

Directors and Senior Management Profile

DIRECTORS

Directors during the year and up to the date of this Annual Report are as follows:

Mr. Chang Yun Chung (also known as Mr. Teo Woon Tiong)	Chairman
Mr. Teo Siong Seng	Vice Chairman
Mr. Hsueh Chao En	Executive Director
Mr. Jin Xu Chu	Executive Director
Mr. Teo Tiou Seng	Executive Director
Mr. Kuan Kim Kin*	Non-Executive Director
Mr. Ngan Man Kit, Alexander	Independent Non-Executive Director
Mr. Ong Ka Thai*	Independent Non-Executive Director
Mr. Soh Kim Soon*	Independent Non-Executive Director

* Audit Committee Member

Brief biographical details of the directors at the date of this Annual Report are as follows:

Mr. Chang Yun Chung (also known as Teo Woon Tiong)[#], aged 86, Chairman, appointed on 20th April, 1993, started his shipping career in Singapore in 1949 and is the founder of Pacific International Lines (Private) Limited ("PIL"), a substantial shareholder of the Company. Mr. Chang is presently the Executive Chairman of the PIL Group of companies in Singapore, which is engaged in shipping and related business. Mr. Chang is also the Chairman of Pacific International Lines (H.K.) Ltd., of Hong Kong, the Maya Group of companies, Malaysia Shipping Corporation Sdn. Bhd. of Malaysia, Eastern Maritime (Thailand) Ltd. and Pacific Seatrans Lines Pte. Ltd. of Thailand.

Mr. Teo Siong Seng, B. Sc. (Naval Architect), aged 50, appointed on 20th April, 1993, became the President and Chief Executive Officer of the Company on 1st February, 1997. Mr. Teo is a son of Mr. Chang Yun Chung and he is also a director of various subsidiaries of the Company. Mr. Teo started his shipping career with the PIL Group in 1979 and was appointed the Managing Director of PIL in October 1992. Mr. Teo is the Executive Director of various PIL subsidiaries and joint venture companies whose activities include shipowning, liner shipping, ship agency, freight forwarding, ship management, container manufacturing and depot/warehousing logistics park, supply chain management and travel. Mr. Teo is a Council Member of Singapore Chinese Chamber of Commerce & Industry, President of Singapore Shipping Association and Chairman of Singapore Maritime Foundation. He sits on the board of Standard Steamship Owner's Protection & Indemnity Association (Bermuda) Limited and Through Transport Mutual Insurance Association Limited. Mr. Teo beneficially owned 13,234,000 shares of the Company and Mr. Teo has personal interest in 120,000 shares and representing 0.65 per cent. of the issued capital of PIL, an associated corporation of the Company, within the meaning of Part XV of the Securities and Future Ordinance ("SFO"). Save as disclosed above, he had no other interest in the shares of the Company within the meaning of Part XV of SFO. Mr. Teo does not have any service contract with the Company. With reference to the remuneration policy of the Company, he is entitled to an annual remuneration (including discretionary performance bonus) of US\$1,264,000 (HK\$9,846,000) and an annual director's fee of US\$26,000 (HK\$200,000) for the year of 2004. Mr. Teo is not appointed for a specific term and he, being as the Managing Director of the Company, is not subject to retirement and re-election in annual general meetings of the Company in accordance with articles of association of the Company. Save as disclosed above, Mr. Teo has not held any directorship in other listed public companies during the last three years.

Mr. Hsueh Chao En[#], Dip. Eng., aged 52, appointed on 16th May, 1997, joined Shanghai Pacific International Container Co., Ltd. ("Shanghai Pacific"), a 60 per cent. owned-subsiary of the Company, in July 1989 and was appointed as Executive Vice President – Manufacturing Operations of the Company on 1st June, 1993. Mr. Hsueh is a director of various subsidiaries of the Company. Prior to joining the Company, he had over 10 years' experience as a Plant Manager in various container manufacturing plants in Taiwan.

Directors and Senior Management Profile (Continued)

Mr. Jin Xu Chu[#], aged 58, appointed as Executive Director of the Company on 31st December, 2004. He studied at the Shanghai Jiao Tong University, joined Shanghai Pacific in May 1989. Mr. Jin is currently a general manager and a director of various manufacturing operating units of the Company. He has more than 25 years of experience in the container manufacturing industry in China.

Mr. Teo Tiou Seng[#], aged 52, appointed on 26th June, 1996 as Executive Director of the Company and is also a director of various subsidiaries of the Company. Mr. Teo is a son of Mr. Chang Yun Chung and has been engaging in shipping business since 1977. Mr. Teo graduated and holds a MBA from the University of Western Ontario, Richard Ivey School of Business – the leading business school in Canada. He has more than 22 years of working experience in container transport business and is also a director of PIL and the Managing Director of Pacific International Lines (H.K.) Limited.

Mr. Kuan Kim Kin[#], aged 57, appointed as Non-Executive Director of the Company on 15th July, 1998. He is currently the Executive Director (Finance) of PIL. He was previously the General Manager – Finance Division of PIL. Mr. Kuan is a fellow member of The Chartered Institute of Management Accountants (United Kingdom). He has served for more than 24 years in various key financial, management and accounting positions across diverse business groups, including public listed companies in Malaysia.

Mr. Ngan Man Kit, Alexander[#], aged 54, appointed as Independent Non-Executive Director of the Company on 1st July, 2003. A Bachelor of Mathematics graduate of University of Waterloo in Canada, Mr. Ngan has over 31 years of experience in private, corporate and investment banking, equity and debt securities trading, corporate advisory services, as well as direct and private equity investment.

Mr. Ong Ka Thai[#], aged 51, appointed as Independent Non-Executive Director of the Company in 17th May, 1997. Mr. Ong is currently the Chairman of a number of companies including Ong First Holdings Co., Ltd., Ong First Tradition Pte. Ltd., Ong Commodities Pte. Ltd. and Ong Pacific Capital Ltd.. A Bachelor of Arts (Economics) graduate from the University of California at Los Angeles, Mr. Ong had served as the CEO for a number of multinational joint ventures. Mr. Ong is also a director of Shanghai International Shanghai Growth Investment Ltd., a company listed on The Stock Exchange of Hong Kong Limited. Mr. Ong has over 28 years of experience in manufacturing, corporate and trade finance, regional equity, futures and commodities trading, investment banking and corporate advisory services, as well as direct and private equity investment.

Mr. Soh Kim Soon[#], aged 59, was appointed as Independent Non-Executive Director of the Company on 20th November, 2001. Mr. Soh is currently the Chairman of ORIX Investment and Management Private Limited and ORIX Leasing Singapore Limited. He is a B.A. (Hons) graduate of the University of Singapore and an associate of the Chartered Institute of Bankers (United Kingdom). Mr. Soh was previously Senior Managing Director of DBS Bank and was with DBS Bank for more than 29 years. Mr. Soh held key senior positions in DBS Bank in both business and support functions including corporate, consumer and international banking as well as risk management and information technology. He was also previously Chairman of DBS Securities Holdings Pte. Ltd., DBS Finance Ltd. and DBS Computer Services Pte. Ltd. Mr. Soh is currently on the Boards of two publicly listed companies in Singapore. These are Speedy-Tech Electronics Ltd. and EnGro Corporation Ltd. He was also previously on the Board of Gul Technologies Singapore Ltd., another publicly listed company in Singapore.

[#] These Directors are subject to retirement and re-election at the forthcoming annual general meeting in accordance with the Company's Articles of Association. For details of their respective profiles, please refer to the Circular accompanied with this Annual Report.

Directors and Senior Management Profile (Continued)

SENIOR MANAGEMENT EXECUTIVES

The senior management executives during the year and up to the date of this Annual Report are as follows:

Mr. Teo Siong Seng	President and Chief Executive Officer
Mr. Hsueh Chao En	Executive Vice President – Manufacturing Operations
Mr. Jin Xu Chu	Executive General Manager – Manufacturing Operations
Ms. Tam Shuk Ping, Sylvia	Vice President – Finance and Company Secretary
Mr. Chan Kwok Leung, Andy	Director of Marketing and General Manager – Hong Kong Container Depot and Terminal Operations
Mr. Lu Yu Lii, York	General Manager – China Container Depot Operations

Details of the senior management executives at the date of this Annual Report are as follows:

Mr. Teo Siong Seng, appointed as President and Chief Executive Officer of the Company on 1st February, 1997. Please refer to the Directors section for details.

Mr. Hsueh Chao En, appointed as Executive Vice President – Manufacturing Operations of the Company on 1st June, 1993. Please refer to the Directors section for details.

Mr. Jin Xu Chu, joined Shanghai Pacific in May 1989. Please refer to the Directors section for details.

Ms. Tam Shuk Ping, Sylvia, *B. Comm., M.B.A., C.A. (Can.), F.C.P.A.*, aged 42, Vice President – Finance, joined the Company on 15th May, 1995. She was appointed as Company Secretary on 1st March, 1997 and is also a director of various subsidiaries of the Company. Prior to joining the Company, she was the Chief Financial Officer of a Hong Kong based construction company. She has more than 17 years of combined experience in public accountancy, manufacturing, distribution and construction.

Mr. Chan Kwok Leung, Andy, aged 47, joined Eng Kong Container Services Ltd., a subsidiary of the Company, on 1st July, 1994 and was appointed General Manager – Hong Kong Container Depot and Terminal Operations of the Company on 1st March, 1997. Mr. Chan was also appointed as Director of Marketing on 1st September, 2002, primarily involving in the overall marketing activities and business development of the Group. He has more than 25 years of combined experience in marketing, container depot management, container inspection and repair, and container leasing. Prior to joining the Company, he was the Technical Director of Unicon International Ltd., a container surveying company with major interests in the Far East.

Mr. Lu Yu Lii, York, *B. Eng.*, aged 49, General Manager – China Container Depot Operations, joined the Company on 1st March, 1998 and is also a director of various subsidiaries of the Company. Mr. Lu has more than 20 years of combined experience in shipping and container depot management. Prior to joining the Company, he was the Managing Director of a Hong Kong based shipping agency.