

Senior Management

Mr. LIM Heng Seng

DIRECTOR OF HUMAN RESOURCES

Mr. LIM Heng Seng, aged 44, has served as our Director of Human Resources since January 2005. Prior to joining us, Mr. Lim worked at Seagram Asia Pacific Pte. Ltd. from 1996 to 2002, where he served as General Manager – China and Vice President of Human Resources. Mr. Lim has also held human resources positions at GE Plastics South East Asia and Ssangyong, as well as serving as financial controller at Tool Products. Mr. Lim holds a Bachelor's Degree in Social Sciences from the National University of Singapore and an MBA from the University of Dubuque.

Mr. SUN Zhong

DIRECTOR OF CHINA TERMINAL PROJECTS

Mr. SUN Zhong, aged 42, is the Director of China Terminal Projects. Mr. Sun joined the Group in August 2003 and is a director of a subsidiary of the Company. He also served as an Executive Director between May and August in 2004. From 2001 to 2003, he served as Chairman of SGH International, a trading company. From 1992 to 1997, he served as the Managing Director of Shenzhen Server Petrochemical Supplying Co., Ltd., an oil storage company in Shenzhen, China. Mr. Sun Zhong holds a Master's Degree in Engineering from Huazhong University of Science and Technology and a Doctoral Degree in management from Central China University of Science and Technology.

Mr. Allen Chung To TU

GROUP FINANCIAL CONTROLLER AND COMPANY SECRETARY

Mr. Allen C. TU, aged 43, has been Group Financial Controller and Company Secretary since he joined the Group in June 2002. He is also a director of a subsidiary of the Company. Prior to joining us, he was a project financial manager with the Noble Group, a commodities trading company listed on the Singapore Stock Exchange, from 2001 to 2002. Prior to that, he was a senior audit manager with Ernst & Young. Mr. Tu is a fellow member of the Hong Kong Institute of Certified Public Accountants and a member of the American Institute of Certified Public Accountants. He holds a Bachelor's Degree in commerce from the University of Toronto.

Captain Aditty Kumar SHARMA

DIRECTOR OF TRANSPORT INVESTMENT

Captain Aditty Kumar Sharma, aged 46, has served as our Director of Transport Investment since April 2004 and as Head of Shipping from July 2003 to April 2004. From 2002 to 2003, Captain Sharma served as Vice President and Head of Shipping at Titan Oil Pte. Ltd. From 1993 to 2002, he worked at Marco Shipping Company (Pte. Ltd.) Singapore, a shipping company, where he rose to the position of General Manager. From 1981 to 1993, Captain Sharma worked for Wallem Shipmanagement, a shipping company, rising to the position of Master and worked on oil tankers for the Shipping Corporation of India Limited from 1978 to 1981. Captain Sharma started his career as a deck cadet on the T. S. Rajendra an Indian government training ship in 1977. Captain Sharma holds a Master Mariner (Foreign Going), Class I certification from the Department of Trade, United Kingdom.

Ms. MA Danli

DIRECTOR OF TRADING AND SUPPLY

Ms. MA Danli, aged 32, has served as our Director of Trading and Supply since June 2004. From January 2002 to May 2004, Ms. Ma served as Head of Trading at Titan Oil Pte. Ltd. Prior to that, she worked in both the Beijing and Singapore offices of Sinochem (China National Chemicals Import and Export Corporation), a state-owned enterprise and one of the four national oil companies in China, as a Trading Manager and Assistant Managing Director from 1994 to 2001. Ms. Ma holds a Bachelor's Degree in International Economics and Trading from the Beijing University of Economics and Trade.

Mr. David Ngee Cheong LIM

GENERAL MANAGER OF CHARTERING

Mr. LIM has served as our General Manager of Chartering since February 2005. Prior to joining us, Mr. Lim served as the General Manager of World-Wide Shipping Managers Pte. Ltd. from 1989 to 2005. At World-Wide Shipping, Mr. Lim was responsible for business development including new building projects, sale and purchases, contract business, and spot chartering. Additionally, Mr. Lim served as the Transportation and Operation Manager at Coastal Petroleum Far East Pte. Ltd. from 1984 to 1989 and as a ship broker at Odfjell Westfal Larsen (S) Pte. Ltd. from 1982 to 1984. He also served in the Singapore Armed Forces as a Company Regimental Sergeant.