

### NON-EXECUTIVE DIRECTORS

**TURNBULL, David Muir #**, aged 49, has been a Director of the Company since January 1994. He was appointed Managing Director in December 1996, Deputy Chairman and Chief Executive in July 1998 and Chairman in January 2005. He is also Chairman of John Swire & Sons (H.K.) Limited, Swire Pacific Limited and Hong Kong Aircraft Engineering Company Limited, and a Director of Swire Properties Limited and The Hongkong and Shanghai Banking Corporation Limited. He joined the Swire group in 1976 and in addition to Hong Kong has worked with the group in Australia, Dubai, Malaysia, Indonesia and the Philippines.

**CUBBON, Martin #**, aged 47, has been a Director of the Company since September 1998. He is also Finance Director of Swire Pacific Limited and a Director of John Swire & Sons (H.K.) Limited and Swire Properties Limited. He joined the Swire group in 1986.

**FAN, Hung Ling Henry**, aged 56, has been a Director of the Company since October 1992 except for the period from March to June 1996. He was appointed Deputy Chairman in January 1997. He is Managing Director of CITIC Pacific Limited.

**HUGHES-HALLETT, James Wyndham John #+**, aged 55, has been a Director of the Company since July 1998 and served as Chairman of the Board from June 1999 to December 2004. He is also Chairman of John Swire & Sons Limited and a Director of Swire Pacific Limited and Swire Properties Limited. He joined the Swire group in 1976 and in addition to Hong Kong has worked for the group in Japan, Taiwan and Australia.

**MOORE, Vernon Francis \***, aged 58, has been a Director of the Company since October 1992 except for the period from March to June 1996. He is Deputy Managing Director of CITIC Pacific Limited.

**SWIRE, Sir Adrian Christopher #**, aged 73, has been a Director of the Company since June 1965. He was Chairman of John Swire & Sons Limited from July 1987 to December 2004 except for the

period from January 1998 to January 2002 and is now Honorary President of that company. He is also a Director of Swire Pacific Limited. He joined the Swire group in 1956.

**YUEN, Lik Hang Raymond #**, aged 59, has been a Director of the Company since September 1998. He is General Manager China Affairs of the Company and is also a Director of John Swire & Sons (H.K.) Limited and Hong Kong Dragon Airlines Limited. He joined the Swire group in 1982.

**YUNG, Ming Jie Carl**, aged 36, has been a Director of the Company since March 1997. He is an Executive Director of CITIC Pacific Limited and is also a Director of other companies concerned with infrastructure and industrial projects in the PRC. He joined CITIC Pacific Limited in 1993.

**ZHANG, Xianlin**, aged 51, has been a Director of the Company since August 1997. He is a Director of China National Aviation Corporation (Group) Limited and Hong Kong Dragon Airlines Limited.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**LEE, Ting Chang Peter \*\***, aged 51, has been a Director of the Company since May 2002. He is Chairman of Hysan Development Company Limited and is also a Director of Hang Seng Bank Limited and SCMP Group Limited.

**OR, Ching Fai Raymond \***, aged 55, has been a Director of the Company since February 2000. He is an Executive Director (with effect from 1st January 2005) of The Hongkong and Shanghai Banking Corporation Limited. He is a Director of Hang Seng Bank Limited and will become Vice-Chairman and Chief Executive in May 2005. He is Chairman of HSBC Insurance (Asia-Pacific) Holdings Limited, and a Director of Bank of Communications Limited, Esprit Holdings Limited, Hong Kong Interbank Clearing Limited and Hutchison Whampoa Limited.

**SO, Chak Kwong Jack** \*, aged 59, has been a Director of the Company since September 2002. He is Deputy Chairman and Group Managing Director of PCCW Limited. He is also a Director of The Hongkong and Shanghai Banking Corporation Limited.

**TUNG, Chee Chen** †, aged 62, has been a Director of the Company since September 2002. He is Chairman of Orient Overseas (International) Limited.

#### **EXECUTIVE DIRECTORS**

**ATKINSON, Robert Michael James** #, aged 51, has been Finance Director of the Company since June 1997. He joined the Swire group in 1979 and in addition to Hong Kong has worked for the group in Japan, the United Kingdom and the United States.

**CHEN, Nan Lok Philip** #, aged 49, has been a Director of the Company since July 1998. He was appointed Deputy Managing Director in March 1997, Chief Operating Officer in July 1998 and Chief Executive in January 2005. He is also a Director of John Swire & Sons (H.K.) Limited. He joined the Swire group in 1977 and in addition to Hong Kong has worked with the group in Mainland China and the Asia Pacific region.

**CRIDLAND, Derek George**, aged 59, has been Engineering Director since April 1998. He joined the Company in 1982 and was previously employed by International Civil Aviation Organisation and British Airways. He is also a Director of Hong Kong Aircraft Engineering Company Limited and Hong Kong Aero Engine Services Limited.

**TYLER, Antony Nigel** #, aged 49, has been a Director of the Company since December 1996. He was appointed Director Corporate Development in December 1996 and Chief Operating Officer in January 2005. He is also a Director of John Swire & Sons (H.K.) Limited, Hong Kong Aircraft Engineering Company Limited and Hong Kong Dragon Airlines Limited. He joined the Swire group in 1977 and in addition to Hong Kong has worked with the group in Australia, the Philippines, Canada, Japan, Italy and the United Kingdom.

#### **EXECUTIVE OFFICERS**

**BARRINGTON, William Edward James** #, aged 45, has been Director Sales and Marketing since March 2000. He joined the Swire group in 1982.

**CHAU, Siu Cheong William**, aged 51, has been Director Personnel since May 2000. He joined the Swire group in 1973.

**CHONG, Wai Yan Quince**, aged 41, has been Director Service Delivery since July 2004. She joined the Swire group in 1998.

**MATHISON, Ronald James** #, aged 43, has been Director and General Manager Cargo since June 2004. He joined the Swire group in 1984.

**NICOL, Edward Brian** #, aged 51, has been Director Information Management since January 2003. He joined the Swire group in 1975.

**RHODES, Nicholas Peter** #, aged 46, has been Director Flight Operations since January 2003. He joined the Swire group in 1980.

**TANG, Kin Wing Augustus**, aged 46, has been Director Corporate Development since January 2005. He joined the Swire group in 1982.

#### **SECRETARY**

**YU CHAN, Sau Mui Margaret** #, aged 59, has been Company Secretary since September 2002. She joined the Swire group in 1978.

# *Employees of the John Swire & Sons Limited group (except Sir Adrian Swire who ceased to be an employee from January 2005)*

+ *Member of the Remuneration Committee*

\* *Member of the Audit Committee*