Profiles of Directors and Senior Management

EXECUTIVE DIRECTORS

Cheung Chung Kiu, aged 40, was appointed Chairman of the Company in 1993. Mr. Cheung was born and educated in Chongqing, the PRC. He set up Chongqing Industrial Limited in 1985, a company mainly engaged in the trading business in the PRC. He is the founder of the Group, chairman of Y. T. Realty Group Limited ("Y. T."), chairman of The Cross-Harbour (Holdings) Limited ("Cross-Harbour"), and executive director of Qualipak International Holdings Limited ("Qualipak") and Silver Grant International Industries Limited ("Silver Grant"). All of the above companies are publicly listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). He is also director of such other companies disclosed in the section headed "Substantial Shareholders" in the Report of the Directors. Mr. Cheung is the son of Mr. Zhang Qing Xin, another Director of the Company.

Yuen Wing Shing, aged 58, was appointed Executive Director of the Company in June 1993 and Managing Director of the Company on 1 January 2005. He is responsible for the Group's administration and business operations. Mr. Yuen holds a diploma in management studies from The Hong Kong Polytechnic University. Prior to joining the Company, he had held senior management positions with a major bank in Hong Kong for over 20 years. He is also executive director of Y. T., Cross-Harbour and Silver Grant.

Zhang Qing Xin, aged 68, was appointed Executive Director of the Company in December 1995 and is the economist of the Group. Mr. Zhang has over 20 years of experience in import and export trade. Prior to joining the Company, he had been Deputy General Manager of a foreign trade enterprise for more than 10 years. He is a director of Chongqing Industrial Limited, a substantial shareholder of the Company. He is also the father of Mr. Cheung Chung Kiu, the Chairman of the Company.

Lam Hiu Lo, aged 43, was appointed Executive Director of the Company in 1993 and is responsible mainly for the sales and marketing of the Group's automobile parts and raw material. Prior to joining the Company, he had over 15 years of experience in trading with PRC parties. He is also executive director of Qualipak.

Liang Kang, aged 62, was appointed Executive Director of the Company in June 1995 and is responsible mainly for the sales and marketing of the Group's raw material and agricultural products. Mr. Liang holds a Master of Business Administration degree from European University of Ireland. Prior to joining the Company, he had been engaged in the trading business in the PRC for 15 years.

NON-EXECUTIVE DIRECTOR

Lee Ka Sze, Carmelo, aged 44, was appointed Independent Non-executive Director of the Company in 1993 and redesignated Non-executive Director of the Company on 30 September 2004. Mr. Lee received his Bachelor of Laws degree and Postgraduate Certificate in Laws from The University of Hong Kong. He is a partner in Messrs. Woo, Kwan, Lee & Lo. He is non-executive director of China Pharmaceutical Group Limited, Hopewell Holdings Limited, Safety Godown Company, Limited, Termbray Industries International (Holdings) Limited, Y.T. and Cross-Harbour, all being listed companies in Hong Kong.

Profiles of Directors and Senior Management

INDEPENDENT NON-EXECUTIVE DIRECTORS

Wong Wai Kwong, David, aged 47, was appointed Independent Non-executive Director of the Company in 1993. Mr. Wong is a fellow of The Association of Chartered Certified Accountants and a Certified Public Accountant. He has over 25 years of experience in finance, accounting, corporate and taxation affairs. He is independent non-executive director of six other companies, namely Cardlink Technology Group Limited, Upbest Group Limited, UBA Investments Limited, Cross-Harbour, Y.T. and Qualipak; non-executive director of Tonic Industries Holdings Limited; and executive director of Incutech Investments Limited, EganaGoldpfeil (Holdings) Limited and Egana Jewellery & Pearls Limited. All of the above companies are listed on the Stock Exchange.

Wong Yat Fai, aged 45, was appointed Independent Non-executive Director on 30 September 2004. Mr. Wong graduated from The Hong Kong Polytechnic University, majoring in banking. He has over 13 years of experience working with an international banking group. He is an executive director of 139 Holdings Limited and independent non-executive director of Y.T. and Cross-Harbour.

Ng Kwok Fu, aged 33 was appointed Independent Non-executive Director on 30 September 2004. Mr. Ng holds a certificate for accounting from Grant MacEwan Community College. He has over 15 years of experience in the marketing, trading, purchasing and developing of construction materials and in technical control, support and management in building projects. He is independent non-executive director of Y.T. and Cross-Harbour.

SENIOR MANAGEMENT

Hong Kong Office

Leung Wai Fai, aged 43, joined the Company in 1993 and is the Group Financial Controller. Mr. Leung graduated from University of Wisconsin - Madison, USA, with a Bachelor of Business Administration degree. He is fellow of both The Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants. He is executive director of Qualipak and Cross-Harbour.

Wong Ka Tai, aged 38, joined the Company in 2000 and held a position of Senior Finance and Accounting Manager. Mr. Wong graduated from Hong Kong Baptist University with a Bachelor of Business Administration degree in finance and holds a Master of Corporate Finance degree from The Hong Kong Polytechnic University. He is a fellow of The Association of Chartered Certified Accountants and an associate of The Hong Kong Institute of Certified Public Accountants. Prior to joining the Company, he had worked with a sizeable publicly listed company as chief accountant and an international accounting firm for over 7 years.

PRC Offices

Tsang Kuk, aged 34, joined the Company in 1993 is the head of the Company's sales office in Shenzhen. Mr. Tsang has over 10 years experience in China trading. He permanently stays in China and is responsible mainly for the Group's business planning and development in the coastal area of Mainland China.

Wong Sze Chak, aged 42, joined the Company in 1993 is the head of the Company's sales office in Chengdu. Mr. Wong has over 10 years experience in China trading. He permanently stays in China and is responsible for the Group's business planning and development in the interior region of Mainland China.