

### Executive Directors

**Lu Yiping**, 59, is the Chairman of the Board of the Company. Mr. Lu joined the Shanghai Petrochemical Complex (the "Complex") in 1974 and has held various positions, including Deputy Director and Director of the Acrylic Fibre Plant of the Complex. In April 1994 he was appointed Vice President responsible for sales and marketing, and in June 1995 he was elected Director of the Company in charge of investment and project construction. He was appointed Vice Chairman and President in October 1997 and the Chairman of the Board in May 1999. In January 2000, Mr. Lu was elected Chairman of Shanghai Chemical Industrial Park Development Company Limited. In July 2003, Mr. Lu was elected Chairman of Shanghai Secco Petrochemical Company Limited. He has extensive experience in large scale petrochemical enterprise management. From November 1993 to April 1994, Mr. Lu was Deputy General Manager of Shanghai Jinshan Industrial Investment Development Co., Ltd. From 1968 to 1974 Mr. Lu worked at the Shanghai No.16 Yarn-dyed Fabric Mill. In 1967 Mr. Lu graduated from the Textile Engineering Department of the Shanghai Textile Technical College. He is a senior engineer.

**Rong Guangdao**, 49, is the Vice Chairman and President of the Company. Mr. Rong joined the Complex in 1973 and has held various positions, including Deputy Director of the No.1 Chemical Plant and Deputy Director and Director of the Ethylene Plant. In April 1994 he was appointed Vice President of the Company, responsible for production and planning, and in June 1995 he was elected Director of the Company. In October 2003, Mr. Rong was appointed the President of the Company. In May 2004, Mr. Rong was elected the Chairman of the China Jinshan Associated Trading Corporation. In June 2004, Mr. Rong was elected as Vice Chairman of the Board of Directors of the Company. Mr. Rong has many years of experience in organizing and directing large scale petrochemical production and human resource development. In 1985, Mr. Rong graduated from the Automated Instrument Department of the Shanghai Petrochemical College for Workers and Staff Members. In 1997 he obtained an MBA from China Europe International Business School. He is a senior engineer.

**Du Chongjun**, 50, is the Secretary of the Communist Party Committee and the Vice Chairman of the Company. He joined the Complex in 1974 and has held various positions, including General Manager and Secretary of the Communist Party Committee of the Acrylic Fibre Plant of the Complex, General Manager and the Secretary of the Communist Party Committee of Shanghai Jinyang Acrylic Fibre Plant and General Manager of the Acrylic Business Division of the Company. In May 1999 he was the Deputy Secretary of the Communist Party Committee and the Secretary of the Communist Party Discipline Supervisory Committee. From June 1999 to June 2004 he was the Chairman of the Supervisory Committee of the Company. In October 2003 he was appointed the Secretary of the Communist Party Committee. In June 2004, Mr. Du was appointed the Vice Chairman of the Board of Directors of the Company. Mr. Du has extensive experience in large scale enterprise operation, management and internal supervision. Mr. Du graduated in enterprise management from East China Institute of Chemical Technology in 1986. In 1999 Mr. Du graduated in computer application management from Shanghai Second Polytechnic University. He is a senior economist.

**Han Zhihao**, 53, is Executive Director and Chief Financial Officer of the Company. Mr. Han joined the Complex in 1976 and held various positions including Deputy Director of the Vehicle Transportation Department, Deputy Director and Director of the Finance Department of the Complex, Director of the Finance Department and Deputy Chief Accountant of the Company. In 1998, he was appointed as Chief Accountant of the Company. In October 2003, he was appointed as Chief Financial Officer of the Company. In June 2004 he was elected a Director of the Company. He graduated from Shanghai University of Finance and Economics with a major in financing and accounting (self studies) in 1990. He obtained an MBA from East China University of Science and Technology - University of Canberra in Australia. Mr. Han is a senior accountant.

**Wu Haijun**, 42, is Executive Director and Vice President of the Company. Mr. Wu joined the Complex in 1984 and held various positions including Deputy Director, Director and Manager of Petrochemical Department of the Company. In May 1999, he was appointed as Vice President of the Company. In June 2004, he was elected as Director of the Company. Mr. Wu graduated from Chemical Engineering Department of Eastern China Petrochemical Institute in 1984 with a bachelor's degree in chemical engineering. In 1997 he obtained an MBA from China Europe International Business School. He is a senior engineer.

**Gao Jinping**, 38, is Executive Director, Deputy Secretary of the Communist Party Committee and Chairman of the Trade Union of the Company. Mr. Gao joined the Complex in 1990 and held various positions including Deputy Secretary of the Communist Youth League, Deputy Secretary of the Communist Party Committee of the Experimental Plant and Petrochemical Business Department of the Company and the Director of the Propaganda Division of the Company. In May 2003, Mr. Gao was appointed as Deputy Secretary of the Communist Party Committee and Chairman of the Trade Union of the Company. In June 2004, Mr. Gao was elected as Director of the Board of Directors of the Company. Mr. Gao graduated from the Food Processing Faculty of Shanghai Aquatic Products University with a major in cooling and cold storage technology and obtained a bachelor's degree in engineering in July 1990. In 2001, he completed his further studies in Shanghai Social Science Industrial Economy post-graduate course. He has a senior professional technical qualifications.

### Non Executive Directors

**Liu Wenlong**, 64, is Director of the Company since June 1999. Mr. Liu has held various positions, including Director of the Designing Office and Deputy Director of Liaison Office and Deputy Chief Engineer in Nanjing Refinery. In April 1983, he was appointed Vice President of Jinling Petrochemical Company and in August 1985, he was appointed Director of the Planning and Finance Division of Sinopec. Mr. Liu was appointed Director of the Planning Division of Sinopec in June 1988. he was appointed Chief Economist of Sinopec in November 1992. In November 1996 he held position of Director of the Development and Planning Division of Sinopec. In February 2000, he was appointed the position of the Assistant to the President and the Chief Economist of Sinopec Group and the Chief Economist of Sinopec. Mr. Liu was retired in March 2004. Mr. Liu has engaged in the management of the petrochemical enterprise for many years, and is familiar with planning, designing and management of petrochemical enterprise. Mr. Liu also has extensive experience in enterprise planning and investment management. Mr. Liu is a senior professorial economist.

**Zhang Baojian**, 60, is Director of the Company since June 1996. Mr. Zhang held various positions including Deputy Director, Director of Finance Department and Chief Accountant of Yueyang Petrochemical Complex. In April 1989, he became the Chief Accountant of the Finance Department of Sinopec, and in 1990 he was appointed Deputy Director of the Finance Department of Sinopec. In October 1995, Mr. Zhang was appointed the Director of the Finance Department of Sinopec and the Chairman of Sinopec Finance Company Limited. In December 2001, Mr. Zhang was appointed Deputy Chief Accountant and Director of the Finance and Planning Department of Sinopec Group, the Supervisor of Sinopec and the Chairman of Sinopec Finance Company Limited. Mr Zhang was retired in October 2004. Mr. Zhang has extensive experience in financial management. He is a senior professorial accountant.

## **Independent Directors**

**Gu Chuanxun**, 69, is Independent Director of the Company. He held senior positions in Shanghai Tianyuan Petrochemical Factory and the Complex. In 1978 he was the Director of the Production Office of the Complex, Vice President of the Complex responsible for production in 1979, and the President of the Complex in 1983. Mr. Gu was appointed Vice Mayor of the Shanghai Municipality in 1988 and left his post at the expiration of his term of office. Mr. Gu was the Chairman of Changjiang Economic Joint Development Company which jointly set up by the four cities of Shanghai, Nanjing, Wuhan and Chongqing. Mr. Gu graduated from East China Institute of Chemical Technology in 1961 majoring in petrochemical machinery. He is a senior engineer.

**Wang Xingyu**, 60, Professor, the former President of East China University of Science and Technology, was elected Independent Director of the Company in June 1996. Mr. Wang graduated from the Department of Mathematics of Fudan University in 1967 and received a master degree in control theory from East China Normal University in 1982 and a doctorate in industrial automation from East China Institute of Chemical Technology in 1984. Mr. Wang specializes in the fields of automation, control optimization and intelligent controls. He has published numerous books and papers in these fields and is influential both in China and abroad.

**Wang Yongshou**, 64, had been Deputy General Manager of Shanghai Jinshan Industrial Investment Development Co., Ltd, since the establishment of the Company and was elected Director of the Company in June 1993. In 1997 he became the President of Shanghai Jinshan Industrial Investment Development Co., Ltd. In June 2002 he was elected Independent Director of the Company. At present, Mr. Wang is the Senior Economic Consultant of Shanghai Jinshan Industrial Investment Development Co., Ltd. Mr. Wang joined the Complex in 1974 and held the positions of Deputy Director and Director of the Plastic Plant of the Complex. He became the Complex's Chief Economist in 1990. Mr. Wang has extensive experience in plastics production management. Mr. Wang graduated from Zhejiang Petrochemical Institute in 1965 majoring in organic chemistry. He is a senior economist.

**Chen Xinyuan**, 40, currently the Dean, Professor and tutor to doctoral students of the College of Accounting, Shanghai University of Finance and Economics, was elected Independent Director of the Company in June 2003. From June 2000 and June 2003 he was an Independent Supervisor of the Company. After graduation from the Accounting Faculty, Hangzhou College of Commerce in July 1985, Mr. Chen undertook graduated studies at the Accounting Faculty of Shanghai University of Finance and Economics and stayed on as a lecturer. He commenced his doctoral studies in accounting while teaching and received his doctorate in June 1994. He has been a tutor to doctoral students since December 1998. Mr. Chen has also studied in West Germany for one year. He is very familiar with financial accounting, given his experience in the academic aspects of accounting and notable achievements in accounting research. He is also experienced in business management.

### **Supervisory Committee**

The Company has a Supervisory Committee whose primary duty is the supervision of senior management of the Company, including the Board of Directors, managers and senior officers. The function of the Supervisory Committee is to ensure that senior management of the Company acts in the interest of the Company, its shareholders and employees and does not perform acts which violate PRC law. The Supervisory Committee reports to the shareholders in the general meeting. The Article of Association provide the Supervisory Committee with the right to investigate the business and the financial affairs of the Company and to convene shareholders' meetings from time to time. The Supervisory committee currently comprises seven members, two of whom are employee representatives and four of whom are external Supervisors including two Independent Supervisors.

**Dai Shuming**, 49, is Deputy Secretary of the Communist Party Committee and Secretary of the Disciplinary Committee of the Company and the Chairman of the Supervisory Committee of the Company. Mr. Dai joined the complex in 1973. He has held various positions including Deputy Director of the Office of the Communist Party of the Complex, Deputy Director and Director of the Office of the Communist Party Committee of the Company and Director of the President's Office. In October 2003, he was appointed as the Company's Deputy Secretary of the Communist Party Committee and the Secretary of the Disciplinary Committee. In June 2004 Mr. Dai was elected as the Chairman of the Supervisory Committee of the Company. Mr. Dai graduated from the Social Science Department of Eastern China Petrochemical Institute with a major in politics in July 1986. He has further studies in Shanghai Social Science Industrial Economy post-graduate course and has senior professional technical qualifications.

**Zhang Chenghua**, 49, is the Deputy Secretary of the Communist Party Discipline Supervisory Committee and the Director of Supervisory Committee Office. Mr. Zhang joined the Complex in 1974 and worked in the Thermal Power Plant of the Complex and the Company. he has held various positions including the Deputy Party Secretary of the Communist Party Committee and the secretary of the Communist Party Discipline Supervisory Committee, as well as the Chairman of the trade union of the Plant. Mr. Zhang has rich experience in enterprise management and in the work of organizing and trade union work. Mr. Zhang graduated in party administrative management in January 1999 from Shanghai Party Institute of CCP and completed the post-graduate courses of economy from Shanghai Academy of Social Sciences. He is an engineer.

**Zhu Weiyang**, 56, is the Vice Chairman of the Trade Union of the Company. In January 1977 Mr. Zhu graduated from Shanghai Fudan University physics department with a major in cryogenic superconductor, and graduated from Shanghai No.2 Industrial University with a major in industrial management in July 1991. Mr. Zhu used to be a teacher and in May 1979 he joined the Complex. He worked in the human resource division and other divisions of the Research Institute of the Complex, and held the positions of the Chairman of the Trade Union of the Research Institute and the Director of Propaganda Division of the Company. Mr. Zhu has experience in work of the trade union. He is a senior engineer.

#### **External Supervisors**

**Zhang Jianjun**, 53, is currently Deputy Director of the Supervisory Bureau of Sinopec and was elected external Supervisor of the Company in June 2000. Ms. Zhang joined the Beijing Petrochemical Complex in September 1975 where she worked with a catalyst research team for 5 years. From January 1981 onwards, Ms. Zhang held various positions, including Deputy Secretary of the Disciplinary Committee, Deputy President and Deputy Secretary of the Communist Party Committee of the Research Institute of Yanshan Petrochemical Complex. In July 1996, Ms. Zhang was appointed as Deputy Secretary of the Disciplinary Committee and the Director of the Supervisory Office of Yanshan Petrochemical Corporation. In March 1998, she became Communist Party Secretary of Research Institute of Yanshan Petrochemical Corporation. She assumed her current position in February 2000. Ms. Zhang has accumulated a wealth of experience in the management of petrochemical company, having held various positions in the senior management positions. Ms. Zhang has senior professional qualifications.

**Lu Xiangyang**, 53, is currently Deputy Director of the Auditing Bureau of Sinopec and was elected External Supervisor of the Company in June 2000. Mr. Lu joined the Qiangou Oil refinery in 1970 and held the positions of Deputy Director and Director of the Financial Department of Qiangou Oil Refinery. In March 1992, Mr. Lu was appointed the Deputy Director of the Production Auditing Department of the Sinopec. In January 1993, he was appointed the director of the Production Auditing Department of the Sinopec Huaxia Auditing Company. In March 1996, Mr. Lu became the Deputy Manager of the Sinopec Huaxia Auditing Company. He was appointed the Deputy Director of the Auditing Bureau of Sinopec in June 1997. Mr. Lu graduated from Xi'an College of Petroleum Industry in 1985, with a major in industrial enterprise accounting. He is an accountant with many years of management experience in financing and auditing.

## Independent Supervisors

**Zhou Yunnong**, 62, former Governor of Shanghai Jinshan District and Member of the Leaders Group of Shanghai Chemical Industrial Park, is currently the Senior Advisor of Jinshan Industrial Investment and Development Company. Mr. Zhou graduated from East China Normal University in August 1964, majoring in radio. He joined the Shanghai Petrochemical Complex in October 1972, and was appointed Vice President of the Complex in November 1984. From June 1989 to August 1991, Mr. Zhou was the Deputy Director of the Human Resource Department of China Petrochemical Corporation. In August 1991, Mr. Zhou became the Deputy Secretary of Communist Party Committee of the Complex, and appointed the Vice President of the Complex in March 1992. From July 1993 to April 1994, Mr. Zhou was appointed the Vice President of Shanghai Petrochemical Company in charge of administration and human resources. In April 1994, Mr. Zhou was appointed the Secretary of the Communist Party Committee of Sinopec Jinshan Industrial Company, and he was the Governor of Jinshan District of Shanghai from May 1997 to November 1999. Mr. Zhou is a senior engineer and has extensive experience in business management.

**Liu Xiangdong**, 53, currently President of Zhengda International Finance Corporation, was elected Independent Supervisor of the Company in June 2000. Mr. Liu has held the positions of Planning and Credit Officer and Deputy Head and Head of the Credit Division. He has also been Deputy Chief and Chief of the Planning Department of the Industrial and Commercial Bank of China, Shanghai Branch. He became Chief Economist and the Director of the Planning Division of the Industrial and Commercial Bank of China, Shanghai Branch in August 1996. He has been Deputy Director of the Industrial and Commercial Bank of China, Shanghai Branch since October 1997. In June 2002, he was appointed the President of the Investment Bank of the Industrial and Commercial Bank of China. Mr. Liu has worked in the banking sector for many years and has abundant experience in management business practices. He holds a master's degree in economics and is a senior economist.

## Senior Management

**Zhang Zhiliang**, 51, is Vice President of the Company. Mr. Zhang joined the Complex in 1977 and has held various positions, including Deputy Director and Director of No.1 Chemical Plant and Deputy Manager and Manager of the Refining and Petrochemical Division. Mr. Zhang was appointed Vice President of the Company in April 1997. From June 1997 to June 2003, he was the Director of the Company. In November 2002, Mr. Zhang was appointed as the Project Manager of IPMT of Shanghai Secco responsible for the project construction. He graduated from Fudan University in 1977 majoring in synthetic chemistry. In January 2001 he completed a graduate courses in industrial economy from Shanghai Academy of Social Science. He is a senior engineer.

**Yin Jihai**, 47, is Vice President of the Company. Mr. Yin joined the Complex in 1984 and has held various positions, including Assistant to the General Manager and the Deputy General Manager and the General Manager of the Sales Company. Mr. Yin became the Director of the Market Division of the Company in 1999. He was appointed the Vice President of the Company in December 2001. Mr. Yin concurrently is the Vice Chairman of China Jinshan Associated Trading Corporation and Golden Resources Petrochemicals Co., Ltd. Mr. Yin graduated from Shanghai University of Finance and Economics with a major in trade and economics in 1984. He obtained an MBA from China Europe International Business School in 2001. He is an engineer.

**Shi Wei**, 45, is Vice President of the Company. Mr. Shi joined the Complex in 1982. He was assistant to the manager in May 1996 and deputy manager in October 1997 of the Refinery and Petrochemical Division of the Company. In March 1999 he was Manager of the Environmental Department. In April 2001, he was the Secretary of the Communist Party Committee of the Refining and Petrochemical Division. In July 2002, he was Manager of the Refining and Petrochemical Division. In October 2003, Mr. Shi was appointed the Vice President of the Company. Mr. Shi graduated from East China University of Science and Technology majoring in oil refining engineering in 1982. Mr. Shi completed the post-graduate courses in East China University of Science and Technology in 1998. Mr. Shi is a senior engineer.

**Zhang Jianping**, 42, is Vice President of the Company. Mr. Zhang joined the Complex in 1987 and has held various positions including Deputy Chief Engineer of the Aromatics Plant of the Refining & Chemical Division of the Company, Deputy Director of the Plastics Plant, Vice President of the Plastics Business Division, Director of the Petrochemical Research Institute, Director of the Production Department. In February 2002, Mr. Zhang became Assistant to the President of the Company and Director of the Production Department. In July 2004, Mr. Zhang was appointed as vice President of the Company. Mr. Zhang graduated in 1984 from the Eastern China Institute of Chemical Technology specializing in petroleum refinery. He obtained a master's degree in 1987 from the Eastern China Institute of Chemical Technology specializing in oil processing.

**Tang Chengjian**, 49, is Vice President of the Company. Mr. Tang joined the Complex in 1974 and has held various positions including Deputy Secretary of the Communist Party Committee, Chairman of the Labor Union and Deputy Director of the Thermal Power Plant of the Complex, the Deputy Director and Director of the Thermal Power Plant of the Company's General Thermal Power Plant, the Deputy Director and Director of the Company General Thermal Power Plant. In July 2004, Mr. Tang was appointed as Vice President of the Company. Mr. Tang graduated from the Shanghai Electric Power college specializing in steam turbine in 1974 and graduated from Shanghai Electric Power Institute with a major in power plant and electrical system in 1986. In 1991, Mr. Tang graduated from the Shanghai Second Polytechnic University majoring in management. In 2001, he obtained an MBA degree from the China Europe International Business School. He is an engineer.

**Zhang Jingming**, 47, is the Secretary to the Board of Directors and Corporate Counsel of the Company. He is also concurrently Director of the Board Secretariat and Director of Strategy Research Department of the Company. Mr. Zhang joined the Complex in 1978. He has held various positions, including Project Manager of the International Department, the Company's Representative in Hong Kong and Deputy Director of the International Department. Mr. Zhang is skilled in interpretation and translation of petrochemical engineering. He participated in the technology exchange, contract negotiation, project construction and technical training of the Complex's Phase II & III Projects. Mr. Zhang is well experienced in foreign exchange and company business presentation. In July 1995 Mr. Zhang was conferred an MBA by the University of Hull in the United Kingdom. He is a senior economist.