

Directors, Supervisors and Senior Management

Executive Directors

Mr. Wang Zhen, aged 42, was appointed as Chief Executive Officer of the Company in March 2003 and an Executive Director of the Company in May 2003. Mr. Wang graduated from the Mechanics Department of the Civil Aviation University of China with a major in plane engines. He joined Hainan Airlines Company Limited in 1992 where he held a number of senior management positions. In May 2000, Mr. Wang held the position of executive vice president of Hainan Airlines. From January 2004, he also serves as the general manager of the Company.

Mr. Huang Qiu, aged 41, was appointed as Financial Controller of the Company in March 2003, and an Executive Director of the Company in May 2003, and Chief Financial Officer of the Company in July 2004. Mr. Huang graduated from the Civil Aviation University of China majoring in finance. He has been held positions in the finance division of the Southwest Administration Bureau of the General Administration of Civil Aviation of China ("CAAC"), the Chongqing subsidiary company of Southwest Airlines Company Limited as well as Sanya Phoenix International Airport Company Limited. Mr. Huang joined Hainan Airlines Company Limited in 1995 and held the positions of project manager, manager, deputy general manager and general manager of the finance department. From October 2001 to February 2003, Mr. Huang acted as Financial Controller of the Haikou Meilan Airport Company Limited.

Mr. Kristian Bjorneboe, aged 39, was appointed as an Executive Director of the Company in February 2003, and Chief Commercial Officer of the Company in July 2004. He holds a Master's degree in Management of Technology at the Sloan School of Management, Massachusetts Institute of Technology. He is a director and Head of International Projects Department of Copenhagen Airports A/S. He is responsible for international development, strategic planning, investment and acquisition activities of Copenhagen Airport. Prior to 2000, he was a consultant at McKinsey & Company and Head of Planning Department at Statens Serum Institute in Denmark.

Non-executive Directors

Mr. Chen Wenli, aged 41, was appointed as an Executive Director and Chairman of the Company in December 2000. He became a Non-executive Director and chairman of the Company in March 2003 and was re-appointed in January 2004. He graduated from China Civil Aviation Institute with an aeronautical engineering degree and obtained a license from the Federal Aviation Administration Airman Certification Branch. Mr. Chen served as the general manager of the maintenance engineering department, senior assistant to managing director and a director of Hainan Airlines Company Limited as well as assistant to the general manager and chief executive officer of the parent company – Haikou Meilan Airport Company Limited. Mr. Chen is currently also a director of HNA Group Company Limited.

Mr. Zhang Han'an, aged 59, was appointed as an Executive Director and the general manager of the Company in December 2000. Mr. Zhang has over 20 years of experience in military aviation in the PRC. From August 1998 to August 2000, Mr. Zhang acted as the deputy general manager and later a general manager for the parent company – Haikou Meilan Airport Company Limited. He resigned from the office of general manager of the Company and became a Non-executive Director of the Company in January 2004. Mr. Zhang is also the chairman of Hainan Meiya Enterprise Company Limited (the subsidiary of the parent company).

Mr. Kjeld Binger, aged 50, was appointed as a Non-executive Director of the Company in February 2003. He is an executive vice president and chief operating officer of Copenhagen Airport. He holds a bachelor's degree in Structural and Civil Engineering at Odense University in Denmark and joined Copenhagen Airports A/S in 1994 as Head of the Planning and Development Department. In 1997, he was appointed as the senior deputy vice president of Copenhagen Airports A/S. In 2000, he was appointed as the chief executive officer of CPHI, a subsidiary of Copenhagen Airports A/S, responsible for international development activities.

Directors, Supervisors and Senior Management

Independent Non-executive Directors

Mr. Xu Bailing, aged 72, was appointed as an Independent Non-executive Director of the Company in June 2001. Mr. Xu was the representative of the Fourth and Fifth National People's Congress and a member of the Ninth Chinese People's Political Consultative Conference. Mr. had worked for the Civil Aviation Beijing Administrative Bureau since 1954 holding various positions such as pilot, inspector and captain and was appointed as the deputy chief and chief of division in January 1977 and June 1979 respectively. Mr. Xu was then appointed as the associate director of CAAC in December 1986 and then as the chief executive officer of Air China in March 1988. He was appointed as a consultant of CAAC in August 1993.

Mr. Xie Zhuang, aged 51, was appointed as an Independent Non-executive Director of the Company in January 2004. Mr. Xie graduated from the Faculty of Law, Xi Nan College of Politics and Law and obtained a bachelor's degree in law. In December 1984, he was the vice presiding judge of the High Court (Civil Division) of Sichuan Province. In November 1986, he was the vice presiding judge of the High Court (Economic Division) of Sichuan Province, as well as the deputy director of the Trademark Committee of Sichuan Province's Industrial Property Rights Research Association. In October 1989, Mr. Xie became a postgraduate student of the Faculty of Law, Beijing University and attained a master's degree in economic law. After graduation, he became the vice presiding judge of the Higher People's Court (Economic Division) of Sichuan Province. In February 1993, he was transferred to the Intermediate People's Court of Haikou City and has successively taken up such posts as Judicial Committee member, the presiding judge of Real Estate Division and the vice presiding judge and presiding judge of First Economic Division. In 1998, he was honored with the title of Level 4 Senior Judge of the PRC.

Mr. Fung Ching Simon, aged 36, was appointed as an Independent Non-Executive Director of the Company in October 2004. Mr. Fung is the chief financial officer of Baoye Group Company Limited, an H-share company listed on the Mainboard of the Hong Kong Stock Exchange Company Limited. Prior to that, Mr. Fung had over 10 years of experience in auditing, accounting and business advisory with PricewaterhouseCoopers, Hong Kong. Mr. Fung graduated from the Queensland University of Technology, Australia and obtained a bachelor's degree in Accountancy. Mr. Fung is a Hong Kong resident. He is an associate member of the Hong Kong Society of Institute of Certified Public Accountants and a member of the CPA Australia.

Members of the Supervisory Committee

Mr. Zhang Cong, aged 46, was appointed as a Supervisor of the Company in December 2000 and was re-appointed in January 2004. Mr. Zhang graduated from the China Civil Aviation Institution in 1990 with a degree in English language and taught in the China Civil Aviation Institution from 1996 to 1999. From May 1997 to July 2000, he acted as the assistant to general manager, deputy general manager of the personnel department of Hainan Airlines Company Limited. Since July 2000, Mr. Zhang has been the general manager of the human resources department of HNA Group Company Limited.

Mr. Zhang Shusheng, aged 68, is a senior reporter. He was appointed as an Independent Supervisor of the Company in January 2004. He is a graduate of the Faculty of Chinese, Lan Zhou University majoring in Han Literature. He once worked for Gansu Daily and the People's Daily. In June 1994, he was transferred to China Civil Aviation News working as the chief editor and Party branch secretary and was responsible for the management of China Civil Aviation News. He has been the vice-chairman of Gansu Province Journalist Association, the president of the Association for Resident Correspondent in Gansu Province, the managing director of China Press Cultural Advancement Association and the director of China Civil Aviation Association. He has been working as a consultant of China Civil Aviation News since March 1999.

Ms. Zeng Xuemei, aged 35, was appointed as a Supervisor of the Company in July 2002. Ms. Zeng graduated with a degree in biochemistry in Qiong Zhou University in 1991. From May 1994 to December 2000, she acted as the secretary in the human resources training centre, aviation department and senior officer of staff duty office of Hainan Airlines Company Limited. Mr. Zeng worked in the administrative office of HNA Group Company Limited from May 2000 to September 2000. She then worked in the administrative office of Haikou Meilan Airport Company Limited from September 2000 to December 2000. Mr. Zeng is currently the administrative officer of the Company, the responsible for filing and database management.

Senior Management

Mr. Fang Zhen'an, aged 55, was appointed as the deputy general manager of the Company in December 2000 and was re-appointed in January 2004. He was appointed as Chief Security Officer of the Company in July 2004. Mr. Fang graduated with a degree in politics from Huanan Normal University in 1986. From 1993 to December 1997, Mr. Fang worked in Civil Aviation Hainan Administrative Bureau and had acted as the officer of Politics Bureau in 1996.

Mr. Hu Wentai, aged 49, was appointed as the deputy general manager of the Company in December 2000 and was re-appointed in January 2004. He was appointed as Chief Operation Officer of the Company in July 2004. Mr. Hu graduated with a diploma from Navy Institute of Logistic 1979.

Mr. Wei Chang Rong, aged 46, was appointed as Vice General Manager of the Company on April 4th, 2004 and CHO of the Company in July 2004. Mr. Wei graduated from No. 16 Aviation Institute of China Liberation Army Air Force with a degree in Aviation. He was the General Manager of Operation Support Department and Cabin and Ground Service Department in Hainan Airlines Co., Ltd.

Company Secretary

Mr. Bai Yan, aged 29, was appointed as the Company Secretary in April 2002. Mr. Bai graduated from the Economics Department of Northwestern University with a degree in international finance. From July 1997 to March 2002, he worked in the Securities Department of Hainan Airlines. In October 2000, Mr. Bai was assigned to assist in the establishment of the Company and the related restructuring and H share issue and listing process matters. He also has been responsible for handling the results disclosure and daily operation of the Board of Directors of the Company after its Listing.