He is a professor-level senior engineer and has over thirty years of management experience in China petrochemical industry. From 1981, Mr. Yang has been the Deputy Manager and the Manager of Chemical Plant #1 of Yanshan Petrochemical Company under China Petrochemical Corporation. From 1988, he has been the President of China Petrochemical International Company and concurrently a director of the Foreign Affairs Bureau of China Petrochemical Corporation.

Mr. Pan Xin Rong, aged 51, currently the Deputy Chairman of the Company, holds a university degree and is a senior accountant. Mr. Pan joined the Group at the end of March 2004. He has extensive experience in accounting management, financial planning, capital operation and corporate governance for over 30 years. Mr. Pan is currently the Deputy Director of the Finance Department of China Petroleum & Chemical Corporation.

Mr. Zhu Jian Min, aged 41, is a senior engineer and holds a doctor's degree in engineering. Mr. Zhu has twenty years of extensive experience in research and development, development planning and business management. Mr. Zhu joined the Group at the end of March of 2004 and is currently the Deputy Director of Department of Production, Operation and Management of China Petroleum & Chemical Corporation.

Mr. Zhou Feng, aged 40, holds a MBA degree and is a senior accountant. Mr. Zhou joined the Group at the end of March 2004. He has extensive experience in oil refining, financial management, capital operation and corporate governance for over fifteen years. He is currently the Chief Accountant of China Petroleum & Chemical Corporation Guangzhou Branch.

Mr. Ye Zhi Jun, aged 39, is an engineer and holds a university degree in chemical engineering and an MBA degree. He is studying for a doctor degree in property economy. Mr. Ye joined the Group in January 2002 and has extensive experience in the petrochemical production, trading of petrochemical products and corporate business management. Mr. Ye is now the Managing Director of the Company.

Mr. Ge Han Hua, aged 37, is a senior economist and holds a master's degree in science and a master's degree in project management. Mr. Ge has extensive of experience in business management, international trade and project management for over ten years. Mr. Ge joined the Group at the end of March 2004 and is currently the Deputy General Manager of the Group.

Non-Executive Directors

Mr. Yang Mo Fei, aged 43, is a senior accountant and holds a bachelor's degree in economics. Mr. Yang has over twenty years of experience in accounting practices and financial management. He joined the Group at the end of March 2004 and is currently the Chief Accountant of China Petrochemical International Company Ltd.

Independent Non-executive Directors

Mr. Wong Po Yan, *OBE, CBE, GBM and JP*, aged 82, is the Vice Chairman of the Basic Law Committee of the Hong Kong Special Administrative Region under the Standing Committee of the National People's Congress of the PRC, the Chairman of the Advisory Committee of One Country Two Systems Research Institute, the Chairman of the Nuclear Safety Consultative Committee for Guangdong Daya Bay and Ling Ao Nuclear Power Station, the Honourary President of Chinese Manufacturers Association of Hong Kong and the Honourary President of Hong Kong Rubber & Footwear Manufacturers Association Limited. Mr. Wong is formerly a member of the Hong Kong Legislative Council, the Chairman of the Airport Authority of Hong Kong, the Deputy Chairman of One Country Two Systems Research Institute, a member of the SAR Preparatory Committee, the Chairman of Hong Kong Plastic Materials Suppliers Association and the Chairman of the China Trade Consultative Committee of Trade Development Council of Hong Kong. In addition, Mr. Wong is the Chairman of United Fujian Electric Investment Ltd and United Overseas Enterprises Ltd. Mr. Wong holds an honorary doctoral degree in business administration from the City University of Hong Kong and an honorary doctoral in social science from Hong Kong Baptist University.

Ms. Tam Wai Chu, Maria, *GBS JP*, aged 60, is a barrister and holds a honorary doctoral degree in Law from the Chinese University of Hong Kong. Ms. Tam is a Deputy of the National People's Congress of the PRC and a member of the Basic Law Committee of the Hong Kong Special Administrative Region under the Standing Committee of the National People's Congress of the PRC. Ms. Tam is also currently a Board Member of the Airport Authority of Hong Kong and the Urban Renewal Authority, the President and the Legal Adviser of the HKPF Junior Police Officers' Association, and the President of the Hong Kong Family, Welfare Society.

Mr. Fong Chung, Mark, aged 53, is currently the Senior Partner of Moores Rowland Mazars, an accounting and business advisory firm. Mr. Fong has 30 years experience in the accounting profession and is a Fellow of the Institute of Chartered Accountants in England and Wales and a Fellow of the Hong Kong Institute of Certified Public Accountants. Mr. Fong is currently the Vice-President of the Hong Kong Institute of Certified Public Accountants.

Senior Management

Mr. Zhu Xu Ji, aged 54, holds a university degree. He joined Hua De Petrochemical Co. Ltd. in 1999 and was the Head of Crude Oil Jetty operations of the Group and the Standing General Manager of Hua De Petrochemical Co. Ltd. during the financial year ending 31 December 2004 and resigned in March 2005. Mr. Zhu has substantial experience in the management of crude oil jetty and related facilities.

Mr. Qiao Ming Qian, aged 39, holds a university degree. Mr. Qiao joined the Group in July 1998. He is presently the Head of crude oil jetty operations of the Group, and the Deputy General Manager of Hua De Petrochemical Co. Ltd. Mr. Qiao has substantial experience in managing crude oil jetty and related facilities operations. He has been a committee member of China Petroleum Storage and Transportation Standardization Committee (中國石油行業儲運專業標準化委員會) since 1996.

Mr. Liao Qing Shan, aged 41, holds a university degree. In January 2001, he joined the Group. He currently acts the Head of petrol station operations of the Group. He has over ten years of working experience in the development of petrol stations and operation.

Mr. Han Kun, aged 33, is an accountant and holds a MBA degree. He has 10 years experience in accounting and financial management. He joined the Group since April of 2004 and is currently the Finance Controller of the Group.