

Directors' Profile

Frank John Sixt

aged 53, has been a Non-Executive Director and the Chairman of the Company since 15 December 1999. He is the Chairman of TOM Online Inc., an Executive Director of Cheung Kong Infrastructure Holdings Limited, Hutchison Global Communications Holdings Limited and Hongkong Electric Holdings Limited, and a Non-Executive Director of Hutchison Telecommunications International Limited, and a Director of Hutchison Telecommunications (Australia) Limited, Partner Communications Company Ltd. and Husky Energy Inc. He is also the Group Finance Director of Hutchison Whampoa Limited, a Non-Executive Director of Cheung Kong (Holdings) Limited, and a Director of Hutchison International Limited, Easterhouse Limited, Li Ka-Shing Unity Trustcorp Limited, Li Ka-Shing Unity Trustee Company Limited and Li Ka-Shing Unity Trustee Corporation Limited, which are substantial shareholders of the Company within the meaning of Part XV of the SFO. Mr. Sixt holds a Master's degree in Arts and a Bachelor's degree in Civil Law, and is a member of the Bar and of the Law of Society of the Provinces of Quebec and Ontario, Canada.

Sing Wang

aged 41, has been the Chief Executive Officer and an Executive Director of the Company since 28 July 2000. He is also the Vice Chairman of TOM Online Inc. He is one of the most experienced private equity investors in Greater China. Mr. Wang worked at Goldman Sachs (Asia) L.L.C., where he was an Executive Director where his principal responsibilities were in the direct investment area. He was also a Manager at Wardley Direct Investment Management Ltd. (a subsidiary of the Hong Kong Bank Group) and a strategic consultant at McKinsey & Co. in Chicago. Mr. Wang also worked for the Chinese Academy of Sciences immediately

after he graduated from Yunnan University. In addition, he is the Chairman and a majority shareholder of Amerinvest Group of Companies, the first of which was incorporated in 1991 in the States of Illinois, the United States of America, which are personal investment companies of Mr. Wang which mainly invests in real estate, natural resources and start-up high-tech companies. Mr. Wang graduated in 1982 from Yunnan University, the PRC, with a Bachelor's degree in Science. In 1986, he received a Master of Science degree in Forestry and its Relation to Land Use and in 1989 with a Bachelor of Arts degree in Philosophy, Politics and Economics and an M.A. in 1996, all from Oxford University.

Tong Mei Kuen, Tommei

aged 40, has been the Chief Financial Officer and an Executive Director of the Company since 1 April 2003. She is also a Non-Executive Director of TOM Online Inc. She served as the Chief Financial Officer and Chief Operating Officer of Ping An Insurance (Group) of China, Ltd. and prior to that, she was a partner of Arthur Andersen & Co. Ms. Tong graduated from the University of Hong Kong in 1986 with a Bachelor of Social Sciences Degree. She is also a Fellow of the Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants.

Cheong Ying Chew, Henry

aged 57, has been an Independent Non-Executive Director of the Company since 21 January 2000. He holds a Bachelor of Science degree in Mathematics and a Master of Science degree in Operational Research and Management. He is also an Independent Non-Executive Director of Cheung Kong (Holdings) Limited which is a substantial shareholder of the Company within the meaning of Part XV of the SFO, Cheung Kong Infrastructure Holdings Limited, Excel

Technology International Holdings Limited, Forefront International Holdings Limited and Hutchison Global Communications Holdings Limited, all being listed companies in Hong Kong. Mr. Cheong is a member of the Process Review Panel for the Securities and Futures Commission ("SFC"), a member of the Committee on Real Estate Investment Trusts of the SFC, a member of the GEM Listing Committee, Main Board Listing Committee and Derivatives Market Consultative Panel of the Hong Kong Exchanges and Clearing Limited and also a member of the Corporate Advisory Council of the Hong Kong Securities Institute.

Wu Hung Yuk, Anna

aged 54, has been an Independent Non-Executive Director of the Company since 25 August 2003. She is a qualified solicitor. She holds a Bachelor of Laws degree and a Postgraduate Certificate in Laws from the University of Hong Kong. She was a Non-Executive Director of the Securities & Futures Commission up until end of 2004 and a Non-Executive Director of the Mandatory Provident Fund Schemes Authority up until mid March 2005. Previously she was the Chairperson of the Equal Opportunities Commission, Chairperson of the Operations Review Committee of the Independent Commission Against Corruption, Chairperson of the Consumer Council and a member of the Legislative Council.

James Sha

aged 54, was appointed as a Non-Executive Director of the Company on 12 May 2000. He has been re-designated as an Independent Non-Executive Director of the Company with effect from 4 August 2004. He has held senior positions with a number of large Internet-related companies. Since November 1999, he has been a Managing Partner with Spring Creek Ventures, a partnership specialising in early stage venture investment and business consultation with Internet and infrastructure

companies. He is currently serving on the board of directors of several start-up companies. His board memberships include Appstream, Acela, Aduva, E21, LiveABC, Optoplex and Mediostream. He also served as the Chief Executive Officer for Sina.com. Prior to that, he was the Senior Vice President, Commerce Solutions, at Netscape Communications. He has also held senior positions with Actra Business Systems, Oracle's UNIX Product Division and the Advanced Systems Division of Wyse Technology. He holds a Master of Science degree in Electronic Engineering and Computer Science from the University of California, Berkeley, a Master of Business degree from Santa Clara University and a Bachelor of Science degree in Electronic Engineering from Taiwan University.

Chang Pui Vee, Debbie

aged 54, has been a Non-Executive Director of the Company since 5 October 1999. She holds a Bachelor of Arts degree from Hunter College, New York City. She has been directing business development in Mainland China for a number of years and is a Director of Orient Overseas Developments Ltd. and Beijing Oriental Plaza Company Ltd. Ms. Chang is a member of the People's Consultative Party of Beijing, Eastern City District.

Chow Woo Mo Fong, Susan

aged 51, has been a Non-Executive Director of the Company since 5 October 1999. She is an Alternate Director to the Chairman of TOM Online Inc., an Executive Director of Cheung Kong Infrastructure Holdings Limited, Hutchison Harbour Ring Limited and Hutchison Global Communications Holdings Limited, and a Non-Executive Director of Hutchison Telecommunications International Limited and Hongkong Electric Holdings Limited, and a Director of Partner Communications Company Ltd. She is also the Deputy Group Managing Director of Hutchison Whampoa Limited, and a Director

of Hutchison International Limited and Easterhouse Limited, which are substantial shareholders of the Company within the meaning of Part XV of the SFO. Mrs. Chow is a solicitor and holds a Bachelor's degree in Business Administration.

Ip Tak Chuen, Edmond

aged 52, has been a Non-Executive Director of the Company since 15 October 1999. He is an Executive Director of Cheung Kong (Holdings) Limited, and a Director of Cheung Kong Investment Company Limited, Cheung Kong Holdings (China) Limited, Sunnynlink Enterprises Limited and Romefield Limited, which are substantial shareholders of the Company within the meaning of Part XV of the SFO. He is also the Deputy Chairman of Cheung Kong Infrastructure Holdings Limited and the Senior Vice President and Chief Investment Officer of CK Life Sciences Int'l., (Holdings) Inc. He holds a Master of Science degree in Business Administration and a Bachelor of Arts degree in Economics.

Lee Pui Ling, Angelina

aged 56, was appointed as an Independent Non-Executive Director of the Company on 28 January 2000. She has been re-designated as a Non-Executive Director of the Company with effect from 4 August 2004. She is a Non-Executive Director of Cheung Kong Infrastructure Holdings Limited and Henderson Land Development Company Limited, and an Independent Non-Executive Director of Great Eagle Holdings Limited. She was an Independent Non-Executive Director of Kerry Properties Limited up until end of September 2004. She is active in public service and currently serves on a number of statutory, advisory and appeal committees. She is a practising solicitor. She has a Bachelor of Laws degree and is a Fellow of the Institute of Chartered Accountants in England and Wales.

Holger Kluge

aged 63, has been a Non-Executive Director of the Company since 21 January 2000. He was formerly President of Personal and Commercial Bank, CIBC, one of the largest financial services institutions in North America. He is an Independent Non-Executive Director of Hutchison Whampoa Limited which is a substantial shareholder of the Company within the meaning of Part XV of the SFO, and also a Director of Loring Ward International Inc., Husky Energy Inc., Hutchison Telecommunications (Australia) Limited and Hongkong Electric Holdings Ltd. He holds a Bachelor of Commerce degree and a Master's degree in Business Administration.

Wang Lei Lei

aged 31, has been a Non-Executive Director of the Company since 9 December 2002. He is also the Chief Executive Officer and an Executive Director of TOM Online Inc. in charge of the overall management since September 2003. Mr. Wang is a Director of Beijing Super Channel Network Limited ("Beijing Super Channel") in December 2002, a General Manager of Beijing Super Channel in November 2000, a Director of Shanghai Super Channel Network Limited in March 2003, a Director of Shenzhen Freenet Information Technology Company Limited in April 2001, an Executive Director of Beijing Lei Ting Wan Jun Network Technology Limited ("Beijing Lei Ting") in November 2000, and the Chairman of the Board of Directors and President of Beijing Lei Ting in August 2002. Mr. Wang joined the Company in August 1999 and was made Head of TOM's online operations in October 2001. Mr. Wang graduated in 1996 from the Electronic Engineering Department of Tsinghua University with a B.S. in Electronic Technology and Information.

The Executive Directors of the Company are also the Senior Management of the Group.