

Profiles of Directors, Supervisors and Senior Management

Executive Directors

Ma Jinquan	62	Chairman
Tao Kui	52	Vice-chairman
Xing Daoqin	50	President
Guo Mengquan	48	Executive Director
Zhang Shaowen	43	Executive Director
Yun Dajun	50	Vice president and chief financial controller

Non-executive Director

Zhang Xingxi	48	Non-executive Director
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Independent non-executive Directors

Feng Fei	43	Independent non-executive Director
Xu Xinzhong	41	Independent non-executive Director
Feng Bing	38	Independent non-executive Director
Wang Jialu	44	Independent non-executive Director
Zha Jianqiu	36	Independent non-executive Director

Executive Directors

Mr. Ma Jinquan (馬金泉) is an executive Director and the chairman of the Company. He is responsible for the overall management of the Company. Mr. Ma had joined in October 1978 the businesses and entities which became part of the Company. Mr. Ma graduated from Northwestern Polytechnical University (西北工業大學) with a bachelor degree in aviation and aerospace industry. In 1992, he was awarded a special government allowance of the People's Republic of China. Mr. Ma is a senior engineer at a professor level. He acted as a director of IRICO Group Corporation since December 1998 and as the vice-chairman of the Board and vice-president of IRICO Group Corporation from November 2000 to February 2001 and has been acting as the general manager of IRICO Group Corporation since March 2001. Before that, he was the executive deputy factory manager of Shaanxi Color Picture Tube Plant (陝西彩色顯像管總廠), the executive deputy general manager of IRICO Electronics Group Corporation (彩虹電子集團公司), the factory manager of Huanghe Machinery Plant (黃河機械廠), the chairman and general manager of Huanghe Mechanical and Electrical Joint Stock Company Limited (黃河機電股份有限公司), and the vice-chairman and vice president of IRICO Group Corporation. In addition, he also served as the chairman of IRICO Display Devices Co., Ltd. Mr. Ma has over 20 years of extensive experience in management and operation.

Executive Directors (*continued*)

Mr. Tao Kui (陶魁) is an executive Director and the vice-chairman of the Company. He is responsible for the investment and planning management of the Company. Mr. Tao had joined in September 1978 the businesses and entities which became part of the Company. He graduated from South East University (東南大學) (formerly known as Nanjing Institute of Technology) with a bachelor degree in electrical vacuum devices and is qualified as a senior engineer. Mr. Tao acted as a director of IRICO Group Corporation from November 1995 to February 2001 and as the deputy general manager of IRICO Group Corporation since March 2001. Before that, he was the factory manager of both the phosphor powder factory and the glass factory under Shaanxi Colour Picture Tube Plant, a director of IRICO Group Corporation and the deputy factory manager of CPT Plant. Mr. Tao has over 20 years extensive corporate operation and management experience in the Chinese CPT industry.

Mr. Xing Daoqin (邢道欽) is an executive Director and the president of the Company. He is responsible for the daily production and operation of the Company. Mr. Xing had joined in February 1982 the businesses and entities which became part of the Company. He graduated from Xian Jiaotong University (西安交通大學) with a bachelor degree in automation. In 1996, Mr. Xing was awarded a special government allowance for experts by the State Council of the People's Republic of China. He is a senior engineer at a professor level. Mr. Xing has been acting as the deputy general manager of IRICO Group Corporation since March 2001. Before that, he was the factory manager of Caihong Glass Factory under CPT Plant, the head of the Electronic Glass Department of IRICO Group Corporation and the deputy factory manager of CPT Plant. Mr. Xing has been engaged in the Chinese CPT industry for more than 20 years and has profound knowledge on the technologies for production of CPT equipment and components, and extensive experience in corporate operation and management.

Mr. Guo Mengquan (郭盟權) is an executive Director. He is responsible for marketing and sales of the Company. Mr. Guo had joined in September 1983 the businesses and entities which became part of the Company. He graduated from Northwestern Polytechnical University (西北工業大學) with a bachelor degree in control and manipulation of aviation fluid mechanics and from Shaanxi MBA College with an MBA degree. He is a senior engineer at a professor level. Mr. Guo has been acting as the deputy general manager of IRICO Group Corporation since March 2001. Before that, he was the factory manager of the glass plant under CPT Plant. Mr. Guo has over 20 years of experience in the manufacture of CPT components and corporate operation and management.

Mr. Zhang Shaowen (張少文) is an executive Director. He is responsible for technology management of the Company. Mr. Zhang had joined in August 1981 the businesses and entities which became part of the Company. He graduated from the Party School of Shaanxi Provincial Committee (陝西省委黨校) with a bachelor degree in economic management. He is a senior engineer. Mr. Zhang has been acting as the deputy general manager of IRICO Group Corporation since March 2001. Before that, he was the factory manager of both the shadow masks factory and the No. 1 CPT Plant under CPT Plant. Mr. Zhang has been engaged in the Chinese CPT industry for over 20 years and has extensive experience in corporate operation and management.

Mr. Yun Dajun (雲大俊) is an executive Director, the vice-president and chief financial controller of the Company. He is responsible for the financial management of the Company. Mr. Yun joined the Company in September 2004. He graduated from National Taiwan University (國立台灣大學) with a bachelor degree in business management. Prior to joining the Company, Mr. Yun acted as the director of finance (Greater China) in BEA Systems HK Ltd., the director of finance and administration and deputy managing director of Compaq in the PRC region and the finance director of Amdocs Development Limited Beijing Representative Office. He also worked for various companies including IBM Company. Mr. Yun was chosen as the "Outstanding Financial Officer" (「傑出財務主持人」) by Financial Executives Institute of the Republic of China (中華財務主持人協會) in 1993.

Non-executive Directors

Mr. Zhang Xingxi (仇興喜) is a non-executive Director and currently the chief economist of IRICO Group Corporation. Mr. Zhang had joined in August 1981 the businesses and entities which became part of the Company. He graduated from the Faculty of Economics at Beijing Normal University (北京師範大學) with the postgraduate study in business administration. He was the general manager of Caihong Hotel (彩虹賓館) in Xianyang City, Shaanxi Province, the general manager of Hainan Caihong Industrial and Trading Corporation (海南彩虹工貿總公司), the manager of both the Audit Department and Human Resources Department of IRICO Group Corporation.

Independent non-executive Directors

Mr. Feng Fei (馮飛) is an independent non-executive Director and currently the director and a researcher of the Industrial and Economic Research Unit of the Development and Research Center under the State Council (國務院發展研究中心產業經濟研究部). Mr. Feng joined the Company in September 2004. He graduated from Tianjin University (天津大學) with a doctoral degree in engineering. He conducted a postdoctoral research on mechanical and electrical engineering at Qinghua University (清華大學). Mr. Feng was awarded a special allowance by the State Council. He also served as the consultant to the relevant government authorities of Guangdong Province as well as the adviser of Hainan Airlines (海南航空集團) and State Power Corporation (國家電力公司).

Mr. Xu Xinzong (徐信忠) is an independent non-executive Director and currently a professor in Finance in Guanghua Management College of Beijing University (北京大學) and the dean of its faculty of finance. Mr. Xu joined the Company in September 2004. Mr. Xu obtained his bachelor degree in meteorology from Beijing University, his MBA degree from Aston University in the United Kingdom and his doctoral degree in finance from Lancaster University in the United Kingdom. He worked as a lecturer and senior lecturer of the Faculty of Accounting and Finance at Manchester University in the United Kingdom and was a professor and a chair in finance of the Faculty of Management at Lancaster University in the United Kingdom. Mr. Xu has been acting as a professor of Guanghua Management College of Beijing University and the dean of its Faculty of Finance since January 2002. Mr. Xu was also awarded the Prize for the Best Manuscript (最佳論文獎) by British Accounting Review in 1997.

Mr. Feng Bing (馮兵) is an independent non-executive Director and currently an executive director and the deputy general manager of China Financial and Consulting Company (中華財務諮詢公司). Mr. Feng joined the Company in September 2004. He obtained his bachelor degree in computer software from Northwestern Polytechnical University, his master degree in engineering from Calculation Technology Research Institute of Chinese Academy of Sciences (中國科學院計算技術研究所) and his master's of science degree in finance from the School of Management at Syracuse University. He was a part-time tutor in optional practical training of the Faculty of Commerce at Syracuse University and a senior manager of Deloitte Touche Tohmatsu in the United States.

Independent non-executive Directors *(continued)*

Mr. Wang Jialu (王家路) is an independent non-executive Director and a partner of Zhong Lun Law Firm (中倫金通律師事務所). Mr. Wang joined the Company in September 2004. He completed his course for master degree in business administration from Guanghua Management College of Beijing University and the course for juris doctor from Marburg University of Germany, and received his LLM degree from the law school of Marburg University of Germany. He was an arbitrator in the Beijing Arbitration Commission (北京仲裁委員會), a part-time lecturer for master degree course in the Law Faculty of Beijing University, an executive of the Foreign Affairs Committee of the Beijing Law Society (北京律師協會外事委員會) and a member of the Standing Committee of Venture Capital Professional of the Chinese Technology Finance Development Association (中國科技金融促進會風險投資專業委員會).

Mr. Zha Jianqiu (查劍秋) is an independent non-executive Director. He is currently the chairman of Sinohope Certified Public Accountants (北京首華立信會計師事務所), a chief accountant, a senior accountant and is qualified as a CPA and a CPV registered in China. Mr. Zha joined the Company in September 2004. He graduated from Guanghua Management College of Beijing University with a MBA degree in business administration. Mr. Zha worked at the Personnel and Education Division of the National Audit Office of the People's Republic of China (國家審計署), and was the departmental deputy manager and the deputy director (deputy chief accountant) of China Huajian Audit Firm (中國華建審計事務所). From 2001 and 2003, he was the deputy director of Tianzhi Zixin Accounting Firm (天職致信會計師事務所) and the head of its management and consulting department.

Other senior management

Mr. Wang Ximin (王西民) was appointed as an assistant to the president of the Company with effect from 10 September 2004. He is responsible for the production and operation management of the Company. Mr. Wang had joined in September 1978 the businesses and entities which became part of the Company. Mr. Wang received his bachelor degree in electrical vacuum devices from Xian Jiaotong University and his master degree in business administration (MBA) from the Shaanxi MBA College (陝西工商管理碩士學院) in 2001. He is a senior engineer. Prior to joining the Company, Mr. Wang has been acting as the head of the Production Department of IRICO Group Corporation since April 2001. Before that, he was appointed as the No. 1 deputy director of the Technology Department of Shaanxi Color Picture Tube Plant, the manager of Caihong Sales Company under CPT Plant and the deputy head of the Technology Center of CPT Plant.

Mr. Zhang Chuning (張春寧) is a joint Company secretary with effect from 10 September 2004. He is responsible for the board affairs, securities management, legal and investors' relationship of the Company. Mr. Zhang graduated from the Faculty of Chemistry at Northwestern University in 1985 with a bachelor degree in science (chemistry) and from Xian Jiaotong University with a master degree in management (business administration). He is now pursuing his doctorate education in management (business administration) at Xian Jiaotong University, with studies on relevant financial, business strategy and marketing issues. He has in particular 16 years of business and management experience in the colour picture tube industry. He had joined the businesses and entities which became part of the Company since 1985, and understands the business and daily operations of the Company. Before that, he was the deputy officer and officer of the No. 2 factory of CPT Plant, the acting factory manager and factory manager of Caihong Phosphor Factory under CPT Plant, the general manager of Shaanxi Rainbow Phosphor Material Co. Ltd. (陝西彩虹熒光材料有限公司).

Other senior management (continued)

Mr. Ng Yuk Keung (吳育強) was appointed as a joint Company secretary and the Company's qualified accountant with effect from 26 November 2004. Mr. Ng graduated from The University of Hong Kong with a bachelor degree in management studies and economics and a master degree in global business management and E-commerce. Mr. Ng is a professional accountant and a member of the Hong Kong Institute of Certified Public Accountants. He worked with PricewaterhouseCoopers for over 12 years from 1988 to 2001. Mr. Ng was the chief financial officer of the International School of Beijing-Shunyi (北京順義國際學校) from 2001 to 2003, and has been retained by Australian Business Lawyers as a special consultant on accounting matters since 2004. Mr. Ng had been involved in many initial public offerings of PRC enterprises when working with PricewaterhouseCoopers, and had organized seminars on fund raising exercises in the PRC.

Supervisors

Niu Xinan (牛新安)	44	Chairman of the Supervisory Committee
Fu Jiuquan (符九全)	36	Shareholder Supervisor
Zhang Weichuan (張渭川)	51	Employee Supervisor
Sun Haiying (孫海鷹)	62	Independent Supervisor
Wu Xiaoguang (吳曉光)	48	Independent Supervisor

Mr. Niu Xinan (牛新安) was appointed as the chairman of the Supervisory Committee with effect from 10 September 2004. Mr. Niu had joined in August 1981 the businesses and entities which became part of the Company. He received his bachelor degree in the administrative management from Northwestern University and is a senior engineer. Mr. Niu has been acting as the party's vice-secretary and secretary to the disciplinary committee of IRICO Group Corporation. In June 2002, he was elected as the chairman of the labor union of IRICO Group Corporation. Before that, Mr. Niu was the factory manager of No. 1 CPT factory under Shaanxi Colour Picture Tube Plant and the deputy director of its design institute, the manager of Display Devices Department and the factory manager of No. 1 CPT factory under Shaanxi Colour Picture Tube Plant, the factory manager of the Inner Mongolia Television Factory (內蒙古電視機廠) and the deputy factory manager of CPT Plant. Mr. Niu has extensive corporate operation and management experience in the Chinese CPT industry.

Mr. Fu Jiuquan (符九全) was appointed as a shareholders Supervisor with effect from 10 September 2004 and currently the deputy chief accountant of IRICO Group Corporation. Mr. Fu had joined in July 1990 the businesses and entities which became part of the Company. Mr. Fu graduated from Guilin Electronic Industry College (桂林電子工業學院) with a bachelor degree in finance and accounting. He is a senior accountant. He was appointed as the director of the Finance Division of CPT Plant and the manager of the Assets Finance Department of IRICO Group Corporation.

Mr. Zhang Weichuan (張渭川) was appointed as an employee Supervisor with effect from 10 September 2004. Mr. Zhang had joined in August 1978 the businesses and entities which became part of the Company. He is currently the head of the Technology and Quality Department of the Company. Mr. Zhang graduated from Northwestern Telecommunication Engineering College (西北電訊工程學院) with a bachelor degree in electrical vacuum devices. He is a senior engineer at a researcher level. He was the director of the Quality Assurance Department of CPT Plant, the deputy chief engineer of CPT Plant and the manager of the Technology and Quality Department of the IRICO Group Corporation.

Supervisors (continued)

Mr. Sun Haiying (孫海鷹) was appointed as an independent Supervisor with effect from 10 September 2004 and currently the head and a professor of the Environmental Science and Engineering Technical Centre of Xian Jiaotong University, a member of the Standing Committee of the Chinese People's Political Consultative Conference and the head of the Department of Science and Technology of Shaanxi Province, an adjunct professor of the Institute for Enterprises of the Hong Kong Polytechnic University. Mr. Sun graduated from the Northwestern University in geography and was director of the Shaanxi Province Meteorological Bureau (陝西省氣象局), the director of Shaanxi Province Science and Technology Department (陝西省科學技術廳). He was a group leader of the Planning Strategy Study Group under the State Mid- and Long-term Science and Technology Development Planning Team (國家中長期科學和技術發展規劃領導小組的規劃戰略研究專題組) in August 2004.

Ms. Wu Xiaoguang (吳曉光) was appointed as an independent Supervisor with effect from 10 September 2004. She is currently a deputy professor of the Management Faculty at Xian Jiaotong University. She received her bachelor degree in economics from the Economic Management College of Northwestern University. Ms. Wu was retained as a professor of the Chinese (Hainan) Reform and Development Research Institute (中國海南改革發展研究院), the chairman and general manager of Xian Wanguantong Financial Management Consulting Co., Ltd. (西安萬貫通財務管理諮詢有限責任公司), an expert consultant of Shaanxi Province Venture Capital Association (陝西省創業投資協會). Ms. Wu is the chief editor of a MBA teaching material "Theory and Practice of Taxation" (《稅收理論與實務》) and was awarded an outstanding prize of teaching in Shaanxi Province (陝西省教學成果特等獎).

Joint Company Secretaries

Mr. Zhang Chuning (張春寧) was appointed a joint Company secretary with effect from 10 September 2004, and his biographical details are set out above.

Mr. Ng Yuk Keung (吳育強) was appointed as a joint Company secretary with effect from 26 November 2004, and his biographical details are set out above.

26 Qualified accountant

Mr. Ng Yuk Keung (吳育強) was appointed as the Company's qualified accountant with effect from 26 November 2004, and his biographical details are set out above.

