

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

### DIRECTORS

#### Executive directors

**Mr. FENG Guangcheng**, aged 53, is the chairman and the founder of the Company. He is qualified as a senior engineer as certified by Shaoxing City Educational Training Group in April 1999. He completed his study in Zhejiang Finance and Economics College with a major in Business Administration in 1989. In June 1994, he founded Zhejiang Float Glass Industry Company Limited (former name of the Company) and became the chairman and general manager of the Company. Mr. Feng Guangcheng has extensive experience in the construction materials industry, glass manufacturing, corporate management and administration.

**Ms. FENG Luwen**, aged 30, is the assistant of the chairman of the Company and Mr. Feng Guangcheng's daughter. She graduated from Hangzhou University with a major in journalism in 1998. Ms. Feng was a journalist in Zhejiang Hangzhou Daily from August 1998 to April 2003 before joining the Company in May 2003.

**Ms. XU Yujuan**, aged 42, is the general manager of the Company and Mr. Feng Guangcheng's wife. She studied in Zhejiang Finance and Economics College. She worked in Guangyu Group Co. Ltd., a limited liability company which is 93% owned by Mr. Feng, as a manager of the Enterprise Management Department from 1992 to 1996 and became the deputy general manager from 1997 to 2000. Ms. Xu has been working with the Company since July 2001 and is responsible for administration and product sales and marketing. She has extensive experience in administration and sales and marketing.

**Ms. HONG Yumei**, aged 40, is the financial controller of the Company. Ms. Hong is a registered accountant of Zhejiang Province. She obtained the certificate of accounting and the professional certificate of finance and taxation in Zhejiang Province in 1987 and she obtained the professional certificate of financial affairs and accounting from Hangzhou University in 1990. Ms. Hong received the qualification of assistant accountant in 1992 and of a registered accountant in 1998. Ms. Hong studied in Zhejiang Industrial University of the PRC. Ms. Hong joined the Company in 1996 and has been responsible for the financial affairs of the Company since then.

**Mr. WANG Yanchun**, aged 41, is the deputy general manager of the Company and general manager of Zhejiang Changxing Glass Company Limited, a wholly-owned subsidiary of the Company. Mr. Wang is an engineer. He graduated from Industrial University of Wuhan with a major in mechanics. Mr. Wang joined the Company in 1994 and was responsible for supervising the operation of the construction of the production lines and the glass manufacturing of the Company. Mr. Wang has nearly 20 years of experience in glass manufacturing. Before joining the Company, Mr. Wang worked in Hangzhou Glass Factory.

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### Non-executive directors

**Mr. LIU Jianguo**, aged 48, is a non-executive director of the Company. Mr. Liu graduated from the Hangzhou University with a major in Chinese in 1982. He is the general manager of Zhongda Technology Import and Export Company Limited. From 1986 to 1998, Mr. Liu worked as the secretary of the government office of Zhejiang Province and as the deputy chairman and general manager of Provincial Technology Import and Export Company.

**Mr. SHI Guodong**, aged 54, is a non-executive director of the Company. He is an engineer and economist and graduated from Zhejiang Province Television Broadcasting University in 1985. He is the deputy general manager of Hangzhou City Development Company Limited. Mr. Shi previously worked for Hangzhou City Catering Service Company.

### Independent non-executive directors

**Dr. LI Jun**, aged 44, is an independent non-executive director of the Company. Dr. Li received his Ph.D degree in Political Science from Oxford University in England in 1994. He also took a Master degree course in Economics at China People's University. Dr. Li worked as a senior manager and director in several securities and investment companies in Hong Kong. Mr. Li is currently the chief executive officer of Compass Pacific Holdings Limited.

**Mr. WANG Yanmou**, aged 72, is an independent non-executive director of the Company. Mr. Wang graduated from the former Nanjing Polytechnic Institute with a major in Chemistry in 1956 and was awarded an Associate Doctoral Degree in Science and Technology by the former Leningrad Architectural Engineering Institute of the former Soviet Union. He is an advisor to Expert Committee of International Engineering Consulting Company, an advisor to China Investment Association, the honorary chairman of China Construction Material Industry Committee and the honorary secretary general of China Silicate Association.

**Mr. WANG Herong**, aged 43, is an independent non-executive director of the Company and a certified accountant. Mr. Wang currently works in Shaoxing Hongtai Accounting Firm. From 1983 to 1993, he worked as an accountant in Shaoxing Buotang Medical Equipment Factory. He was a supervisor of the Company for the term 2001 to 2004.

**Mr. SU Gongmei**, aged 65, is an independent non-executive director of the Company and a senior engineer. Mr. Su worked as a lecturer at Beijing Institute of Construction Industry (currently known as Wuhan Polytechnic University), the deputy manager of the equipment design office, person in charge and chief engineer of the production planning office of Qinhuang Island Glass Industrial Research and Design Institute. Mr. Su is currently the honorary committee member of the State Construction Material Industrial Technology Education Committee and the deputy director of the PRC Construction Material Economic Research Society.

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### SUPERVISORS

**Mr. CHEN Baijin**, aged 42, is the chairman of the Supervisory Committee of the Company. He is an economist. He studied in Zhejiang Finance and Economics College of the PRC. Mr. Chen joined the Company in July 2001 and is responsible for the administration and financial management of the Company. Mr. Chen has extensive experience in administration, finance and corporate planning.

**Mr. LOU Zhenrong**, aged 51, is a supervisor of the Company. He graduated from Zhejiang University with a major in Law and is a PRC lawyer. He works for the Lungshan Law Firm. From 1981 to 1993, Mr. Lou worked in Shaoxing City Catering Service Company and Shaoxing City Materials Company.

**Mr. XU Yuxiang**, aged 36, is a supervisor of the Company. He graduated from Shaoxing Teacher's School first and studied in Zhejiang Industrial University. Mr. Xu has been working in the Company since 1996 and has extensive experience in glass manufacturing, administration management and project development.

**Mr. ZHANG Guoqing**, aged 38, is a supervisor of the Company. He received a Bachelor degree from Shanghai Tongji University and is an engineer. He has been working in the Company since 1995. Mr. Zhang has extensive experience in production management and project development.

**Mr. FU Guohua**, aged 57, is a supervisor of the Company and a general manager of Hangzhou Jiangdong Trade Company Limited. He graduated from Hangzhou Jianzhong. He founded Jiangdong Commercial Company in 1985 and founded Jiangdong Trade Company Limited in 1988 and is responsible for the sales operation of those companies.

**Mr. NI Daoxin**, aged 40, is a supervisor of the Company. He graduated from Zhejiang Television Broadcasting University with a major in Law. He is a PRC lawyer in Lungshan Law Firm.

**Mr. SHEN Guangjun**, aged 30, is one of the staff representatives of the Supervisory Committee. He graduated from Chengzhou Chongren Middle School and is currently studying in Southwest Technology University. Mr. Shen joined the Company in 1997 and is responsible for the sales of the Company's products.

**Mr. MAO Junchun**, aged 30, is the manager of the Company's quality control department and one of the staff representatives of the Supervisory Committee. Mr. Mao is an engineer. He graduated from Shenyang Industrial Institute with a major in chemistry in 1996. Mr. Mao joined the Company in July 1996 and has been responsible for quality control work. He had worked as the person in charge of the laboratory of the Company's quality control department, the head of the quality control division, person in charge of the testing centre and finally the manager of the quality control department of the Company.

**Mr. YANG Kuang**, aged 32, is the manager of the Company's production department and one of the staff representatives of the Supervisory Committee. Mr. Yang is an engineer. He graduated from Wuhan Industrial University in 1996. Mr. Yang joined the Company in 1996 and has been involved in the construction of production lines and in the process of glass production of the Company. He worked as an officer-in-charge of the united production plant, head of production technician and the manager of the production department of the Company.

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### SENIOR MANAGEMENT

**Ms. TAO Haiping**, aged 28, is a joint company secretary of the Company. Ms. Tao graduated from Zhejiang Shaoxing Wenli College with a Professional Diploma in Economic Administration and Office Automation. Ms. Tao has been working with the Company since February 2000 and was appointed company secretary on 10 January 2003.

**Ms. HUNG Wing Yan Winnei**, aged 27, is a joint company secretary of the Company with effect from 26 April 2004. Ms. Hung is a practising solicitor in Hong Kong. She is currently a solicitor with Chiu & Partners, the Company's legal advisors as to Hong Kong law.

**Mr. CHUNG Kwok Mo John**, aged 36, is the chief financial officer of the Company with effect from 20 April 2004. Mr. Chung holds a Bachelor of Economics degree from Macquarie University, Australia and is also a member of Hong Kong Institute of Certified Public Accountants and CPA Australia. Prior to joining the Company, Mr. Chung worked as a manager in a major international accounting firm and the chief financial officer of a Hong Kong listed company. Mr. Chung is currently an independent non-executive director of Vision Grande Group Holdings Ltd..