

DIRECTORS AND SENIOR MANAGEMENT PROFILES

DIRECTORS

Executive Directors



Mr. Sze Man Bok, aged 55, is the Chairman of the Group. He is responsible for the Group's overall corporate direction and business strategy. Mr. Sze is one of the founding shareholders of the Company.



Mr. Hui Lin Chit (formerly known as Hui Chi Lin), aged 51, is the Deputy Chairman and the Chief Executive Officer of the Group. He is responsible for strategic planning, human resources and the overall management of the Group. Mr. Hui is one of the founding shareholders of the Company. Mr. Hui has the title of senior economist in the People's Republic of China ("PRC") and is a member of the National Committee of the Chinese People's Political Consultative Conference (the "NCCPPCC") and a standing committee member of All-China Federation Of Industry and Commerce. He is also the deputy chairman of Fujian Province Industry and Trade Association and the chairman of Quanzhou City Trade Association.



Mr. Yeung Wing Chun, aged 56, is the Chief Operating Officer of the Group responsible for monitoring daily operations and production technology of the Group. Mr. Yeung graduated from Fuzhou University and has the title of engineer in the PRC. Mr. Yeung is one of the founding shareholders of Company. Mr. Yeung resigned as the Chief Operating Officer in February 2005 but remained as a director responsible for supervising the construction of the new tissue business production plants in Shandong and Fujian.



Mr. Zhang Shi Pao, aged 61, is responsible for the Group's new product development. Prior to joining the Group in 1990, Mr. Zhang served as a Vice Governor in Fujian Jinjiang Anhai Town Government for over 10 years and was responsible for supervising local enterprises in Anhai Town.



Mr. Hung Ching Shan, aged 55, is the Director of Supply Chain Management of the Group. He is responsible for the overall strategy relating to the Group's planning and purchasing of raw materials and logistic management. He has over 26 years of experience in raw materials procurement as well as in import and export trading. Mr. Hung is one of the founding shareholders of the Company. Mr. Hung resigned as the Director of Supply Chain Management in February 2005 but remained as a director responsible for supervising the Group's purchasing tender assignments.



Mr. Xu Da Zuo, aged 38, is the Group's Deputy Director of Finance and is responsible for overseeing and monitoring the accounting and finance functions of the Group. Joined the Group in 1985, Mr. Xu has over 20 years of experience in accounting and internal audit. He is a university graduate and has the title of senior accountant in the PRC. Mr. Xu is the vice-chairman of the Youth Trade Association and a standing member of an audit institution in the PRC. He is a younger brother of Mr. Xu Lian Pi and an elder brother of Mr. Xu Shui Shen.



Mr. Xu Chun Man, aged 30, is the General Manager of Hengan (Shaanxi) Hygiene Products Co., Ltd, a subsidiary in Shaanxi Province. He is responsible for the overall management, business development and operations of the said subsidiary. He joined the Group after graduating from Fujian Jinjiang Vocational Institute in 1991. Mr. Xu has over 12 years of experience in business development and customer service management.

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Independent Non-Executive Directors

Mr. Chan Henry, aged 39, is an Independent Non-executive Director of the Company appointed in October 1998 and a member of the Audit Committee. He is the managing director of Sanfull Securities Limited, the chairman of the Hong Kong Stockbrokers Association Limited, a member of the Clearing Consultative Panel of The Stock Exchange of Hong Kong Limited (the "Stock Exchange") and an assessor of the Hong Kong Securities Institute. Mr. Chan served as a council member of the Stock Exchange from 1994 to 2000 and was appointed as the convenor of its Trading and Settlement Committee from 1997 to 2000. He was also a director of Hong Kong Securities Clearing Company Limited from 1996 to 2000. Mr. Chan is a non-executive director of Stockmartnet Holding Limited, a listed (GEM board) company and an independent non-executive director of Luen Tai Holdings Limited, a listed (main board) company. Mr. Chan holds a Master of Business Administration degree and has over 18 years of experience in the securities and financial service sector.

Mr. Chu Cheng Chung, aged 60, is an Independent Non-executive Director of the Company and a member of the Audit Committee of the Company appointed in June 2002. Presently, he is a chief business consultant. He has over 25 years of experience working in US corporations and 10 years of which were with the Coca Cola Company Group in the US and China. Mr. Chu joined the Thomas Group as the general manager in 2001 and later as the chief operating officer for Media Partners International Holdings Inc., an outdoor media company in Shanghai.

Mr. Chu obtained his Master of Science degree from Tuskegee Institute in Chemistry and MBA from Chicago Lake Forest Management Graduate School. During his time in Shanghai, he was twice awarded the Magnolia Award by the Shanghai Municipal Government.

Ms. Guan Tao, aged 71, is an Independent Non-executive Director of the Company appointed in October 1998, and a member of the Audit Committee. Currently she is the vice-chairman of the Chinese Family Cultural Association and a consultant of the Feminine Legal Study and Service Centre of Beijing University. Ms. Guan was a member of the Seventh NCCPPCC and a member of the Standing Committee of the Eighth NCCPPCC. Ms. Guan was also a former member of the Secretariat of All-China Women's Federation.

Ms. Ada Ying Kay Wong, JP, aged 45, is an Independent Non-executive Director of the Company appointed in October 1998 and a member of the Audit Committee.

Ms. Wong, a practising solicitor, is a partner of Philip K. H. Wong, Kennedy Y. H. Wong & Co., Solicitors & Notaries. She is currently the Chairman of the Wan Chai District Council and an elected Councillor for Wan Chai's Broadwood Constituency. She was an elected member of the Urban Council from 1995 to 2000. Ms. Wong also participates actively in other public and community services. She was an independent non-executive director of Dongfang Electrical Machinery Company Limited from 23rd December 1999 to 26th August 2004 and Nanjing Panda Electronics Company Limited from 1st June 2002 to 12th May 2004, and is currently an independent non-executive director of Pak Fah Yeow International Limited.

Senior Management

Mr. Cheng Yong, aged 41, is the Director of production. He joined the Group in November 2002 and is responsible for the Group's production, operation facility and quality control management. He has over 15 years of experience in production management and quality control. Mr. Cheng graduated with a bachelor degree in automation-control from the Harbin Engineering University and received a MBA from the Xiamen University. He has the title of electrical engineer in the PRC. He was appointed in February 2005 as the Chief Operating Officer of the Group.

Mr. Xu Lian Pi, aged 44, is the Director of Administration. He is responsible for the Group's administration matters. Mr. Xu joined the Group in 1985 and has over 20 years of experience in marketing and sales of fast moving consumer products. He has the title of economist in the PRC. He is an elder brother of Mr. Xu Da Zuo and Mr. Xu Shui Shen.

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Mr. Zhang Han Lai, aged 51, is the Director of Sales. He is responsible for the development and implementation of the Group's sales strategy and business operation. Before joining the Group in March 1997, Mr. Zhang was the general manager of two large department stores in the PRC. Mr. Zhang has over 26 years of experience in management and marketing and sales of consumer products.

Mr. Li Chang Yao, aged 42, is the Marketing Director of the Group and responsible for the formulation of the Group's marketing and branding strategy, overall marketing logistics management. He joined the Group in 1999 and has over 17 years of experience in marketing and promotion. Mr. Li graduated from the Fudan University with a degree in world economy and the Xiamen University with a degree in business administration. He has the title of engineer in the PRC.

Mr. Loo Hong Shing Vincent, aged 39, is the Chief Financial Officer, the Company Secretary and authorized representative of the Company. Before joining the Company in November 2004, Mr. Loo spent over 16 years in the auditing profession with an international firm of accountants in Hong Kong. He has substantial experience in assurance and business advisory work, company listing and merger and acquisition work in both Hong Kong and the PRC. He graduated from the Hong Kong Polytechnic University and is an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants. He was appointed as an Executive Director of the Company on 1st March 2005.

Mr. Wang Xiang Yang, aged 36, was the Deputy Director of Supply Chain Management responsible for the Group's raw material planning and procurement, and logistics management, and was appointed as the Director of Supply Chain Management in February 2005. Prior to joining the Group in 1999, he was a manager of the international business department at Jinjiang branch of the Construction Bank of China. Mr. Wang graduated from HuaQiao University with a degree in science. He holds the title of financial economist in the PRC.

Mr. Xu Shui Shen, aged 36, is the General Manager of Hunan Hengan Paper Co., Ltd, a subsidiary of the Group in Hunan Province. He is responsible for the overall management and business development of that Company. He joined the Group in 1985 and has over 20 years of experience in quality control management and business development. He holds the title of economist in the PRC. Mr. Hui is a younger brother of Mr. Xu Da Zuo and Mr. Xu Lian Pi.

Mr. Yang Zhen Yang, aged 53, is the General Manager of the Group's Research and Development Department. He is responsible for the research and development of the Group's product and production technology. Before joining the Group in May 1996, Mr. Yang worked as an electrical engineer in a number of manufacturing companies. Mr. Yang graduated as an electrical engineer from Fuzhou University and has over 26 years of experience in technical research and development.

Mr. Chen Xun Sheng, aged 43, is the General Manager of the Group's Internal Audit Department. Prior to joining the Luen Tai Holdings Limited, Group in December 1998, he was an asset valuer and certified accountant of a public accounting firm. He is a member of The Chinese Institute of Certified Public Accountants (CICPA) and Certified Public Valuer (CPV). He has over 16 years of experience in finance and audit.

Ms. Liu Ying, aged 37, is the General Manager of the Human Resources Department and responsible for the Group's human resources management. Having joined the Group in March 1995, Ms. Liu is a graduate from Heilongjiang Labourer College and has accumulated over 18 years of experiences in human resources management and administration. She has the title of economist in the PRC.