



SENIOR MANAGEMENT

Mr. HAO Jian Min

President of China Overseas Property Group Co., Ltd.

Aged 40, is a MBA and graduated from Shenyang Institute of Construction Engineering and Harbin Institute of Technology. Mr. Hao joined CSCEC in 1987 and was seconded to the Group in 1989. He was appointed a director in 1999 and subsequently became a vice president in 2002. He has about 18 years experience in construction business.

Mr. ZHOU Yong

Executive Director and President of China Overseas (Hong Kong) Limited

Aged 34, graduated from Changsha University of Engineering Corps. He joined CSCEC in 1994. Mr. Zhou was seconded to the Group in 1996 and appointed a director in 2002. He was appointed deputy president in 2003. Mr. Zhou has about 12 years construction and project management experience.

Mr. JIN Xinzhong

General Manager of China Overseas Industrial Holdings Limited

Aged 39, graduated from Chinese Academy of Social Sciences with a doctoral degree. He was seconded to the Group in 1995 and appointed a director in 2000. He was appointed assistant president in 2003. Mr. Jin has about 18 years experience in the management and researching experience in business economics. In the Board Meeting of the Company held on 21 March 2005, it was resolved to appoint Mr. Jin as executive director to take effect from 22 March 2005.

Mr. ZHU Yijian

President of Human Resources Department of China Overseas Land & Investment Limited

Aged 38 and graduated from the Xian University of Architecture and Technology and Hong Kong Open University. He joined CSCEC in 1988 and was seconded to the Company in 1994 and appointed a director in 2003. He was appointed assistant president of the Group in 2005. He has about 16 years experience in corporate human resources management and staff training.

Mr. CHEN Bin

Director of COBD Holdings (Chengdu) Co., Ltd.

Aged 35, graduated from Southeast University. He joined CSCEC in 1993. Mr. Chen was seconded to the Group in 1997 and appointed a director in 2002. He was appointed assistant president of the Group in 2005. He has about 12 years management experience in construction business and personnel administration.



Mr. FU He

Executive Director and Vice President of China Overseas (Hong Kong) Limited

Aged 39, graduated from Zhejiang University and Murdoch University. He is a member of the Hong Kong Institution of Engineers. He joined CSCEC in 1987. Mr. Fu was seconded to the Group in 1993 and appointed a director in 2002. He has about 17 years management experience in civil engineering.

Mr. DONG Daping

Vice President of China Overseas Property Group Co., Ltd.

Aged 45, graduated from Harbin Architectural University, holder of master degree, senior economist. He joined CSCEC in 1983 and was seconded to the Group in 2001 and appointed as director in 2005. He has about 22 years corporate management experience.

Mr. LUO Liang

Chief Architect of China Overseas Property Group Co., Ltd.

Aged 40, graduated from Huazhong Polytechnic University (now known as Huazhong University of Science and Technology), holder of master degree. He joined the Group in 1999 and was appointed a director in 2005. Mr. Luo has about 16 years architectural experience.

Mr. GE Yafei

Director and General Manager of COB Development (Shanghai) Co., Ltd.

Aged 41, graduated from Tsinghua University. He joined CSCEC in 1989 and was seconded to the Group in 1990 and appointed director in 2002. Mr. Ge has about 16 years management experience in construction business.



Mr. HU Ping

Director and General Manager of COBD Holdings (Beijing) Co., Ltd.

Aged 49, graduated from Beijing Normal University. He joined the Group in 1992 and was appointed a director in 2002. Mr. Hu has about 23 years management experience in construction business.

Mr. CHEONG Chit Sun

*Executive Director and Vice President of China Overseas (Hong Kong) Limited
General Manager of Overseas Business Development Department*

Aged 53, graduated from the Hong Kong Baptist College and the University of Hull (U.K.), he is a fellow of the Hong Kong Institution of Engineers and member of the Institution of Civil Engineers (U.K.). He joined the Group in 2003 and was appointed a director and general manager of overseas business development department. Mr. Cheong has about 30 years experience in engineering, construction and project management.

Mr. ZHANG Yi

Vice President of China Overseas Property Group Co., Ltd.

Aged 37, graduated from Beijing Economics University (now known as Capital Business and Economics University), holder of master degree, senior economist. He joined CSCEC in 1994 and was seconded to the Group during the year. He has about 10 years management experience in public and investment strategy business.

Mr. QU Yonghai

Assistant President of China Overseas Property Group Co., Ltd. and President of Shenzhen China Overseas Property Co., Ltd.

Aged 34, graduated from Harbin Institute of Technology, is a MBA from Tsinghua University. He joined the Group in 1993. Mr. Qu has about 11 years experience in purchasing and investment strategy management.

Mr. HUNG Cheung Shew

*Director and Assistant President of China Overseas (Hong Kong) Limited
Director of China Overseas Building Construction Limited
Director of China Overseas Mechanical & Electrical Engineering Limited*

Aged 46 and graduated from the Polytechnic of Plymouth. He is a member of the Hong Kong Institution of Engineers and the Institution of Structural Engineers (UK). Mr. Hung joined the Group as an engineering manager in 1996 and became an assistant president of China Overseas (Hong Kong) Limited in 2003. He has about 23 years experience in construction management and planning.

**Mr. WONG Wing Yuk**

*Director and Assistant President of China Overseas (Hong Kong) Limited
General Manager of Commercial Department*

Aged 47, graduated from the Polytechnic of Plymouth, the UK. Mr. Wong is a member of the Hong Kong Institution of Engineers, chartered engineer of the Engineering Council and member of the Institution of Civil Engineers. He joined the Group as an engineering manager in 1993 and was appointed a general manager of the commercial department of China Overseas (Hong Kong) Limited in 2000. Mr. Wong has about 20 years construction engineering and contract management experience.

Mr. ZHU Rong Bin

General Manager of COBD Holdings (Guangzhou) Co., Ltd.

Aged 33, graduated from Tsinghua University of Faculty of Civil Engineering, holder of master degree. Mr. Zhu joined CSCEC in 1995 and was seconded to the Group in November at the same year. He has about 10 years corporate management experience.

Mr. LAU Wing Shing

*Director of China Overseas (Hong Kong) Limited
Director and General Manager of China Overseas Building Construction Limited*

Aged 45, graduated from the University of Warwick, he is fellow of the Chartered Institute of Building (UK), the Chartered Management Institute (UK) and the Institute of Clerks of Works of Great Britain Incorporated (UK). He is also a member of the Hong Kong Institute of Engineers and the Association of Cost Engineers (UK), the Registered Professional Engineer (Building) of the Hong Kong Engineers Registration Board. Mr. Lau joined the Group in 1989. He was appointed a director and became a general manager of China Overseas Building Construction Limited in 2003. Mr. Lau has about 24 years experience in contract and project management.

Mr. PAN Shu Jie

Vice President and General Manager of China Overseas Civil Engineering Limited

Aged 40, graduated from the Southeast University and the University of Warwick, he is a member of the Hong Kong Institute of Engineers. Mr. Pan joined CSCEC in 1987 and worked for the Group in 1991. He was appointed a vice president of China Overseas Civil Engineering Limited in 2002 and became a general manager of China Overseas Civil Engineering Limited in 2003. Mr. Pan has about 18 years experience in civil project management.